

Solent NHS Trust

2020 NHS Staff Survey

Directorate Report

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This directorate report for Solent NHS Trust contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

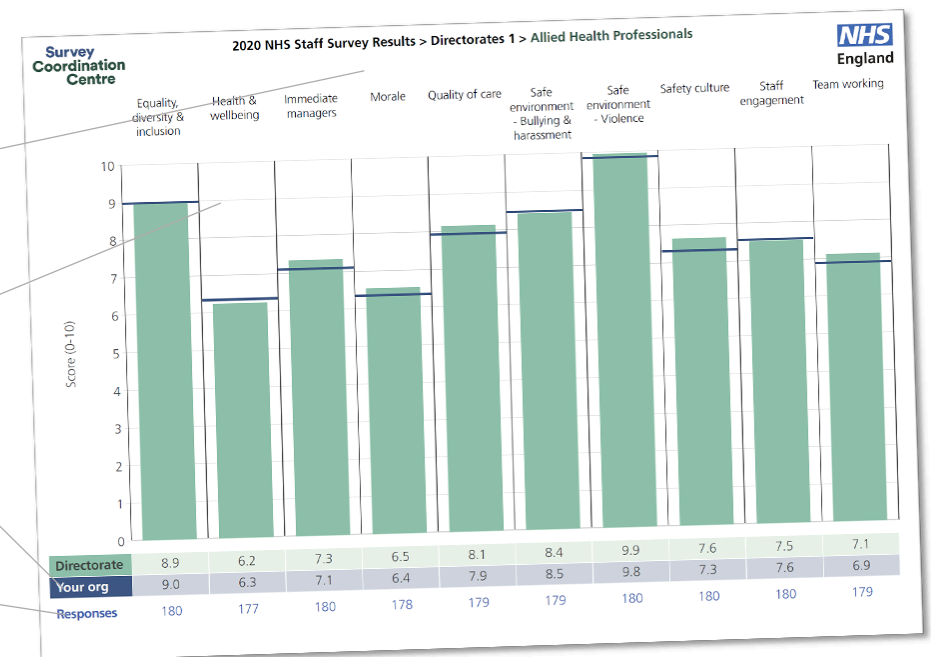
The directorate breakdowns used in this report were provided and defined by Solent NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

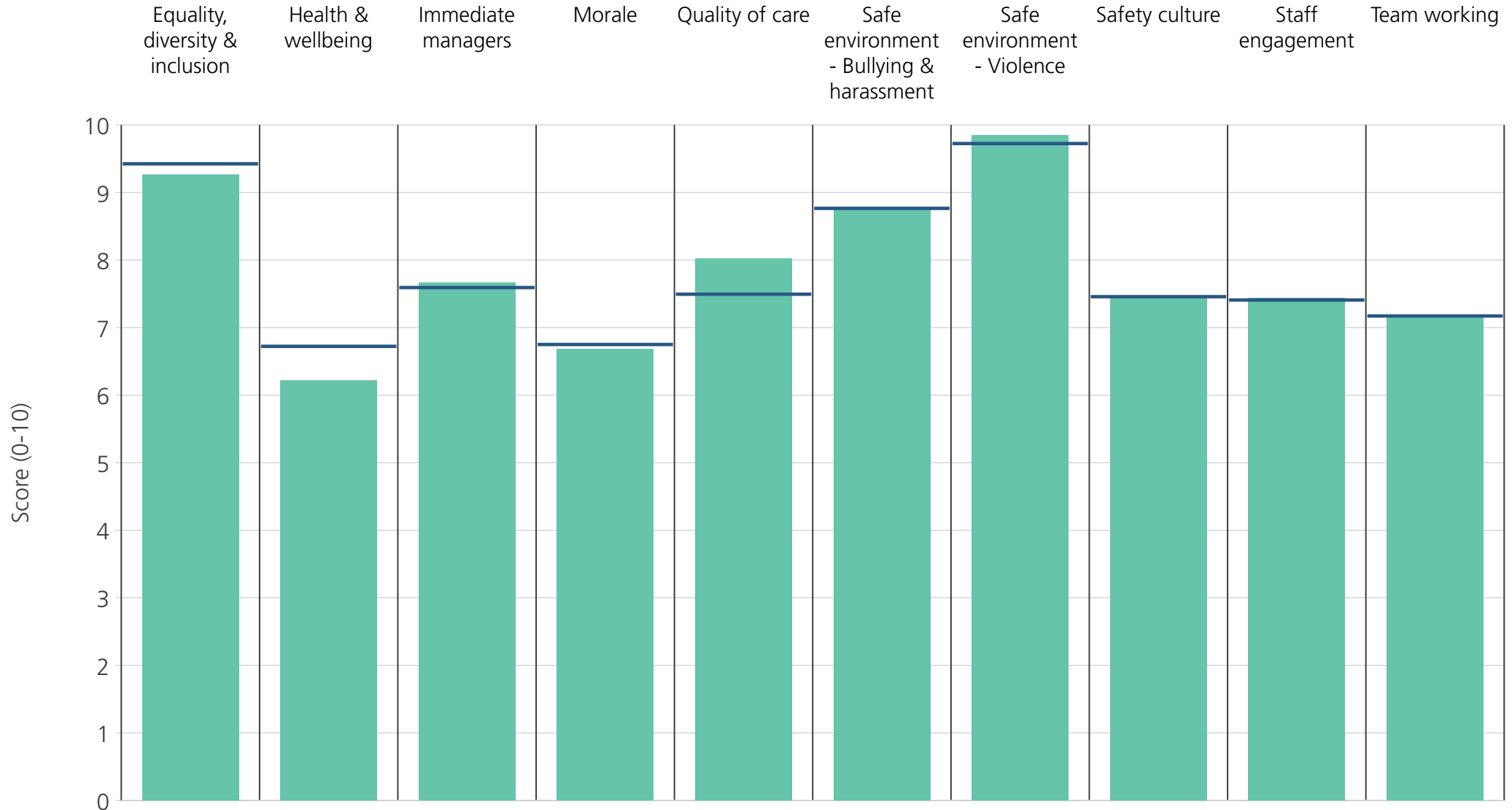


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

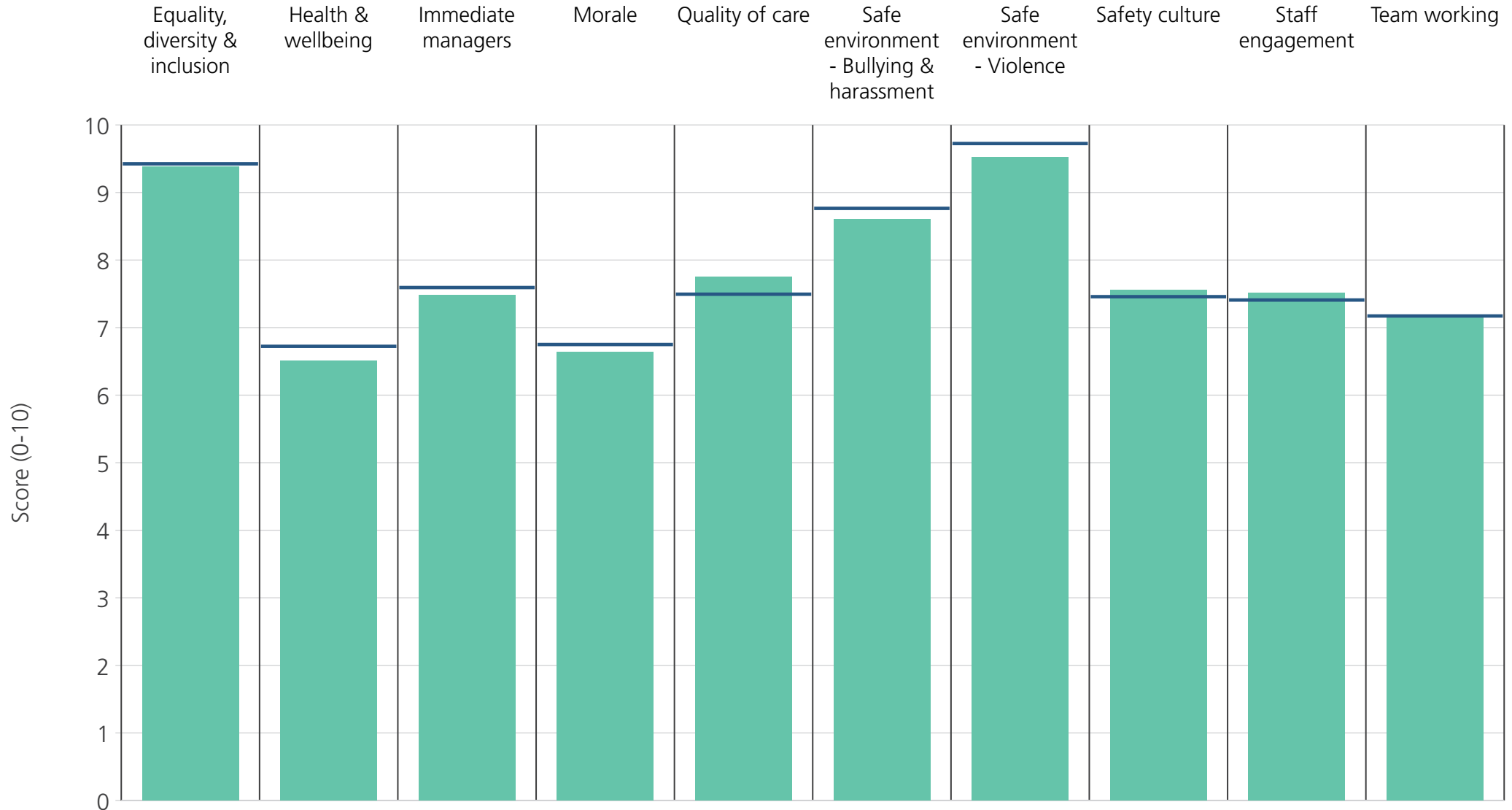
Directorates 1

Solent NHS Trust

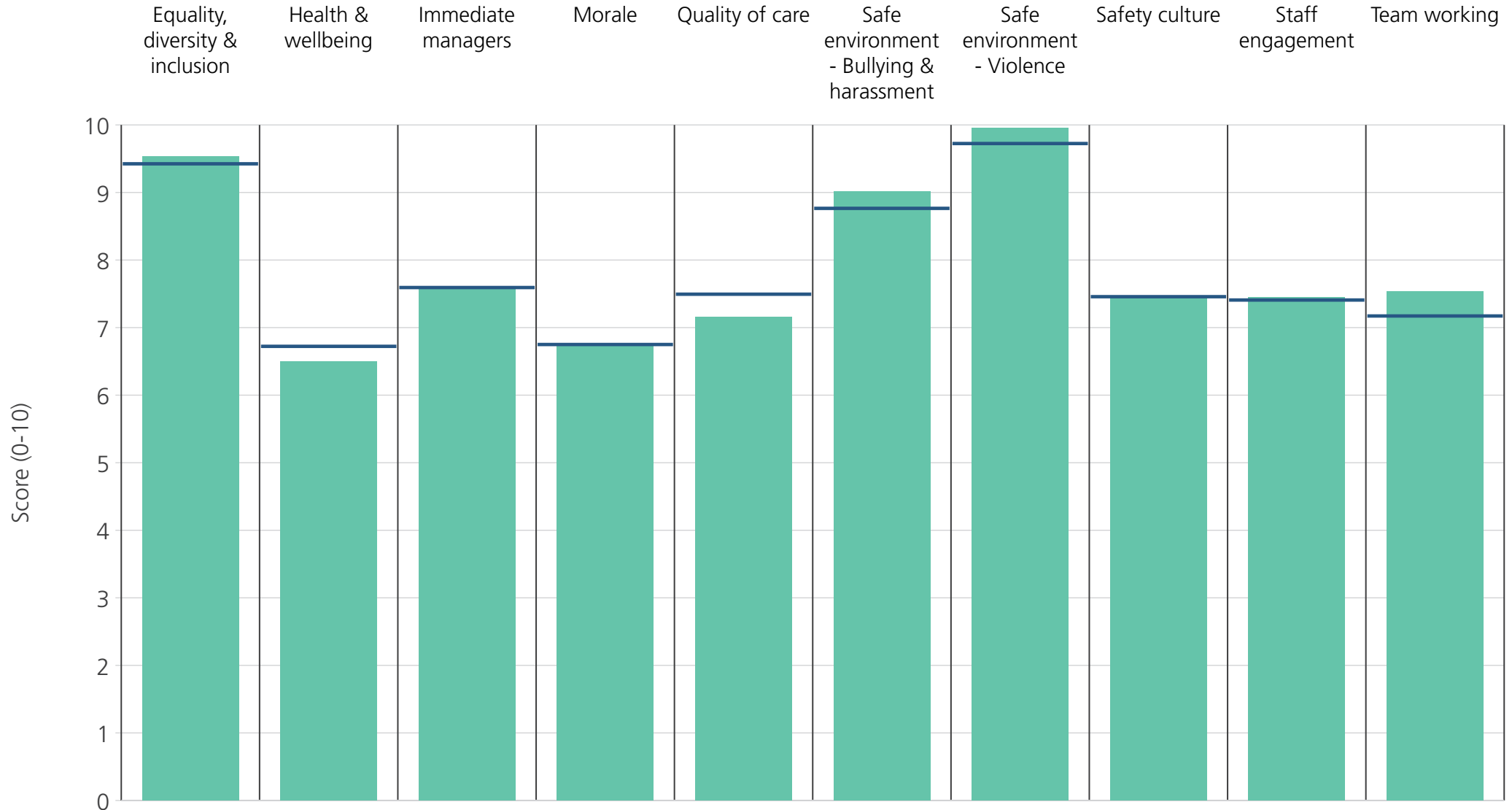
2020 NHS Staff Survey Results



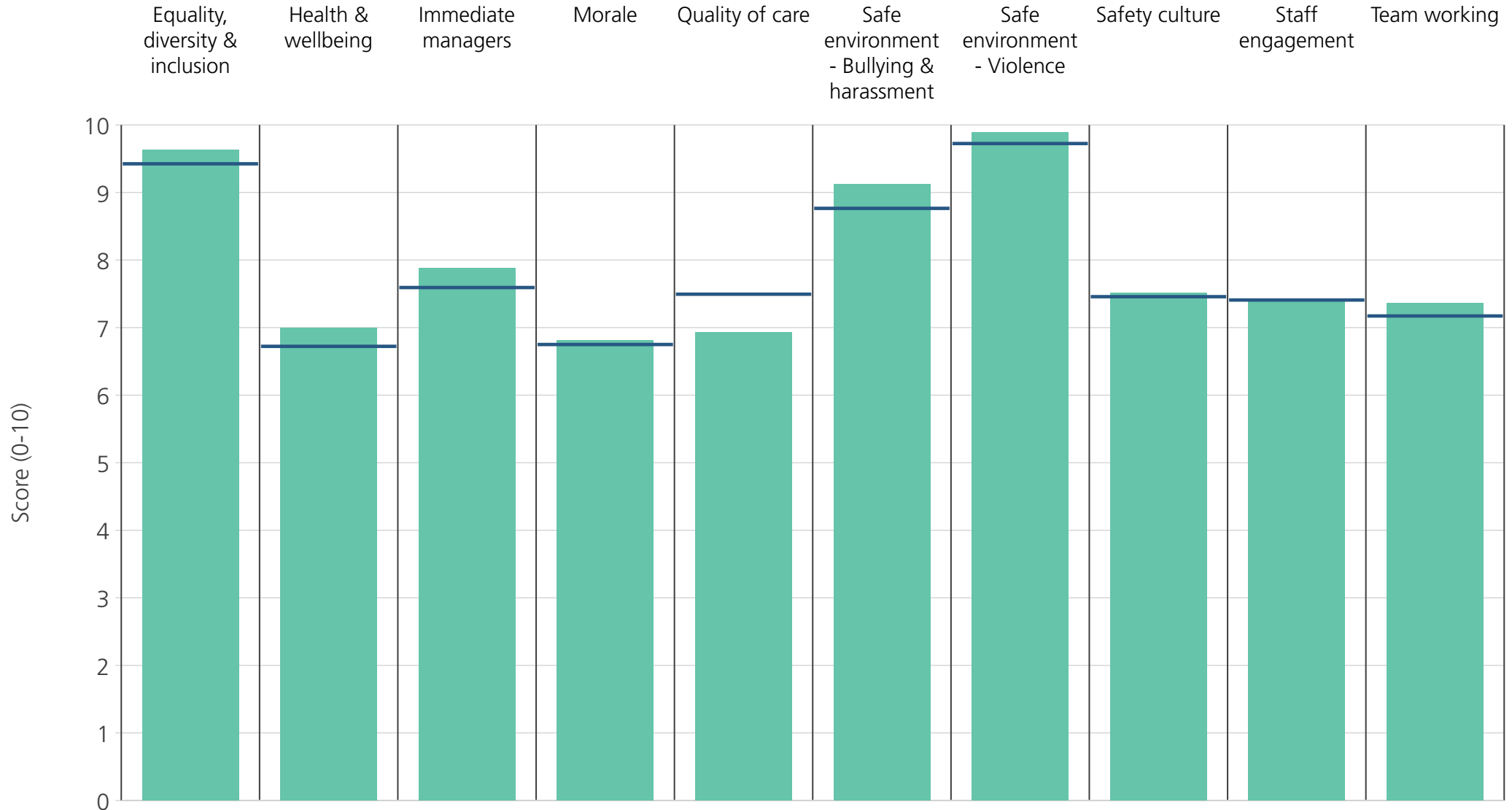
Directorate	9.3	6.2	7.7	6.7	8.0	8.8	9.8	7.5	7.4	7.2
Your org	9.4	6.7	7.6	6.7	7.5	8.8	9.7	7.5	7.4	7.2
Responses	249	250	250	249	231	244	249	251	250	240



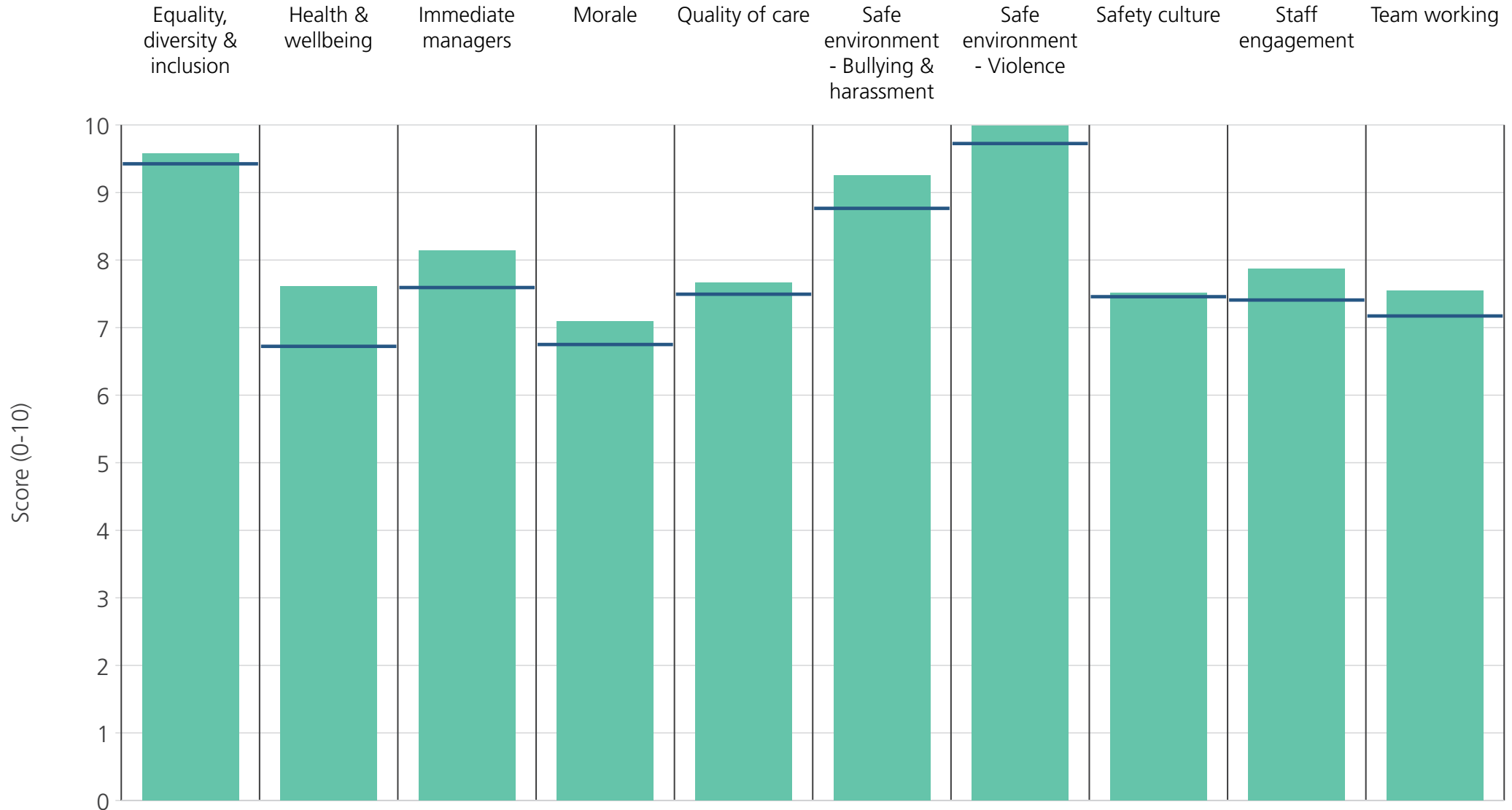
Directorate	9.4	6.5	7.5	6.6	7.8	8.6	9.5	7.6	7.5	7.2
Your org	9.4	6.7	7.6	6.7	7.5	8.8	9.7	7.5	7.4	7.2
Responses	355	361	357	360	331	358	356	360	361	350



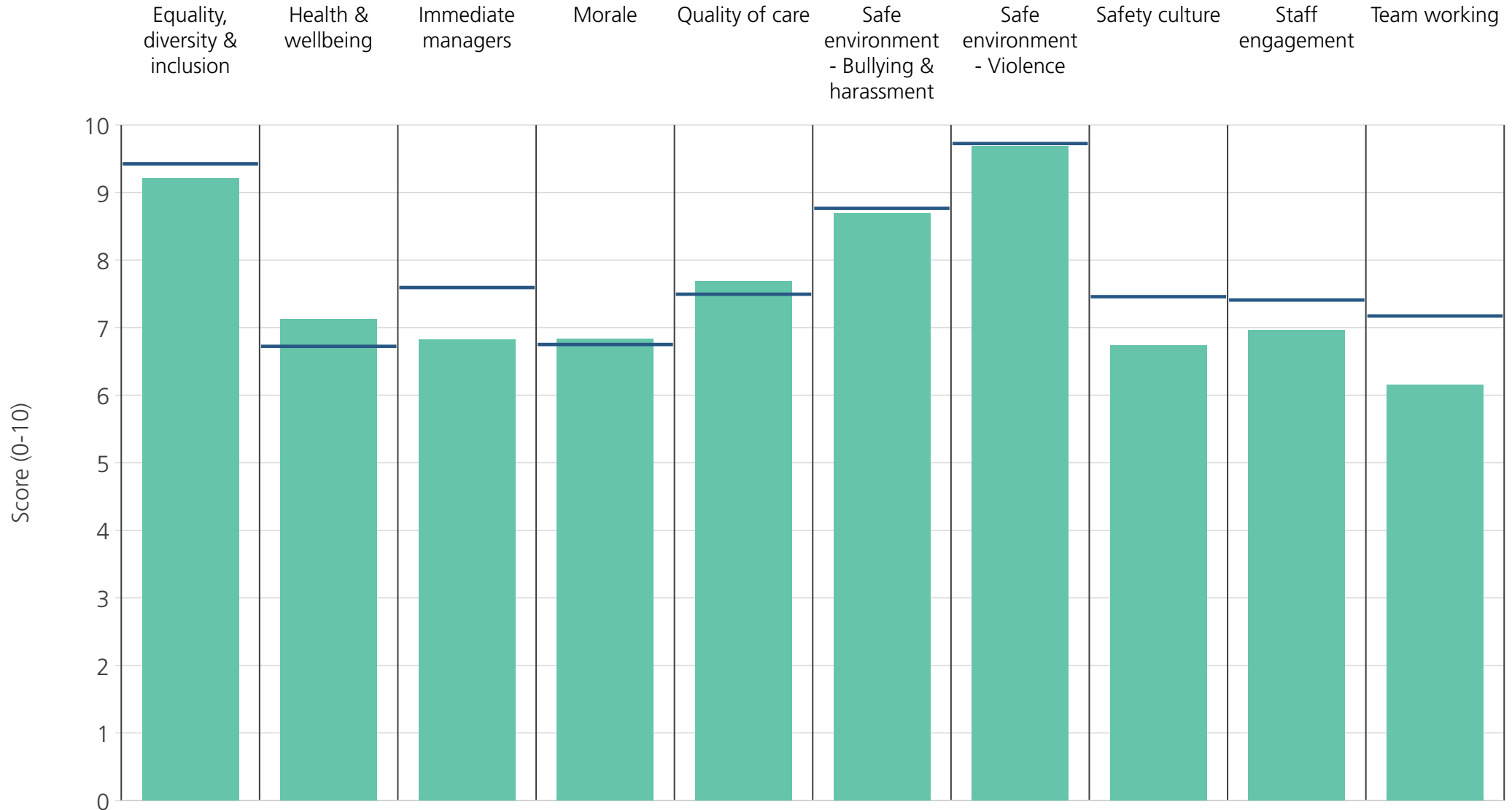
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Your org	9.4	6.7	7.6	6.7	7.5	8.8	9.7	7.5	7.4	7.2
Responses	238	240	241	240	231	239	240	240	241	235



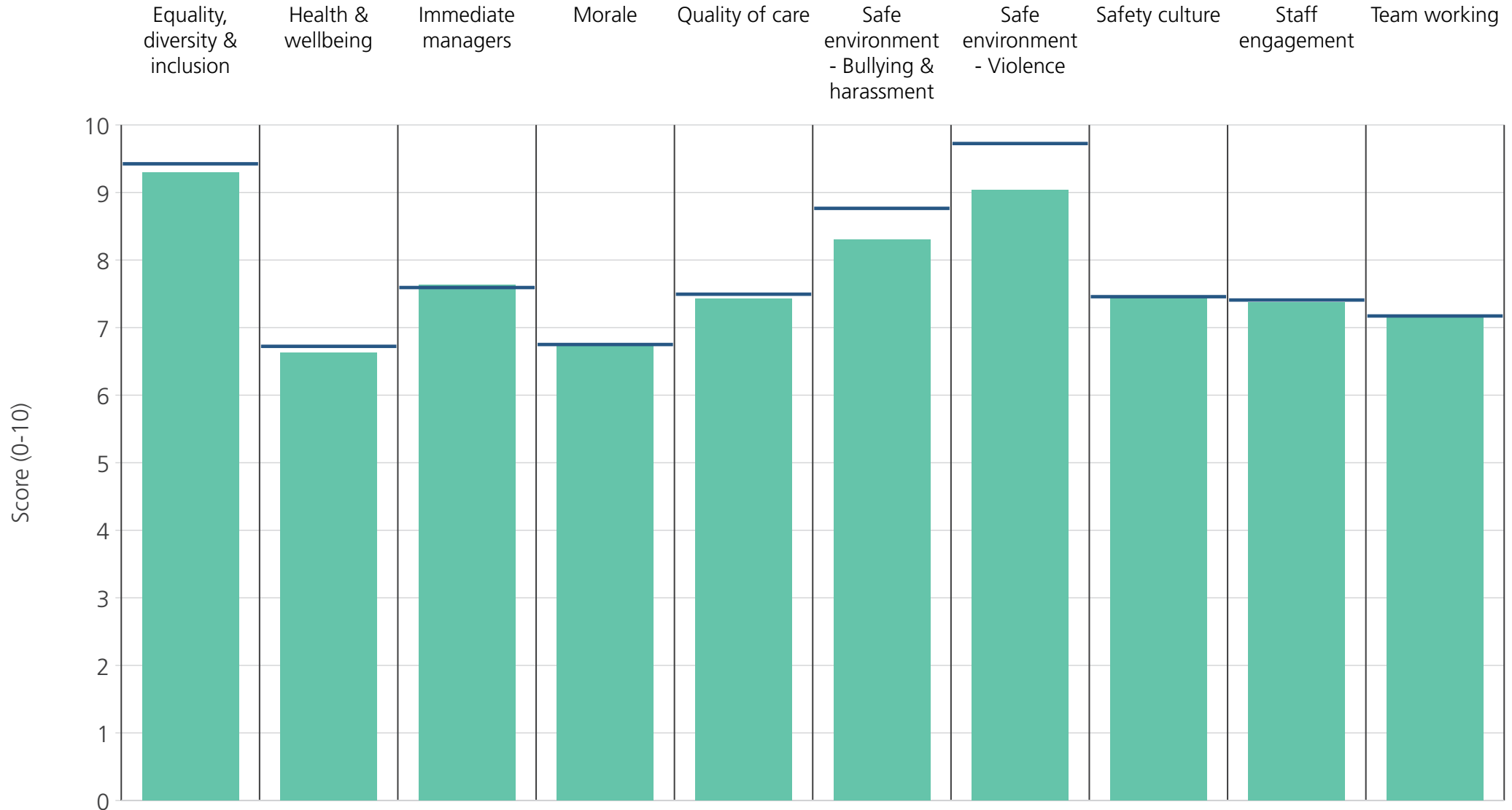
Directorate	9.6	7.0	7.9	6.8	6.9	9.1	9.9	7.5	7.4	7.4
Your org	9.4	6.7	7.6	6.7	7.5	8.8	9.7	7.5	7.4	7.2
Responses	310	312	311	312	291	309	312	312	312	307



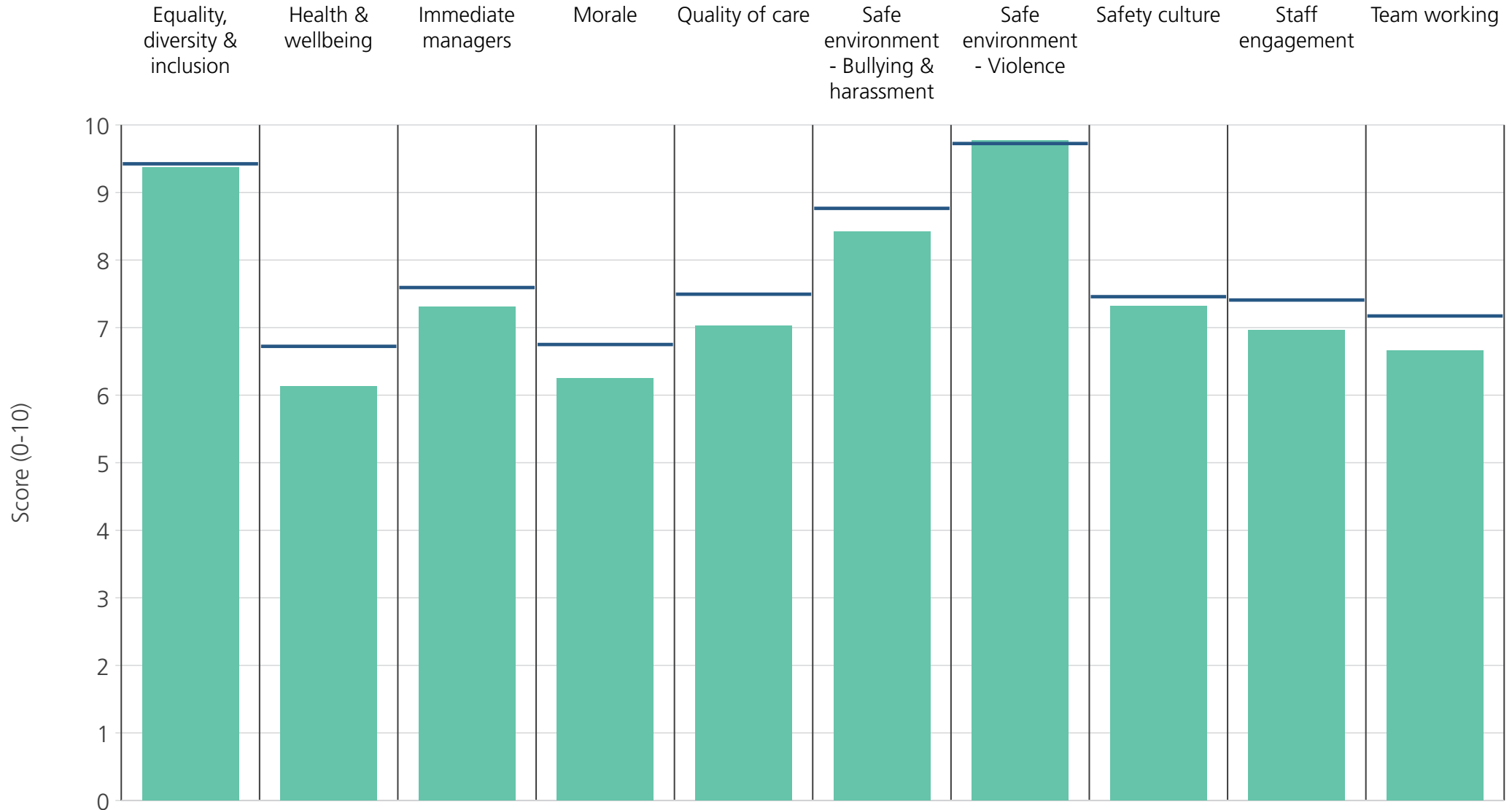
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Your org	9.4	6.7	7.6	6.7	7.5	8.8	9.7	7.5	7.4	7.2
Responses	304	306	305	307	142	304	305	307	307	303



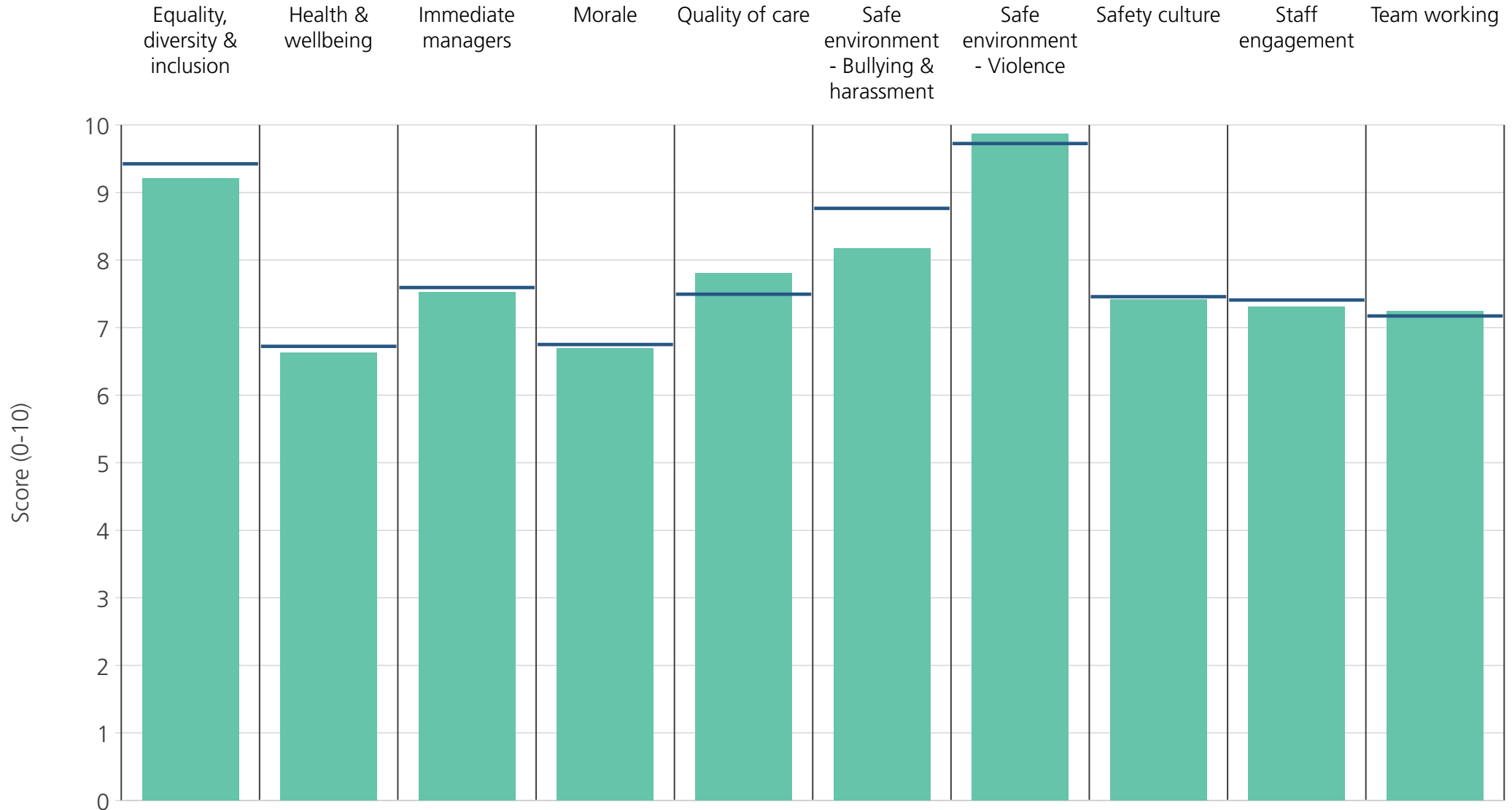
Directorate	9.2	7.1	6.8	6.8	7.7	8.7	9.7	6.7	7.0	6.2
Your org	9.4	6.7	7.6	6.7	7.5	8.8	9.7	7.5	7.4	7.2
Responses	157	163	161	158	113	153	156	157	162	158



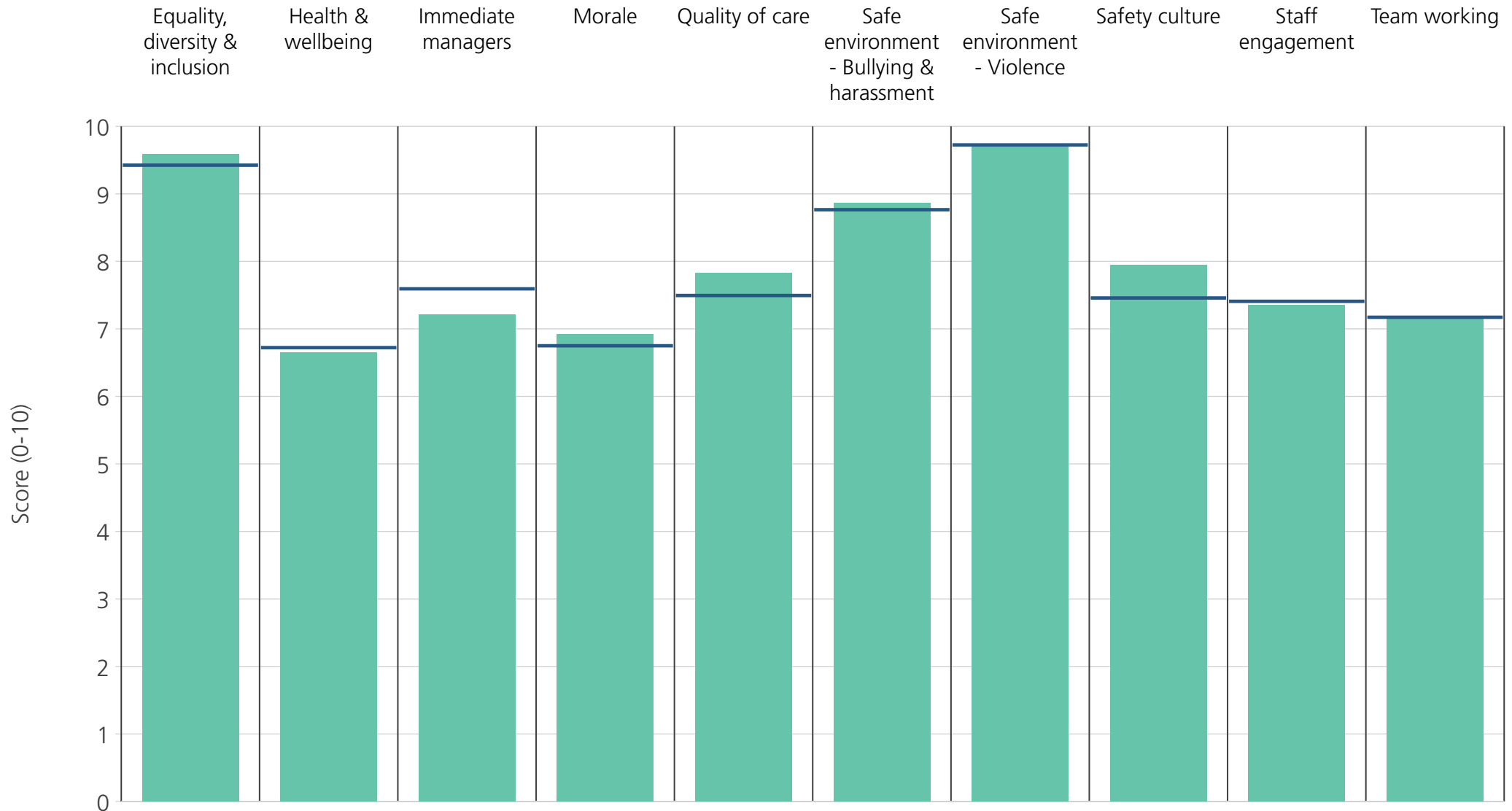
Directorate	9.3	6.6	7.6	6.8	7.4	8.3	9.0	7.5	7.4	7.2
Your org	9.4	6.7	7.6	6.7	7.5	8.8	9.7	7.5	7.4	7.2
Responses	240	243	243	243	221	240	241	243	244	238



Directorate	9.4	6.1	7.3	6.2	7.0	8.4	9.8	7.3	7.0	6.7
Your org	9.4	6.7	7.6	6.7	7.5	8.8	9.7	7.5	7.4	7.2
Responses	200	198	200	200	183	199	200	200	200	196



Directorate	9.2	6.6	7.5	6.7	7.8	8.2	9.9	7.4	7.3	7.2
Your org	9.4	6.7	7.6	6.7	7.5	8.8	9.7	7.5	7.4	7.2
Responses	145	146	145	146	140	142	146	146	146	143

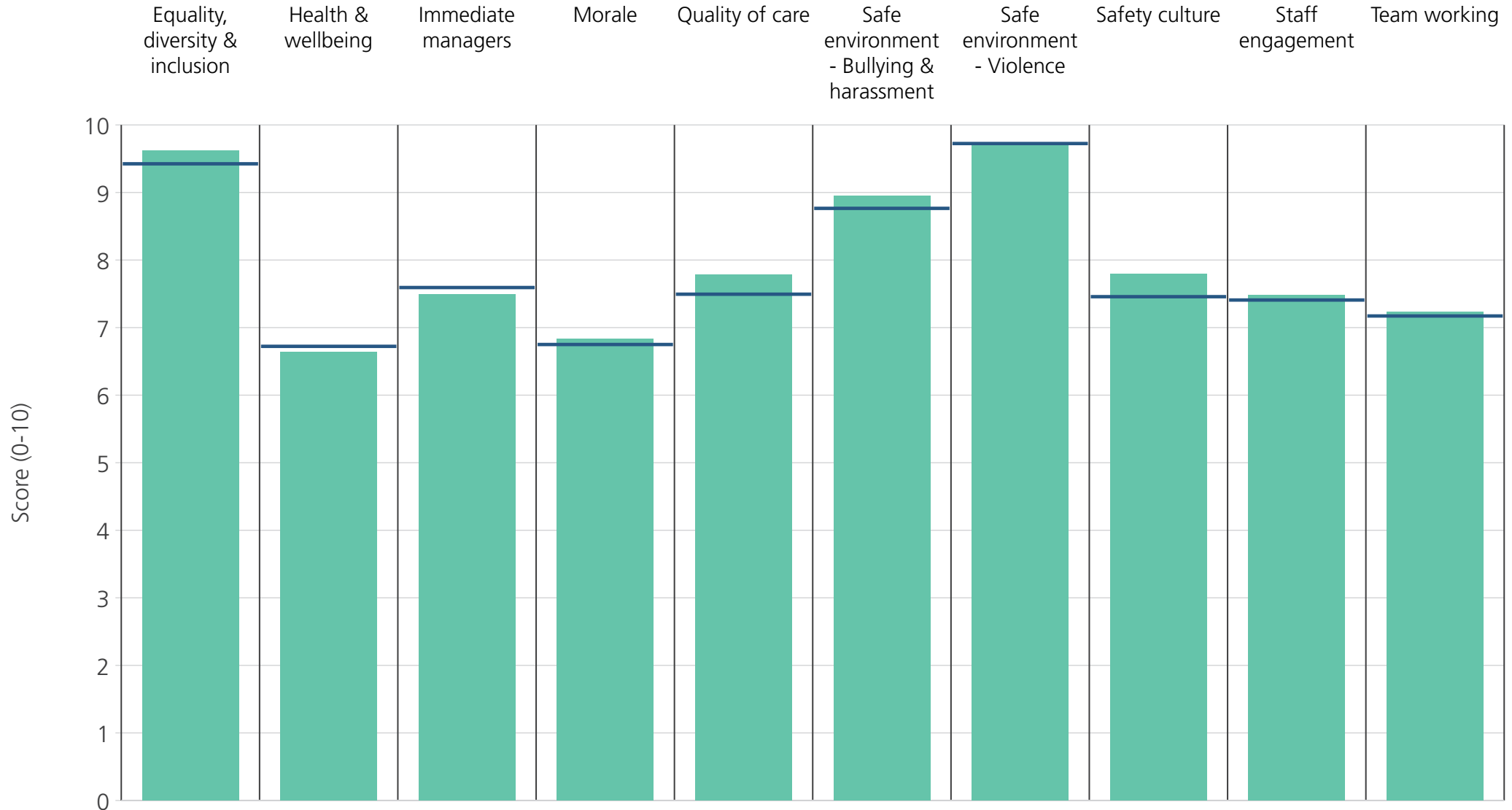


Directorate	9.6	6.6	7.2	6.9	7.8	8.9	9.7	7.9	7.3	7.2
Your org	9.4	6.7	7.6	6.7	7.5	8.8	9.7	7.5	7.4	7.2
Responses	149	148	148	149	144	148	149	149	149	147

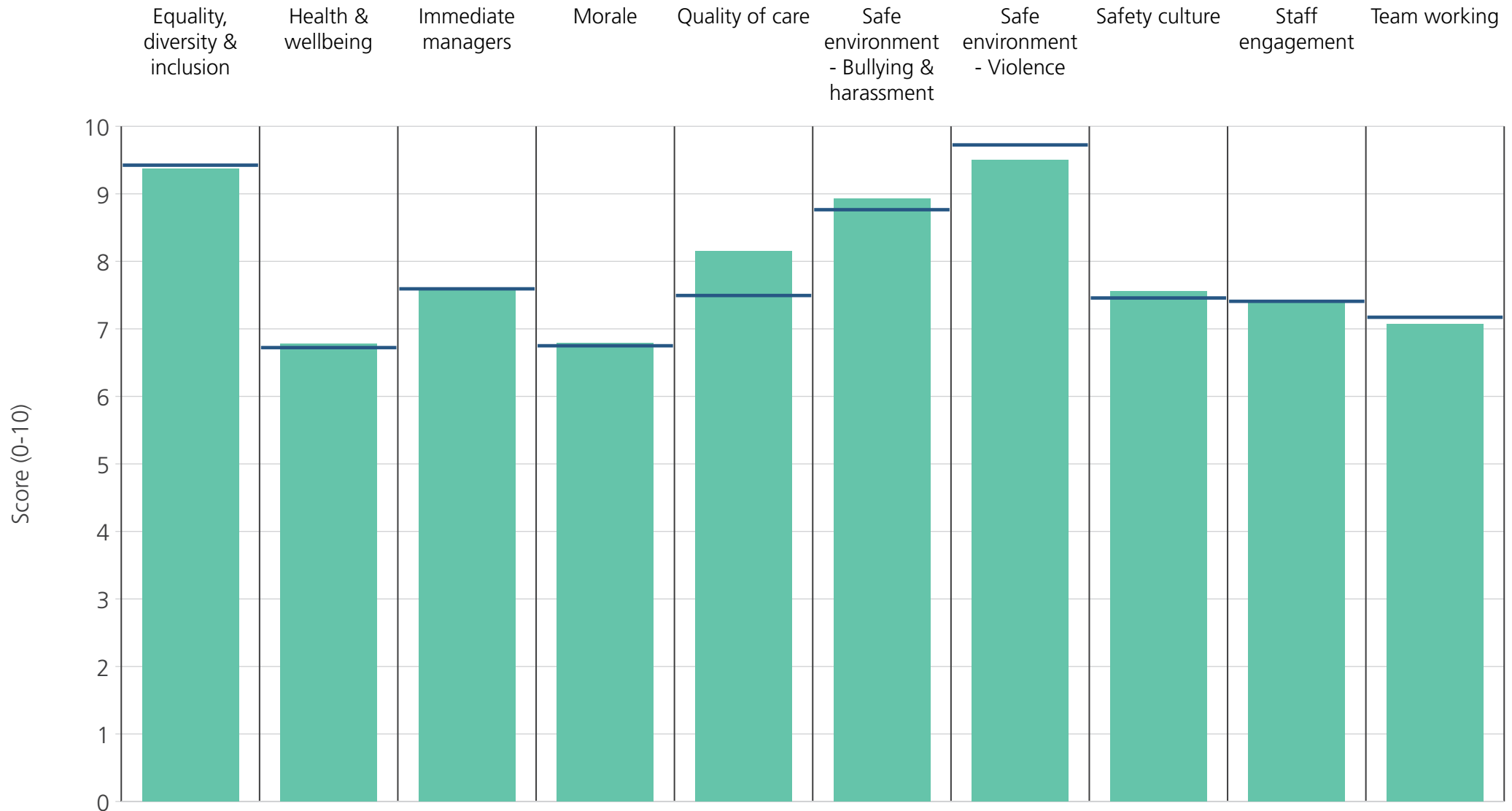
Directorates 2

Solent NHS Trust

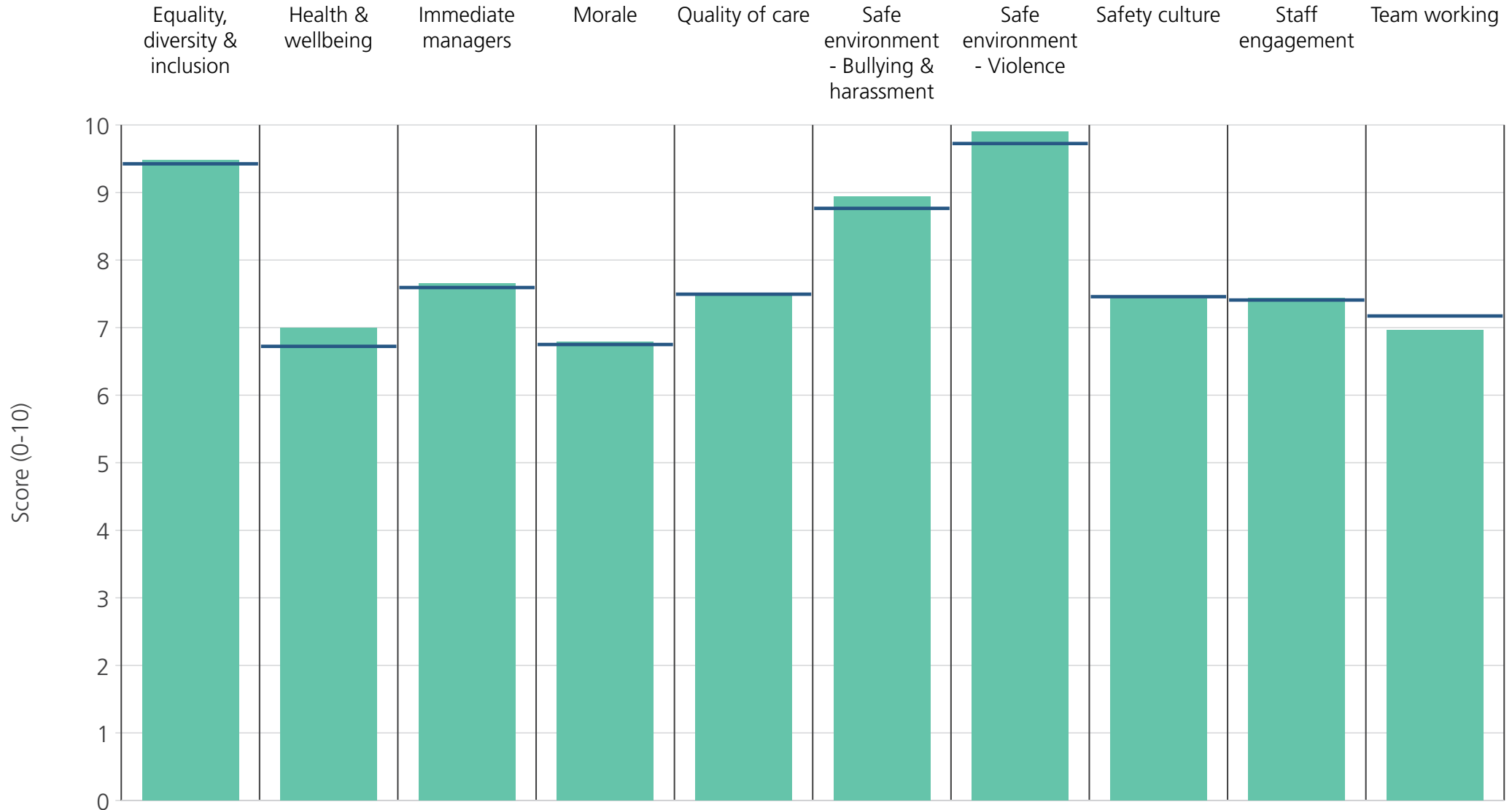
2020 NHS Staff Survey Results



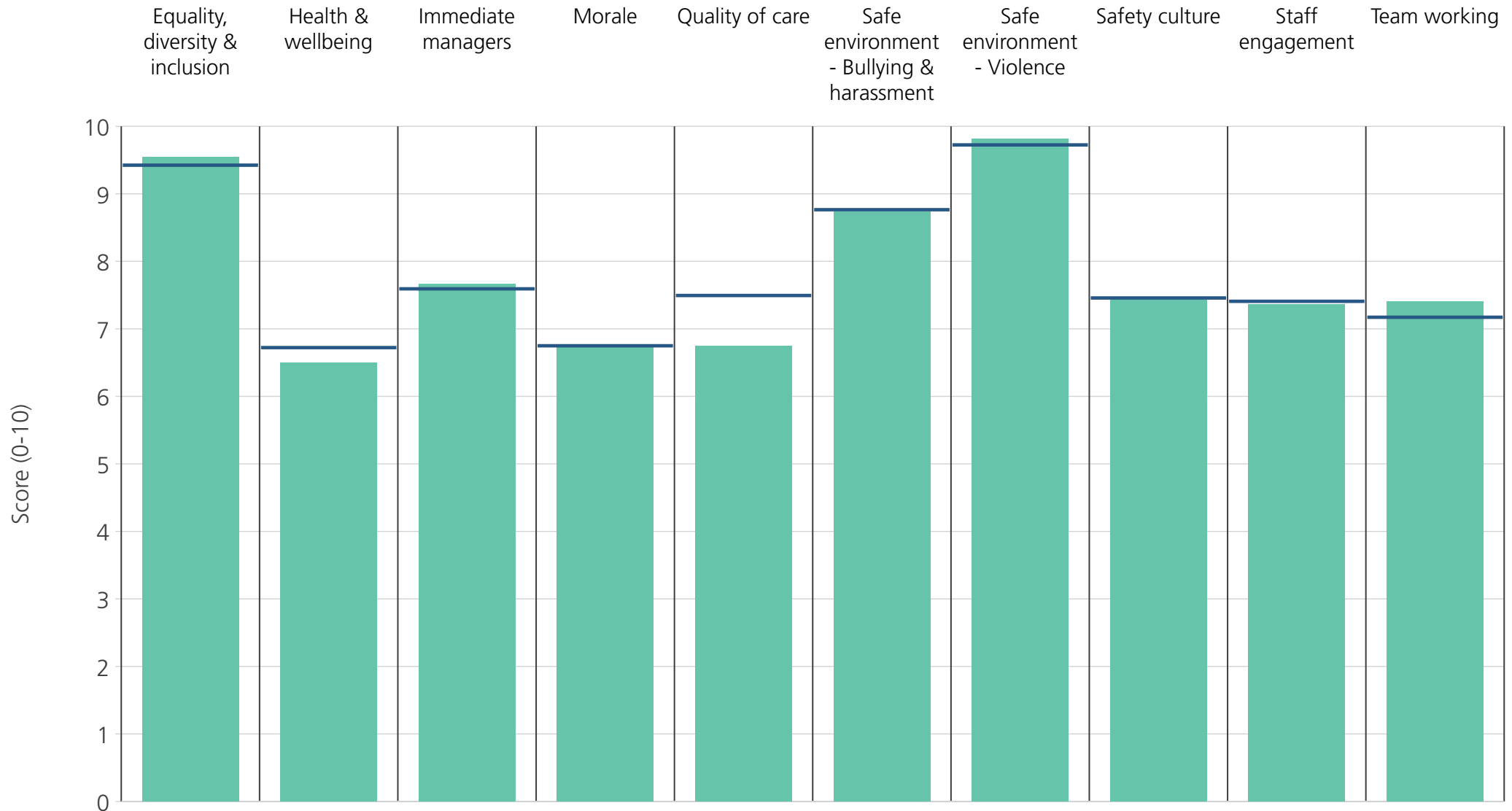
Directorate	9.6	6.6	7.5	6.8	7.8	9.0	9.7	7.8	7.5	7.2
Your org	9.4	6.7	7.6	6.7	7.5	8.8	9.7	7.5	7.4	7.2
Responses	180	180	181	181	179	180	180	181	181	179



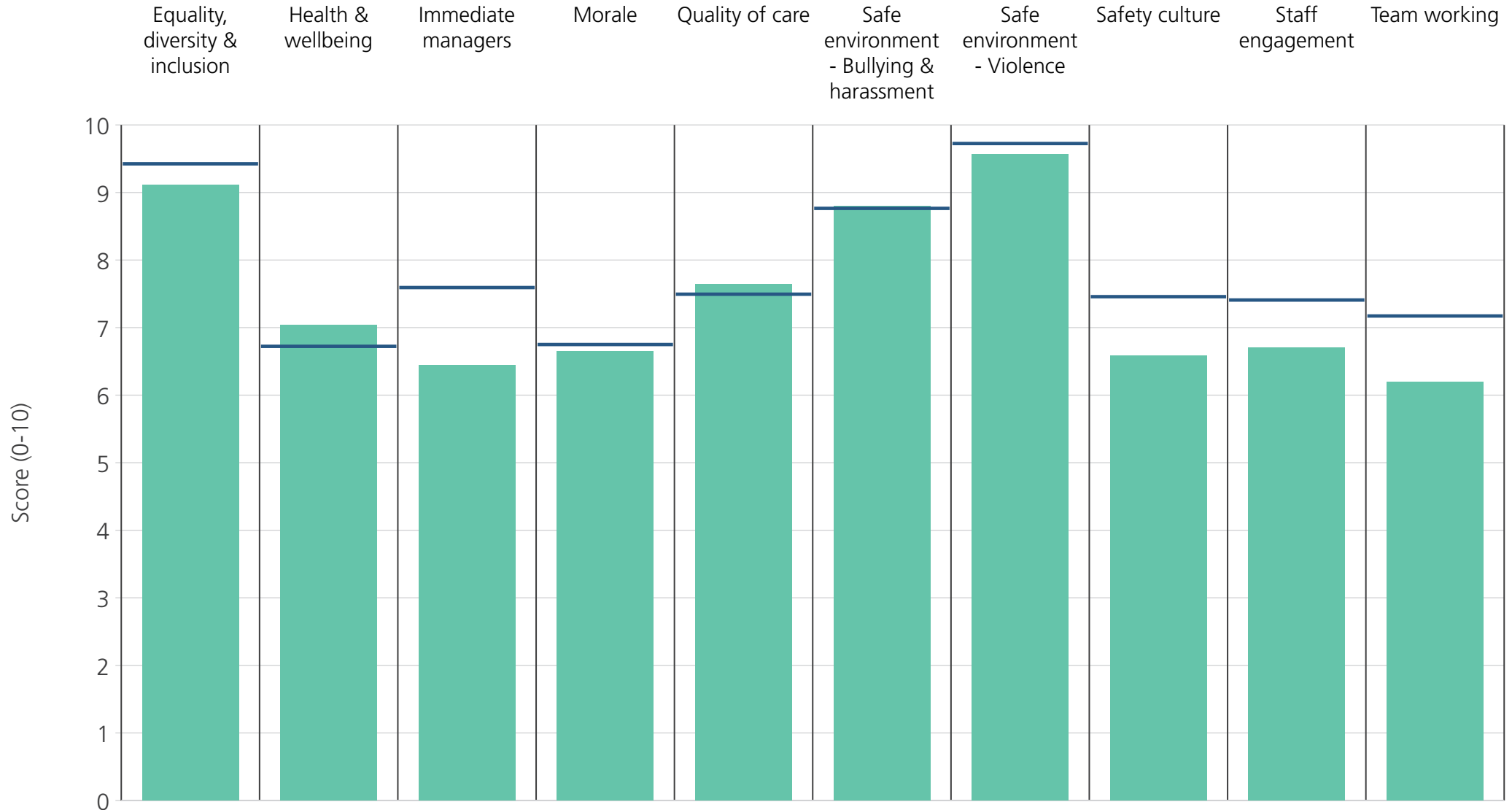
Directorate	9.4	6.8	7.6	6.8	8.2	8.9	9.5	7.6	7.4	7.1
Your org	9.4	6.7	7.6	6.7	7.5	8.8	9.7	7.5	7.4	7.2
Responses	392	397	395	395	393	389	393	397	397	383



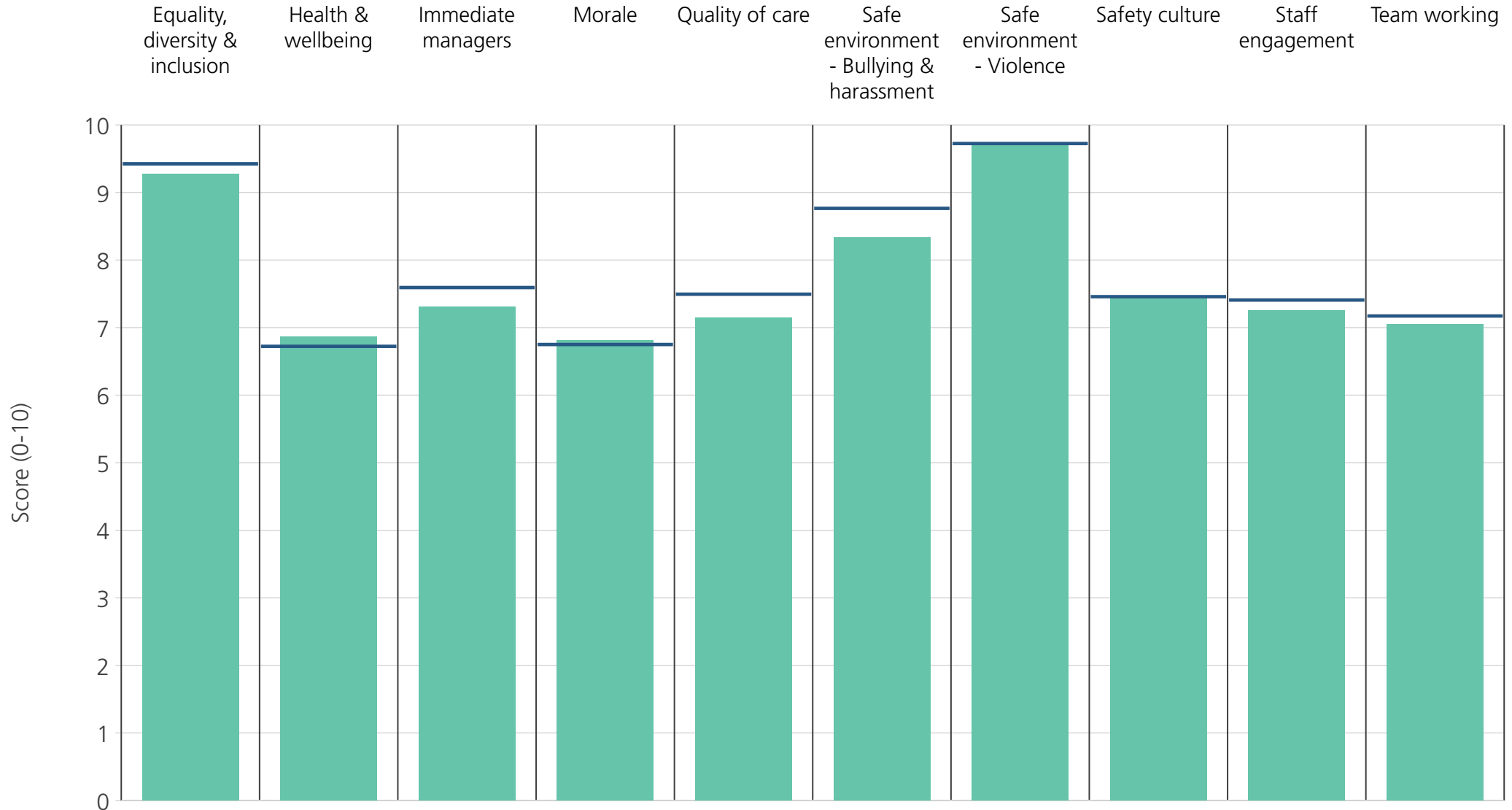
Directorate	9.5	7.0	7.7	6.8	7.5	8.9	9.9	7.4	7.4	7.0
Your org	9.4	6.7	7.6	6.7	7.5	8.8	9.7	7.5	7.4	7.2
Responses	638	642	640	641	361	634	640	643	644	632



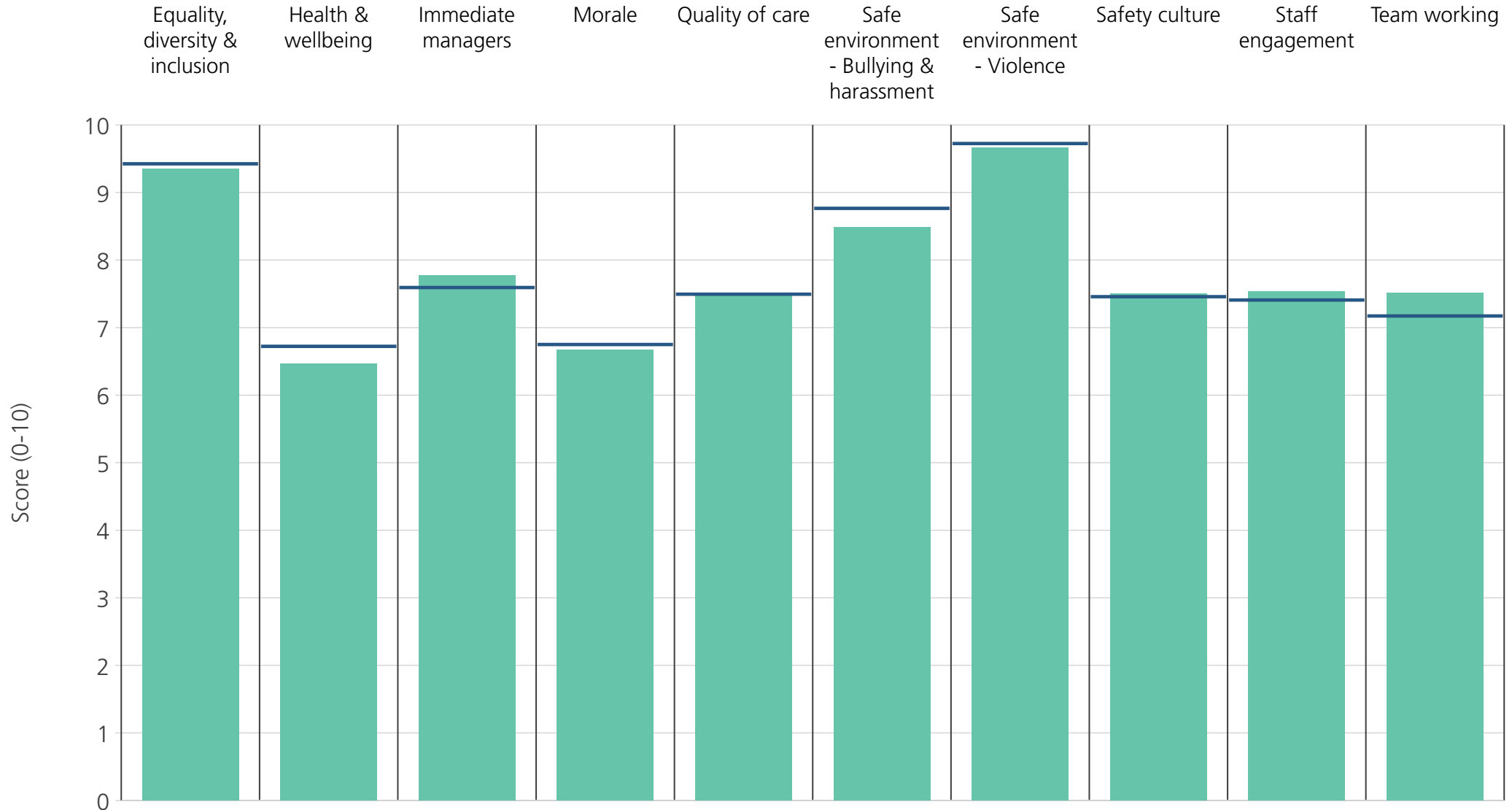
Directorate	9.5	6.5	7.7	6.7	6.7	8.7	9.8	7.4	7.4	7.4
Your org	9.4	6.7	7.6	6.7	7.5	8.8	9.7	7.5	7.4	7.2
Responses	369	370	371	371	363	367	371	371	371	364



Directorate	9.1	7.0	6.4	6.6	7.6	8.8	9.6	6.6	6.7	6.2
Your org	9.4	6.7	7.6	6.7	7.5	8.8	9.7	7.5	7.4	7.2
Responses	107	113	111	109	84	105	107	107	112	108



Directorate	9.3	6.9	7.3	6.8	7.1	8.3	9.7	7.4	7.2	7.0
Your org	9.4	6.7	7.6	6.7	7.5	8.8	9.7	7.5	7.4	7.2
Responses	88	88	87	88	88	88	88	88	88	88



Directorate	9.4	6.5	7.8	6.7	7.5	8.5	9.7	7.5	7.5	7.5
Your org	9.4	6.7	7.6	6.7	7.5	8.8	9.7	7.5	7.4	7.2
Responses	573	577	576	579	559	573	575	578	579	563