

Mid and South Essex NHS Foundation Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Mid and South Essex NHS Foundation Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

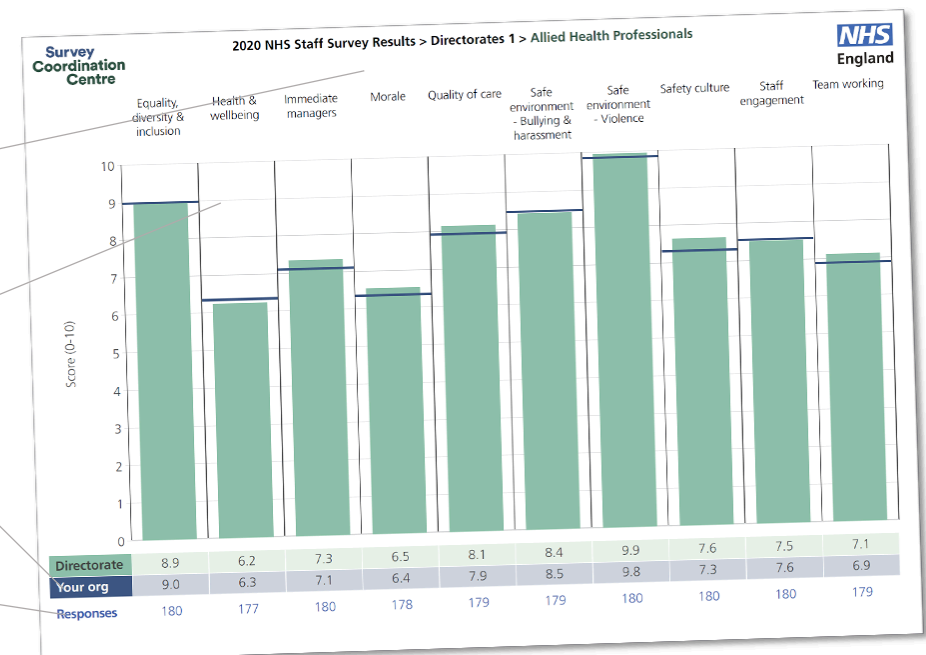
The directorate breakdowns used in this report were provided and defined by Mid and South Essex NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

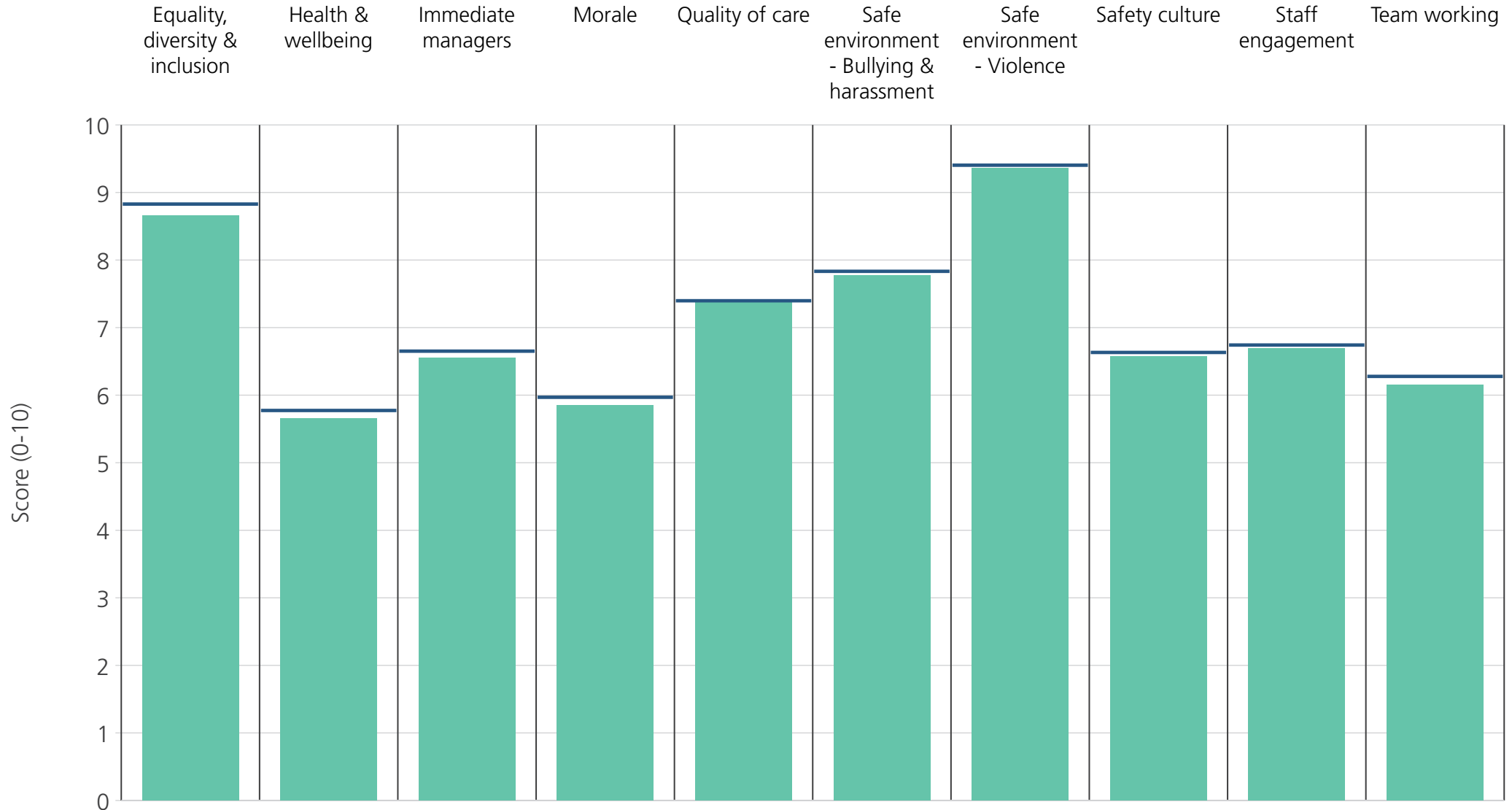
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



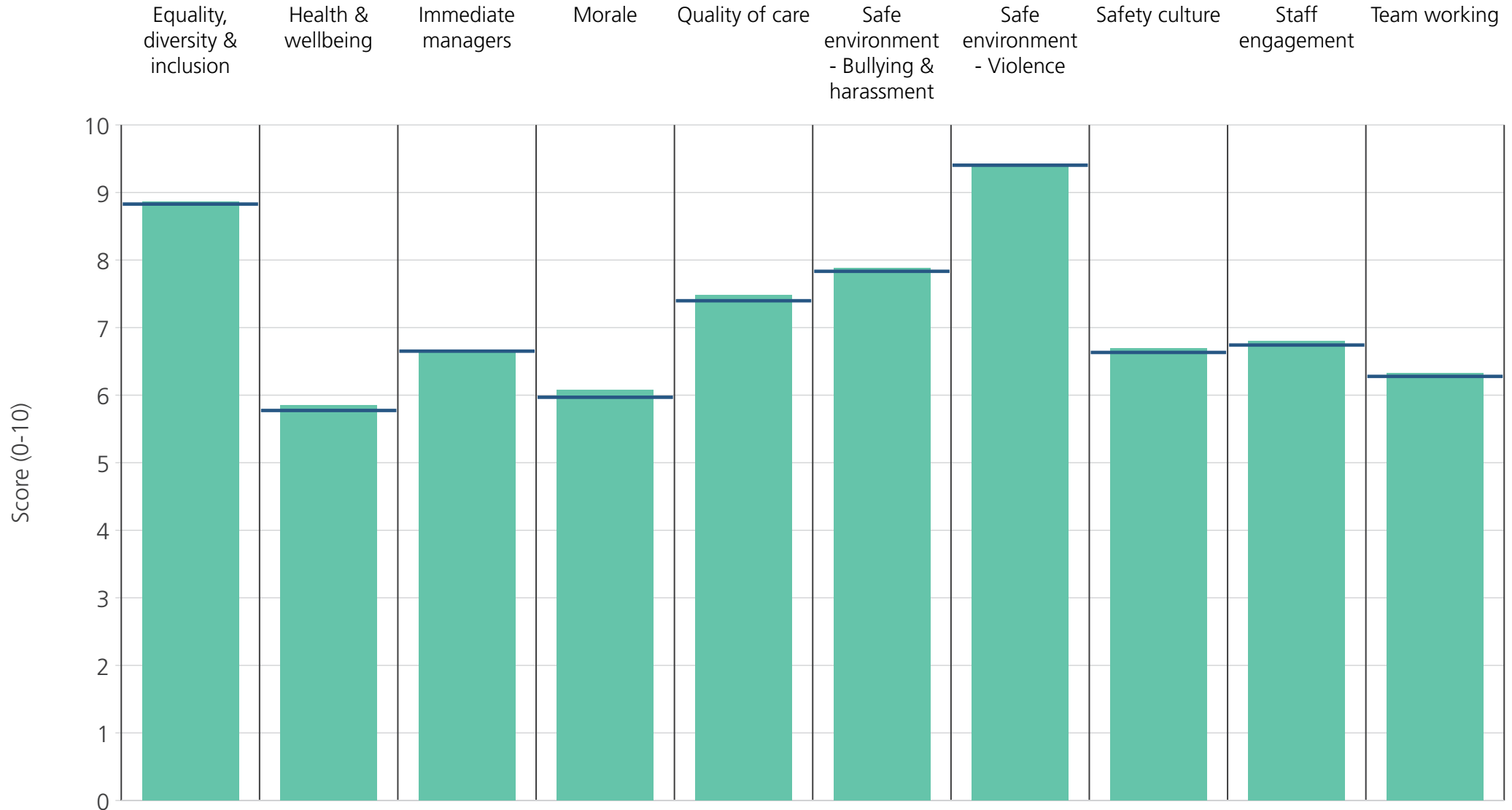
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

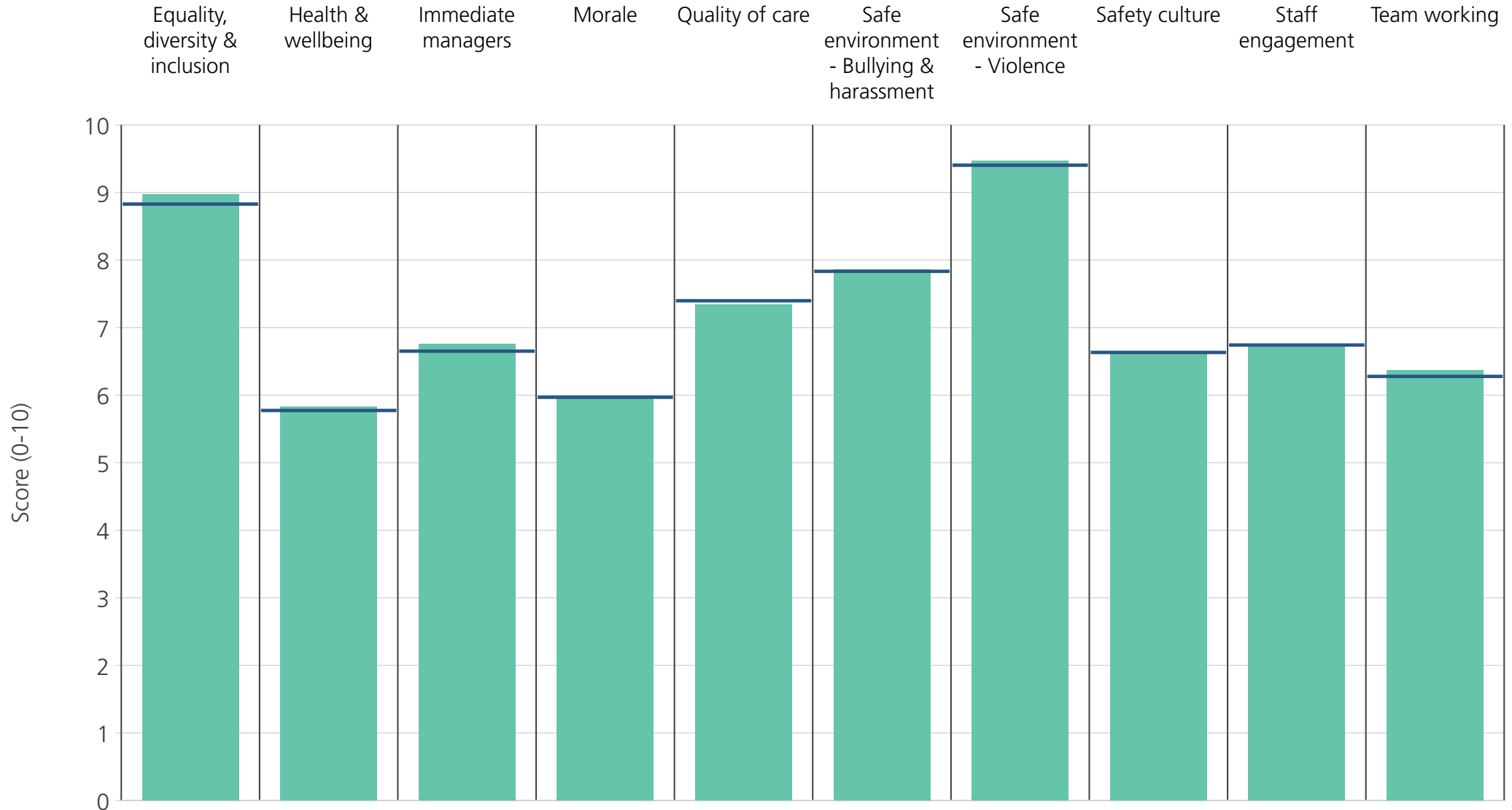
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Directorate	8.7	5.7	6.5	5.9	7.4	7.8	9.4	6.6	6.7	6.2
Your org	8.8	5.8	6.7	6.0	7.4	7.8	9.4	6.6	6.7	6.3
Responses	2198	2199	2204	2196	1923	2185	2188	2198	2208	2164



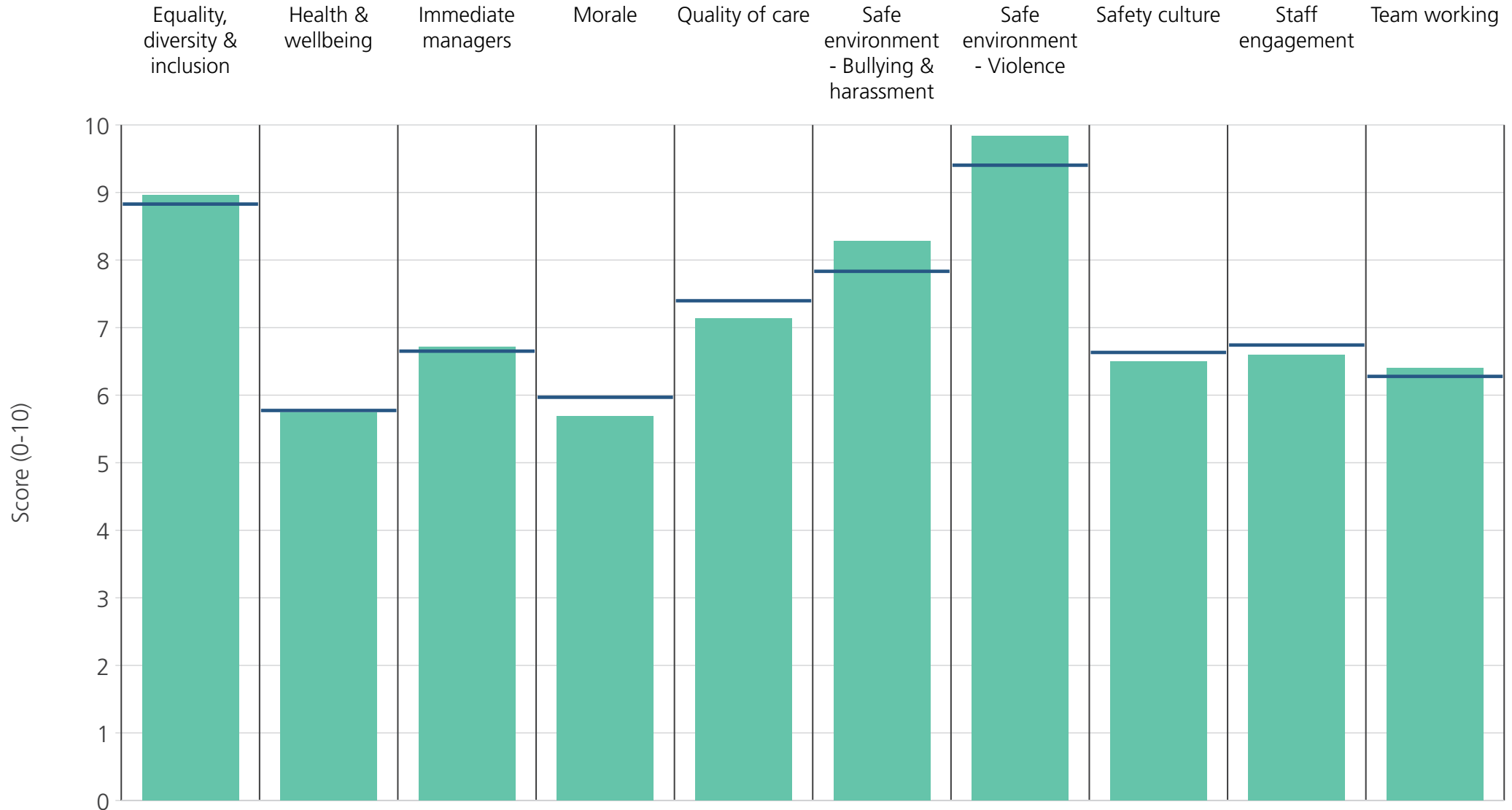
Directorate	8.9	5.8	6.6	6.1	7.5	7.9	9.4	6.7	6.8	6.3
Your org	8.8	5.8	6.7	6.0	7.4	7.8	9.4	6.6	6.7	6.3
Responses	1999	2007	2015	1998	1733	1980	1984	2010	2017	1986



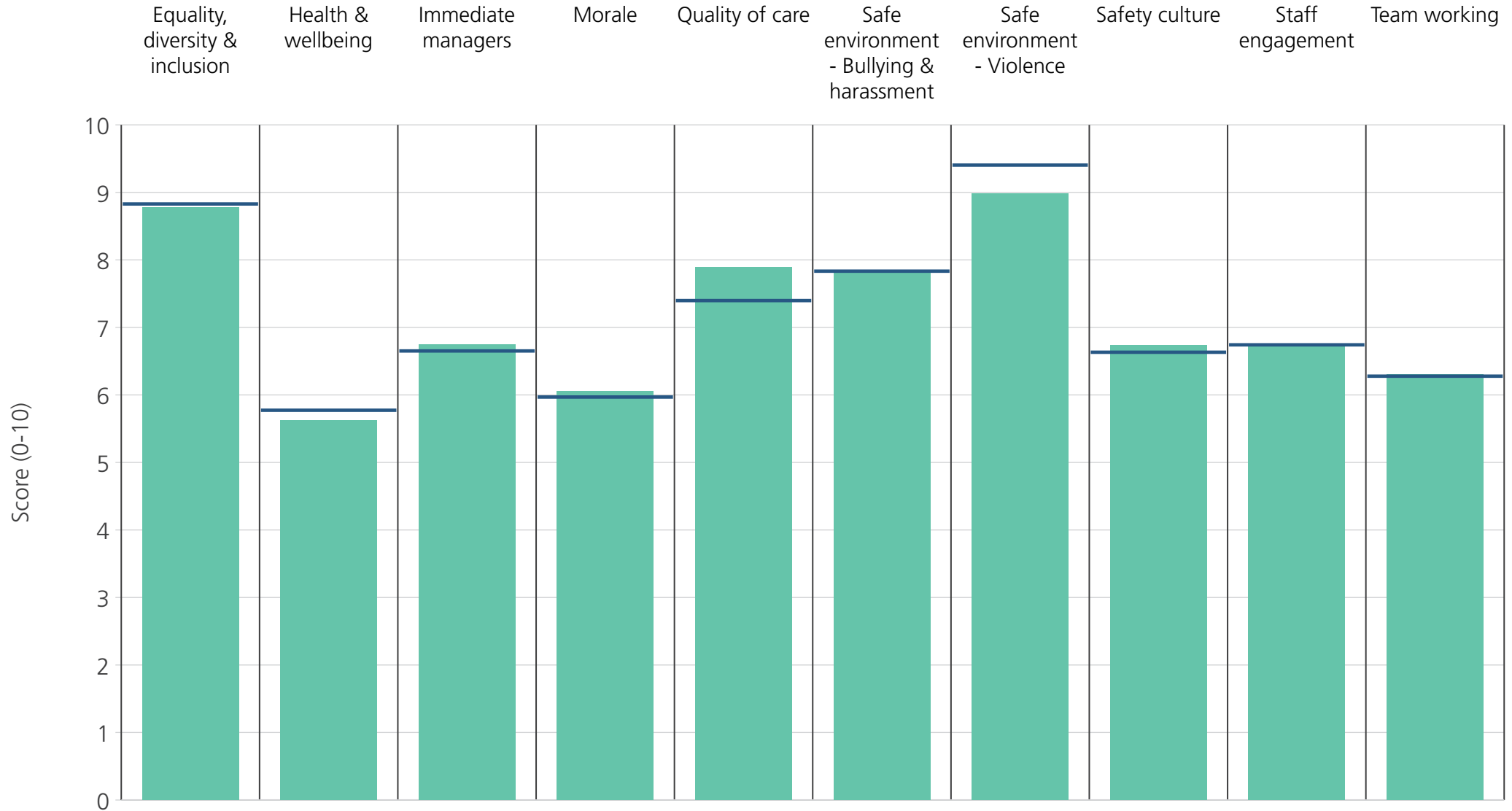
Directorate	9.0	5.8	6.8	6.0	7.3	7.9	9.5	6.6	6.7	6.4
Your org	8.8	5.8	6.7	6.0	7.4	7.8	9.4	6.6	6.7	6.3
Responses	2179	2203	2212	2195	1932	2186	2194	2198	2211	2165

Directorates 2

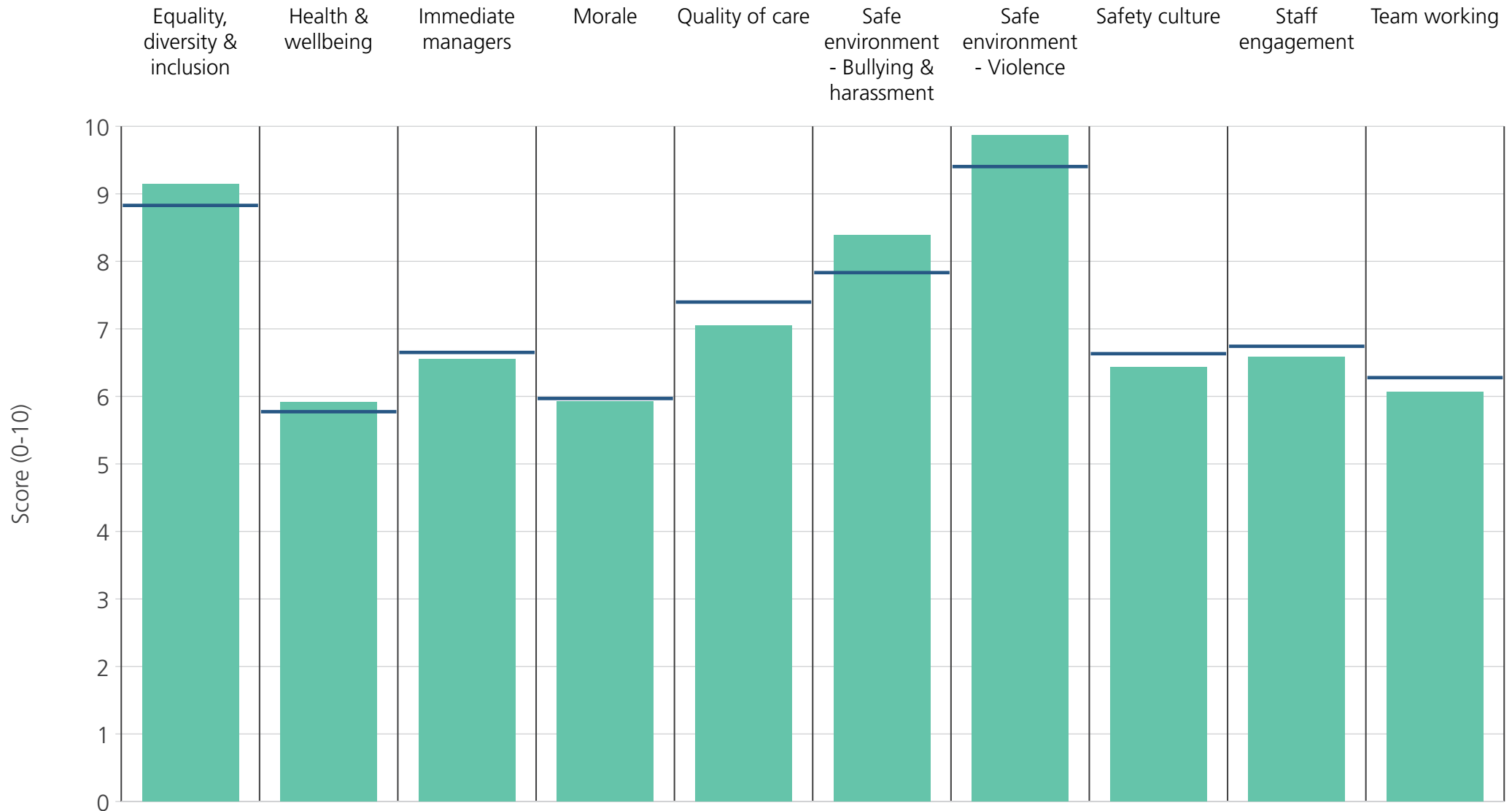
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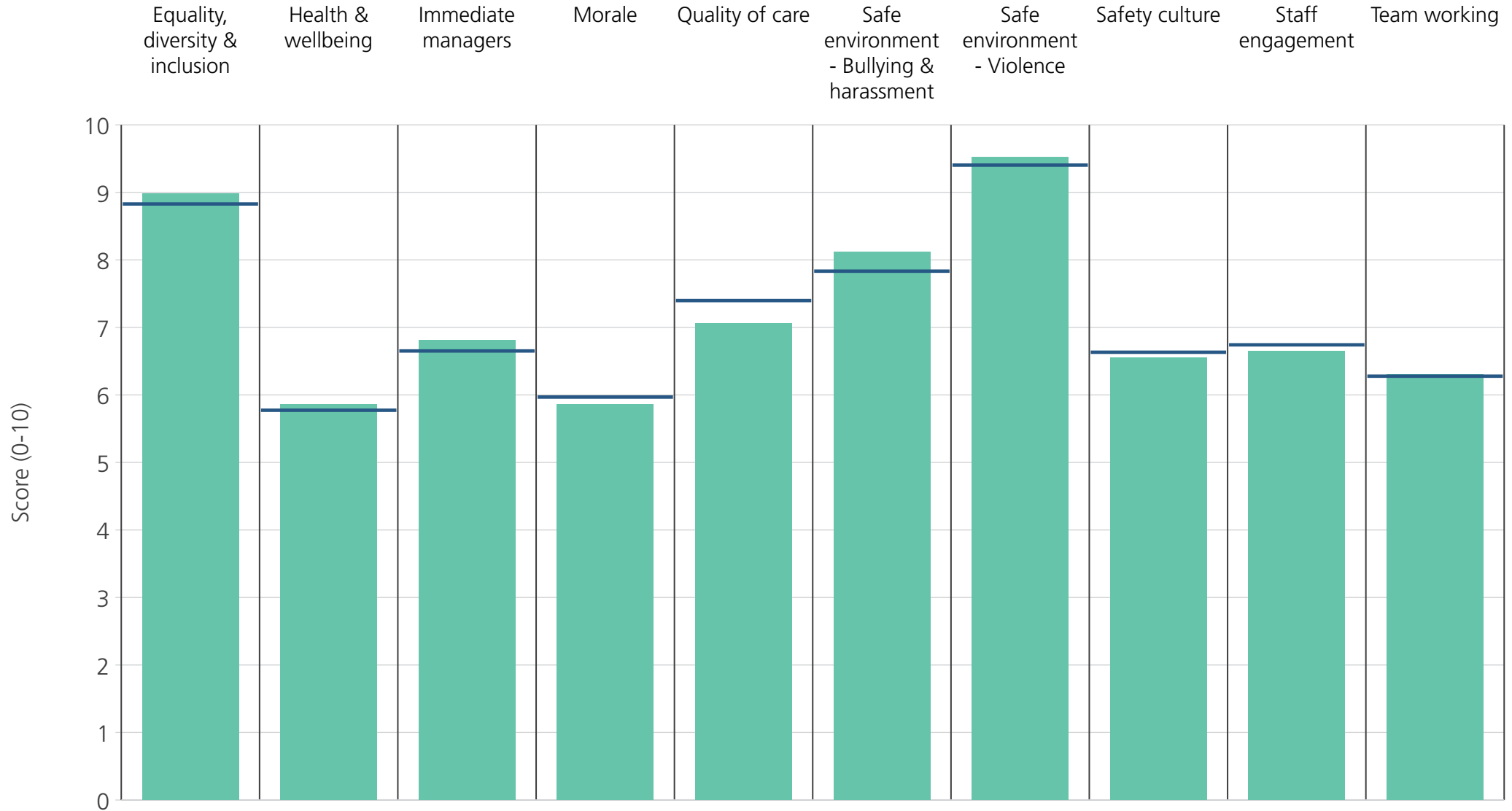
Directorate	9.0	5.7	6.7	5.7	7.1	8.3	9.8	6.5	6.6	6.4
Your org	8.8	5.8	6.7	6.0	7.4	7.8	9.4	6.6	6.7	6.3
Responses	178	180	180	180	173	179	179	180	180	178



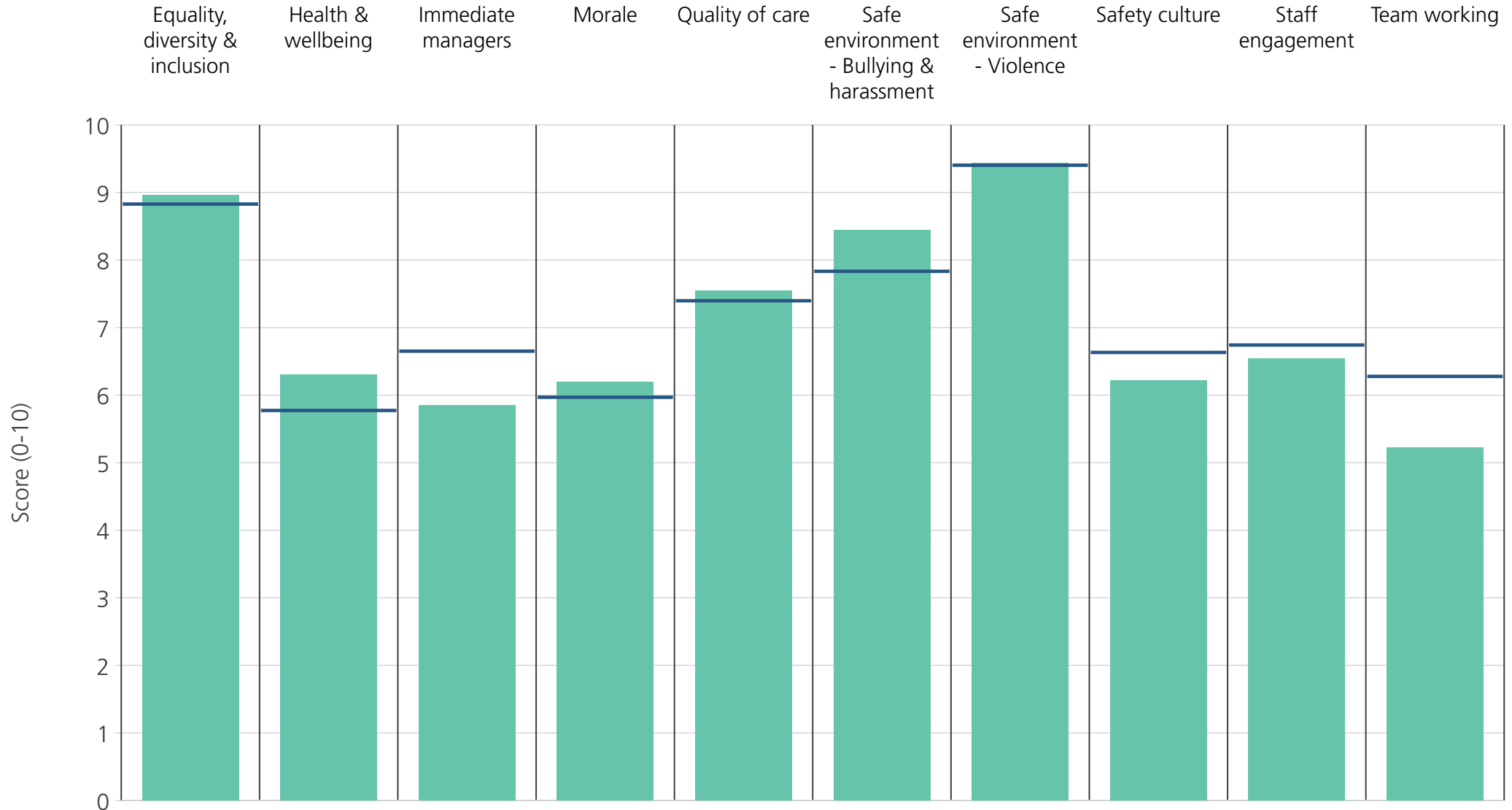
Directorate	8.8	5.6	6.7	6.1	7.9	7.8	9.0	6.7	6.8	6.3
Your org	8.8	5.8	6.7	6.0	7.4	7.8	9.4	6.6	6.7	6.3
Responses	1021	1025	1031	1026	997	1023	1025	1031	1035	1018



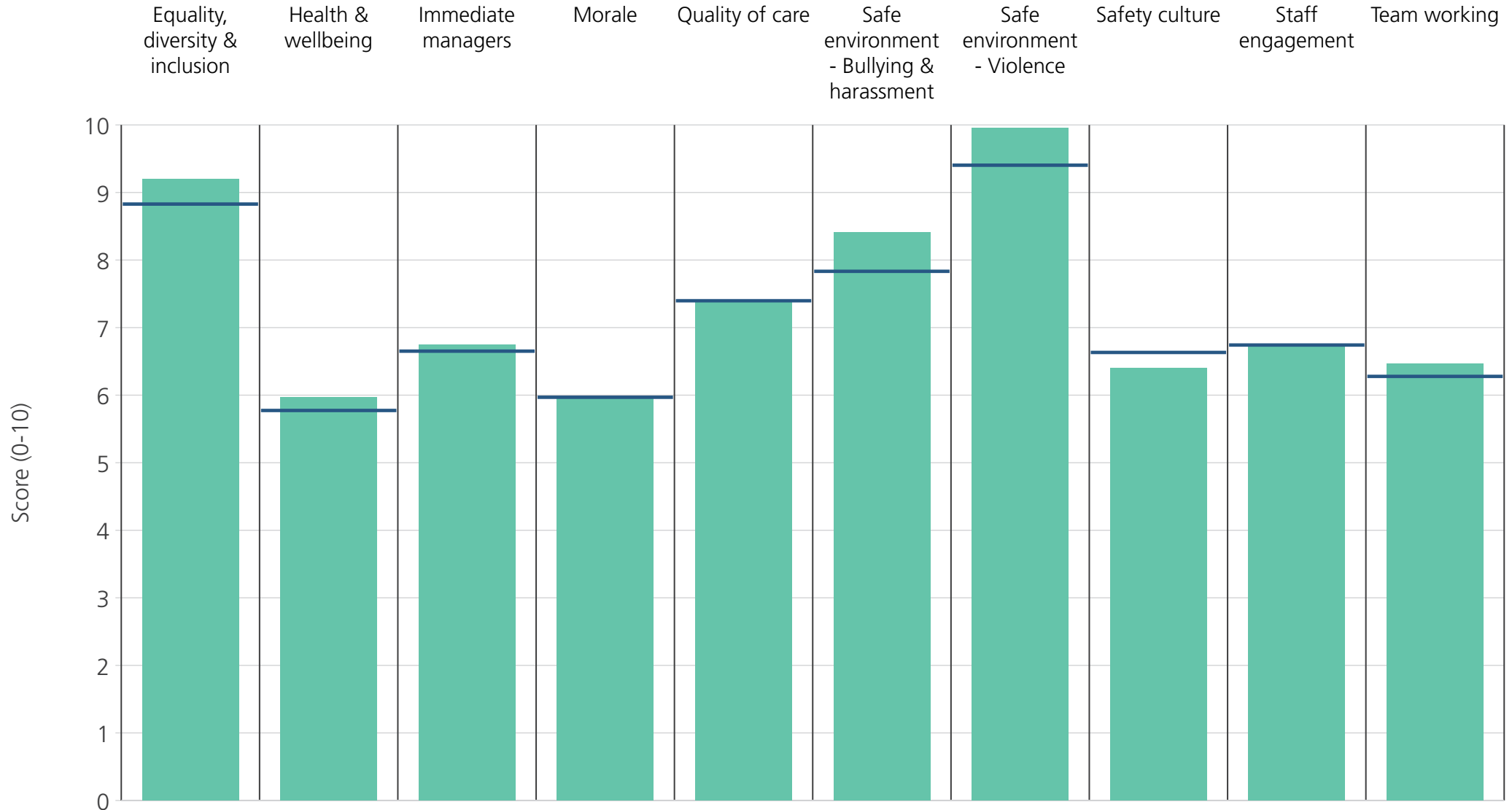
Directorate	9.1	5.9	6.6	5.9	7.1	8.4	9.9	6.4	6.6	6.1
Your org	8.8	5.8	6.7	6.0	7.4	7.8	9.4	6.6	6.7	6.3
Responses	1639	1646	1647	1641	1031	1621	1633	1632	1649	1611



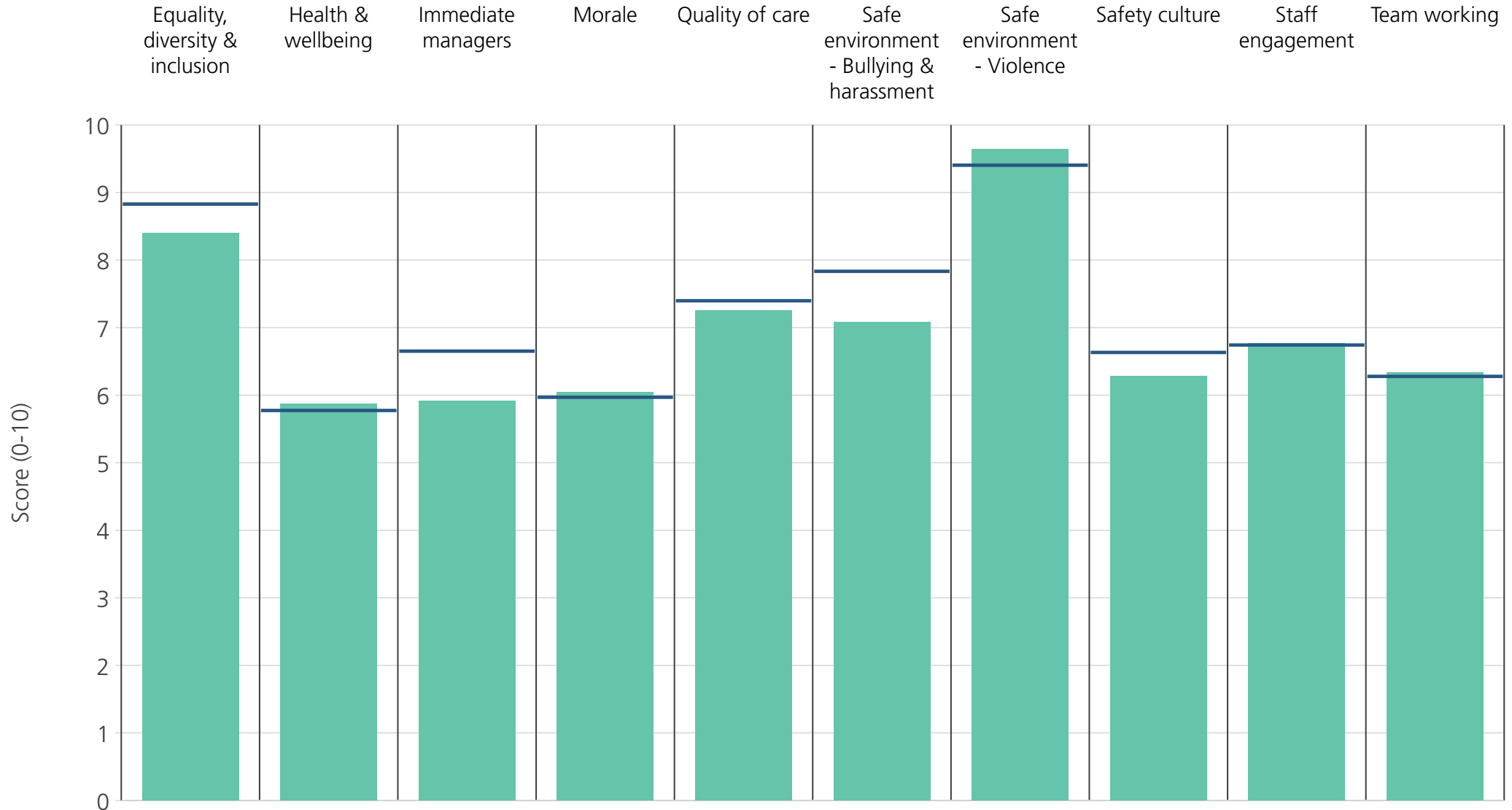
Directorate	9.0	5.9	6.8	5.9	7.1	8.1	9.5	6.6	6.6	6.3
Your org	8.8	5.8	6.7	6.0	7.4	7.8	9.4	6.6	6.7	6.3
Responses	428	432	431	431	430	431	429	431	432	428



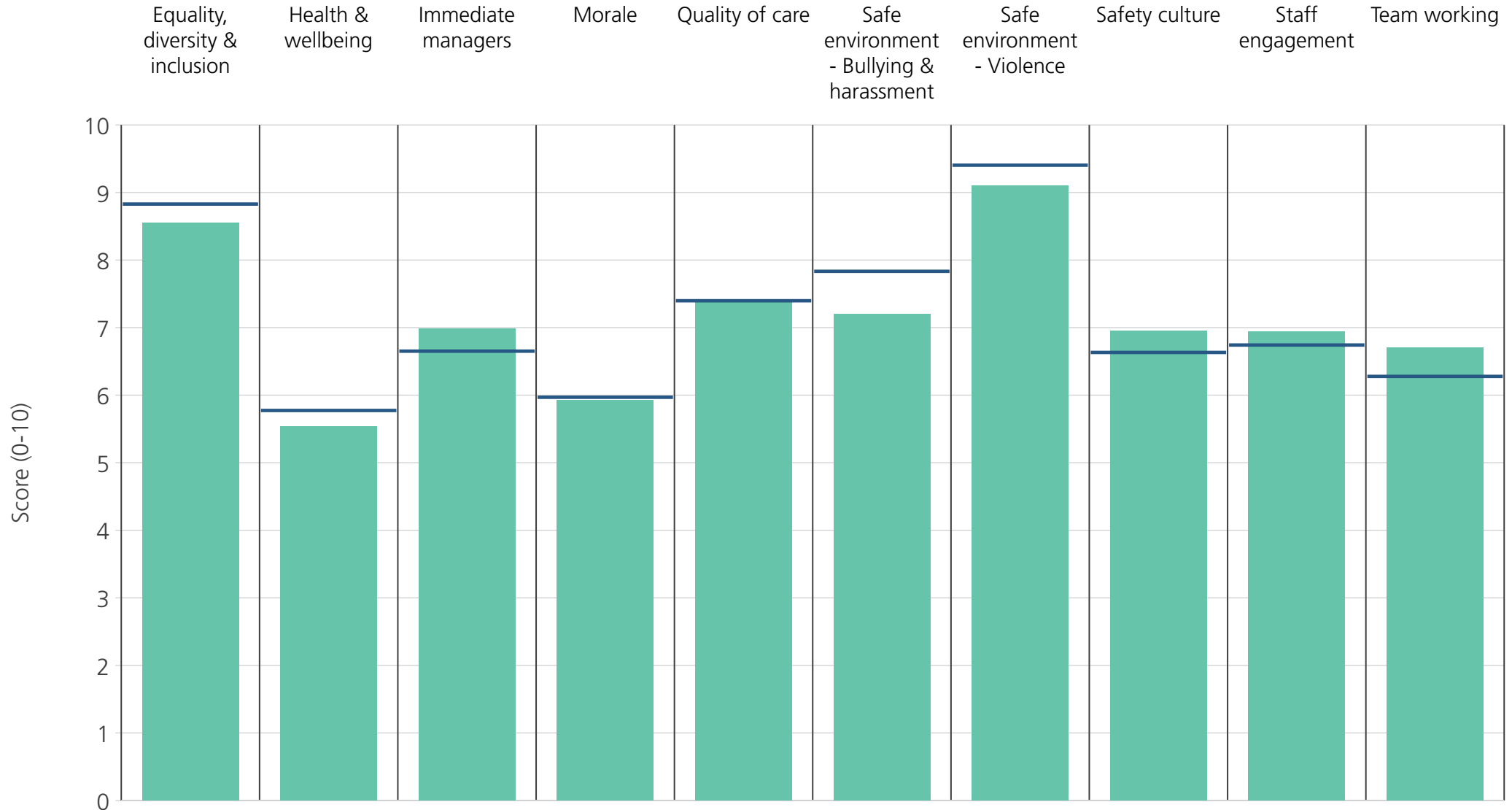
Directorate	9.0	6.3	5.9	6.2	7.5	8.4	9.4	6.2	6.5	5.2
Your org	8.8	5.8	6.7	6.0	7.4	7.8	9.4	6.6	6.7	6.3
Responses	592	596	608	580	444	575	573	591	604	586



Directorate	9.2	6.0	6.7	6.0	7.4	8.4	10.0	6.4	6.7	6.5
Your org	8.8	5.8	6.7	6.0	7.4	7.8	9.4	6.6	6.7	6.3
Responses	148	149	149	149	138	149	147	149	149	148



Directorate	8.4	5.9	5.9	6.0	7.3	7.1	9.6	6.3	6.8	6.3
Your org	8.8	5.8	6.7	6.0	7.4	7.8	9.4	6.6	6.7	6.3
Responses	305	306	303	305	305	303	306	306	305	304



Directorate	8.6	5.5	7.0	5.9	7.4	7.2	9.1	7.0	6.9	6.7
Your org	8.8	5.8	6.7	6.0	7.4	7.8	9.4	6.6	6.7	6.3
Responses	2065	2075	2082	2077	2070	2070	2074	2086	2082	2042