

Sirona Care & Health

2020 NHS Staff Survey

Directorate Report

Contents

Introduction	3	Woodspring	26
Themes – Directorates 1	4	Themes – Directorates 2	27
BDT & Transformation	5	Band 1 and 2	28
CCHP - Bristol	6	Band 3	29
CCHP - South Glos	7	Band 4	30
Children's Services - North Somerset	8	Band 5	31
Children's Services - Weston	9	Band 6	32
Children's Services Other	10	Band 7	33
Director of Operations & Board	11	Band 8 - Range A	34
Finance, Payroll & BI	12	Band 8 - Range B	35
HR	13	Band 8 - Range C and D	36
ICE	14	Other	37
Information technology	15		
Medicines Management	16		
North & West	17		
Occupancy	18		
Quality	19		
Recruitment & Resourcing	20		
South Bristol	21		
South Glos	22		
Specialist Services	23		
Training	24		
Weston & Worle/Woodspring	25		

This directorate report for Sirona Care & Health contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

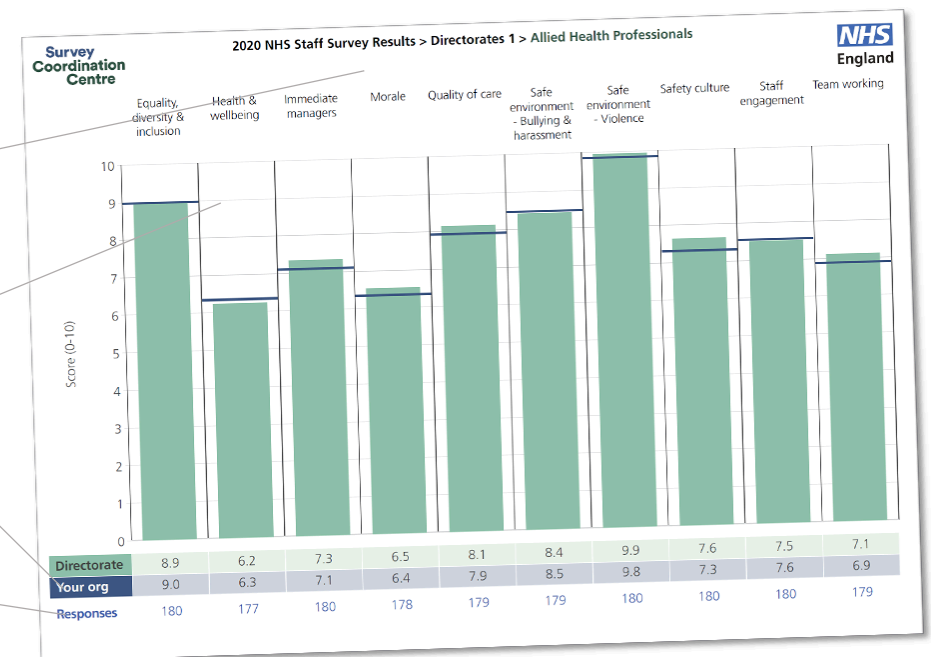
The directorate breakdowns used in this report were provided and defined by Sirona Care & Health. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

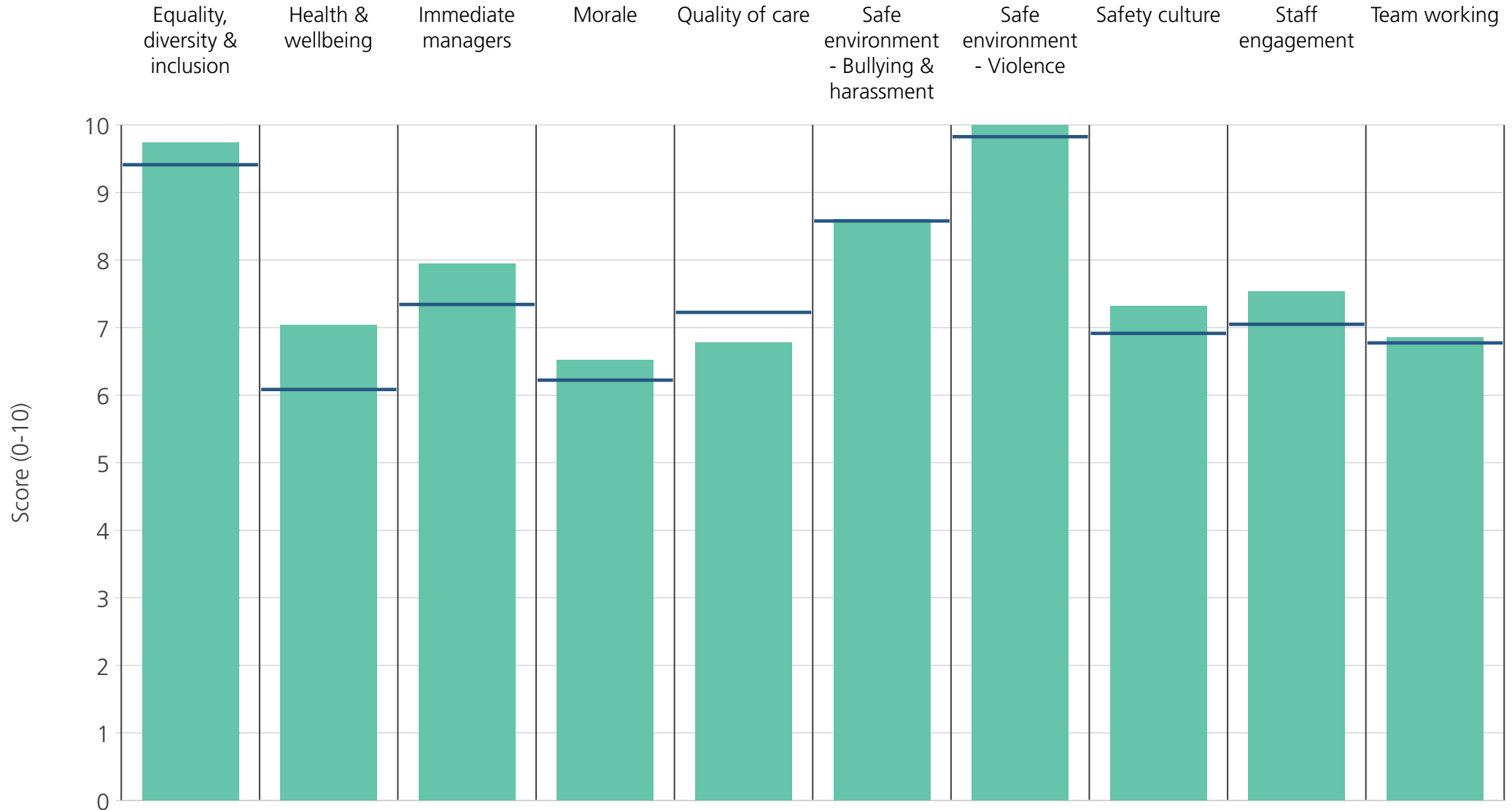


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

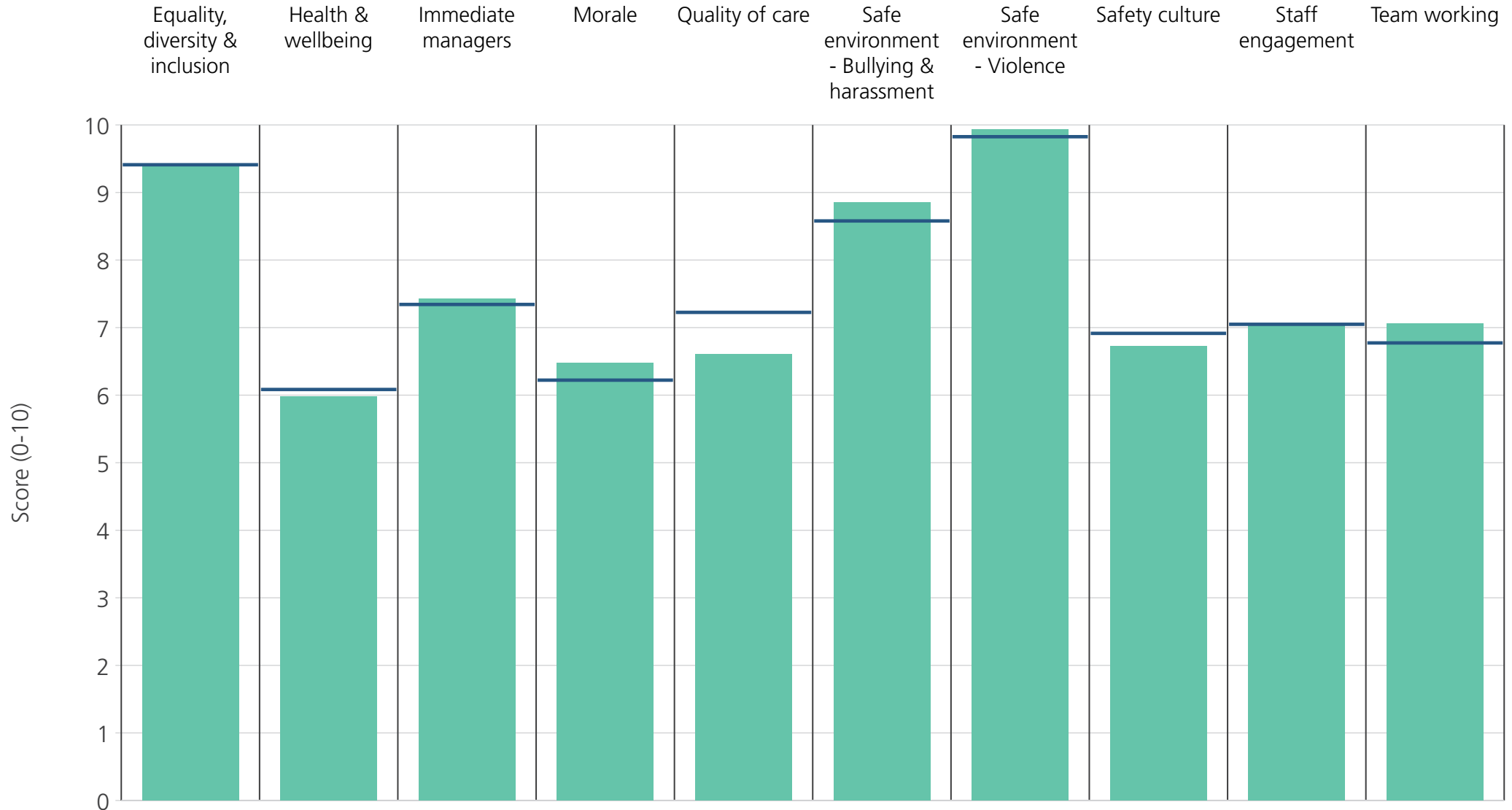
Directorates 1

Sirona Care & Health

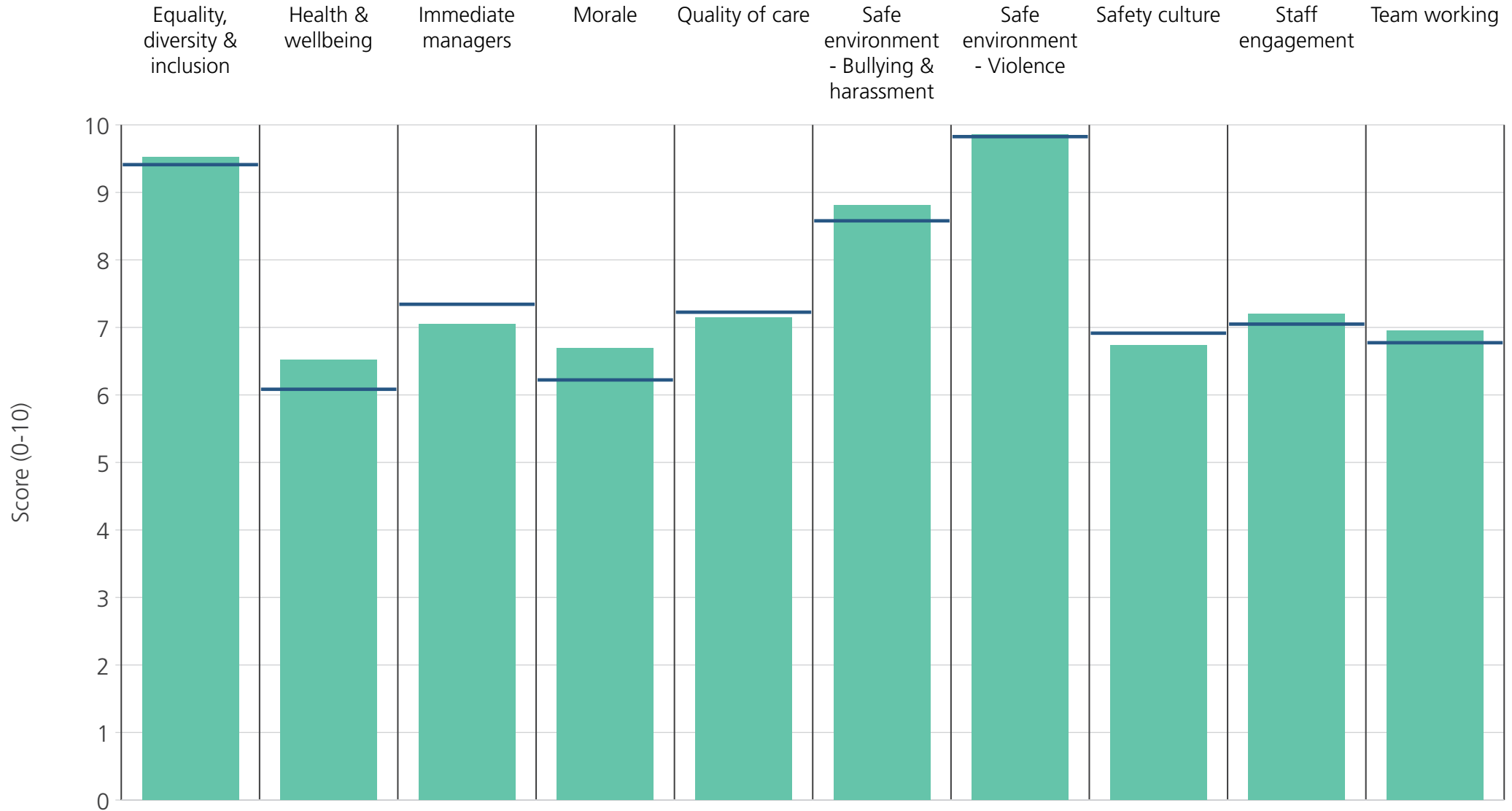
2020 NHS Staff Survey Results



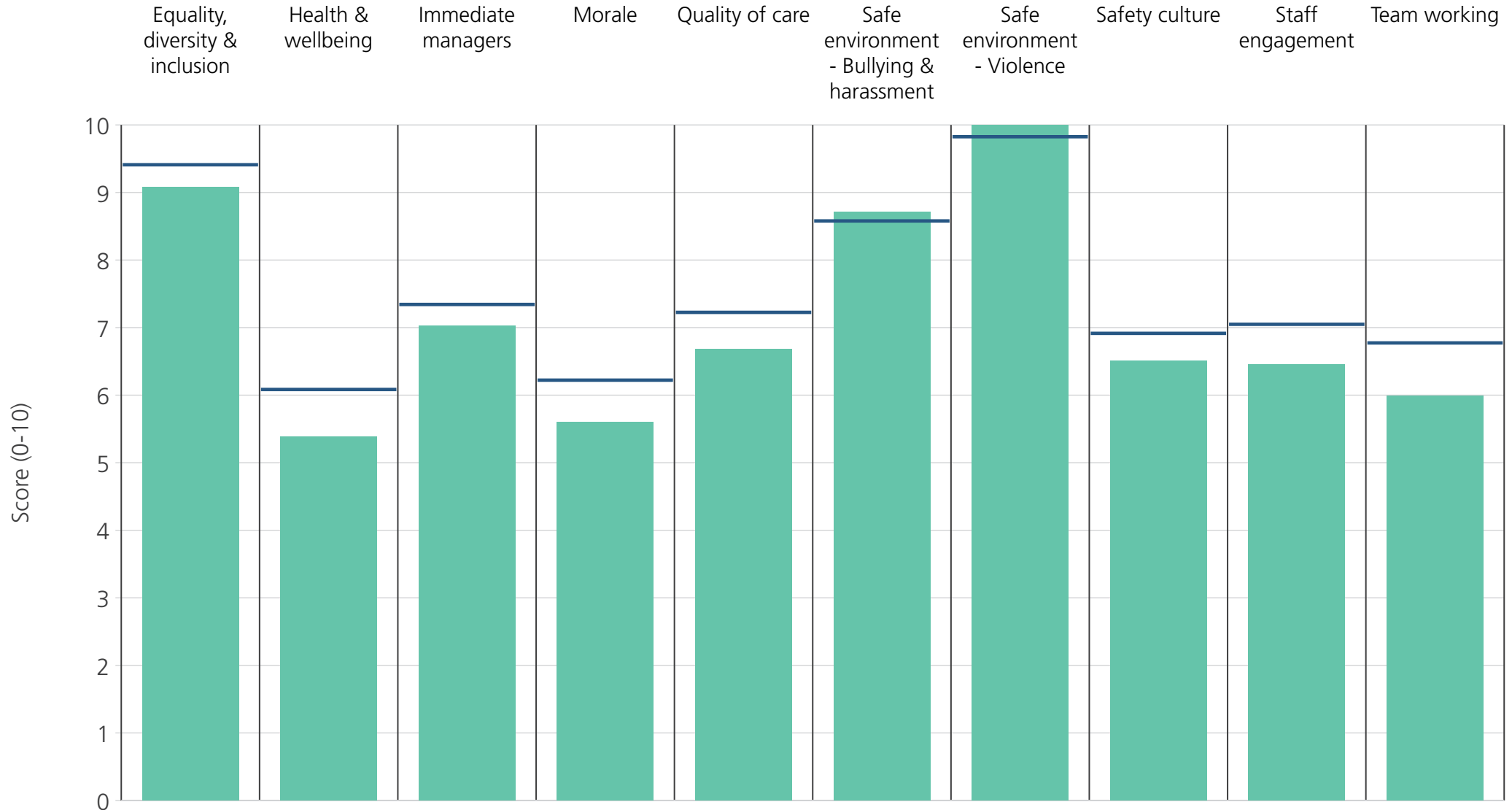
Directorate	9.7	7.0	7.9	6.5	6.8	8.6	10.0	7.3	7.5	6.8
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	25	25	25	25	11	25	25	25	25	25



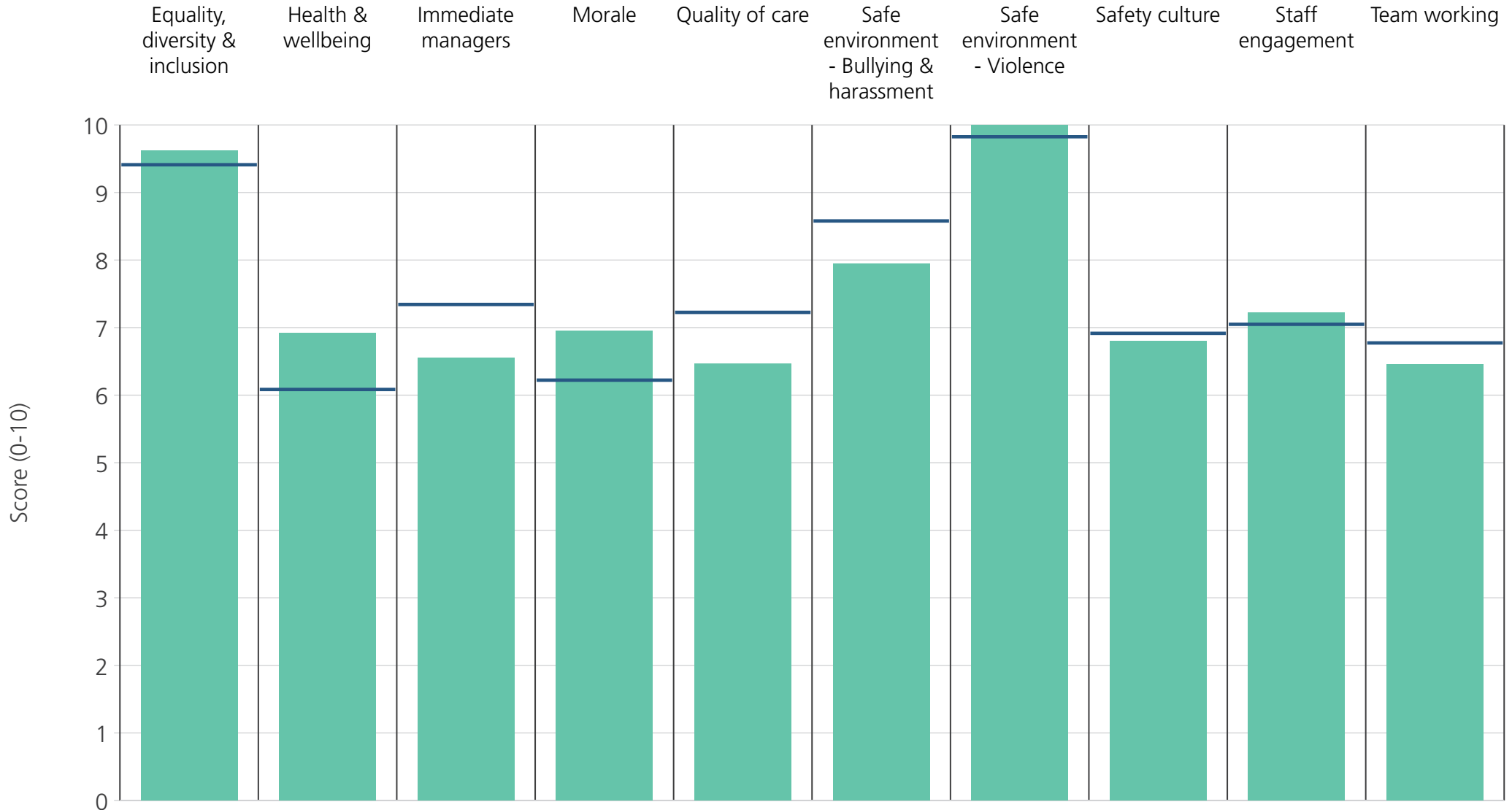
Directorate	9.4	6.0	7.4	6.5	6.6	8.9	9.9	6.7	7.1	7.1
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	200	204	202	203	193	203	203	204	203	200



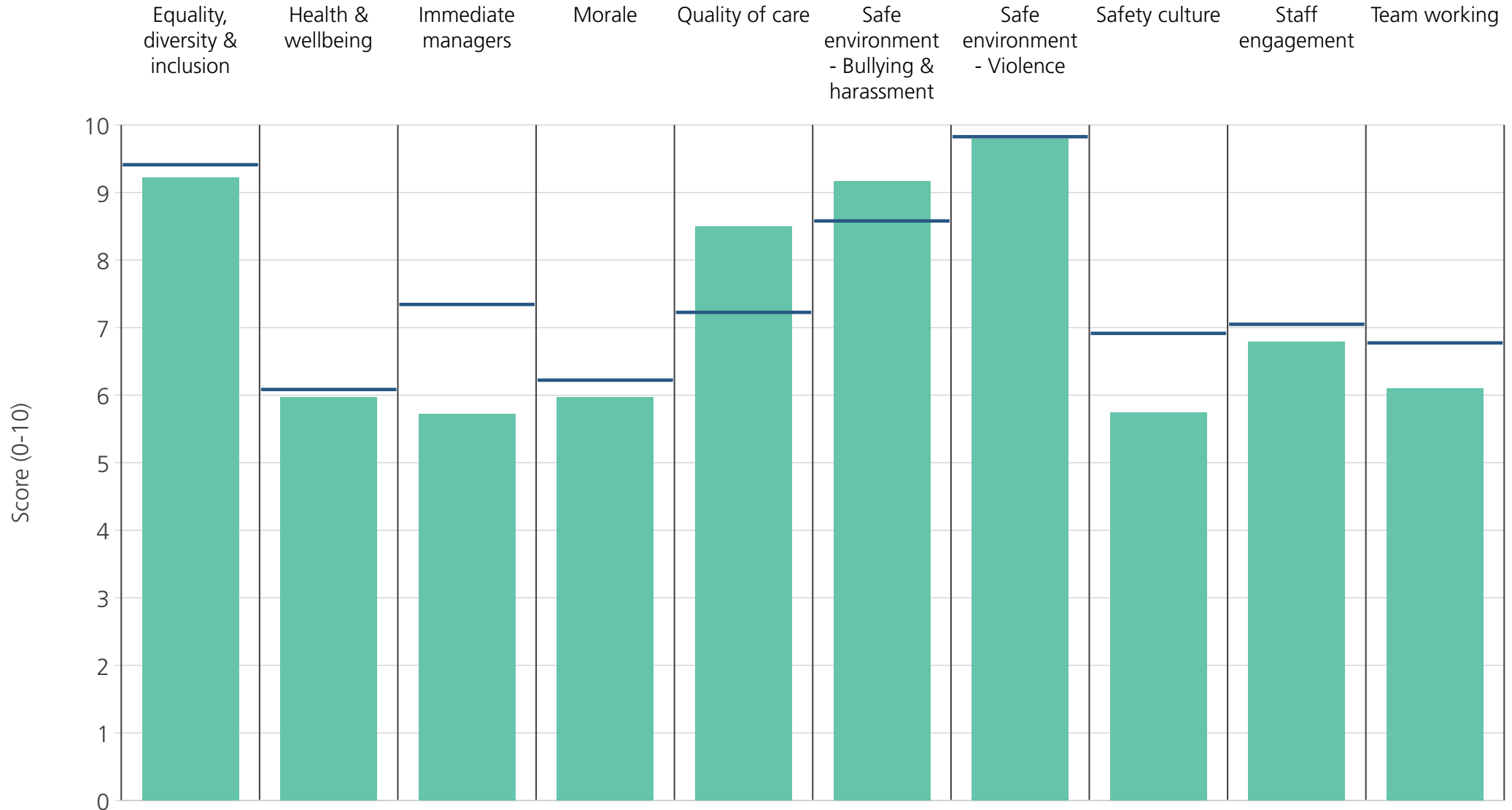
Directorate	9.5	6.5	7.1	6.7	7.1	8.8	9.9	6.7	7.2	6.9
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	119	119	119	119	114	118	118	119	119	118



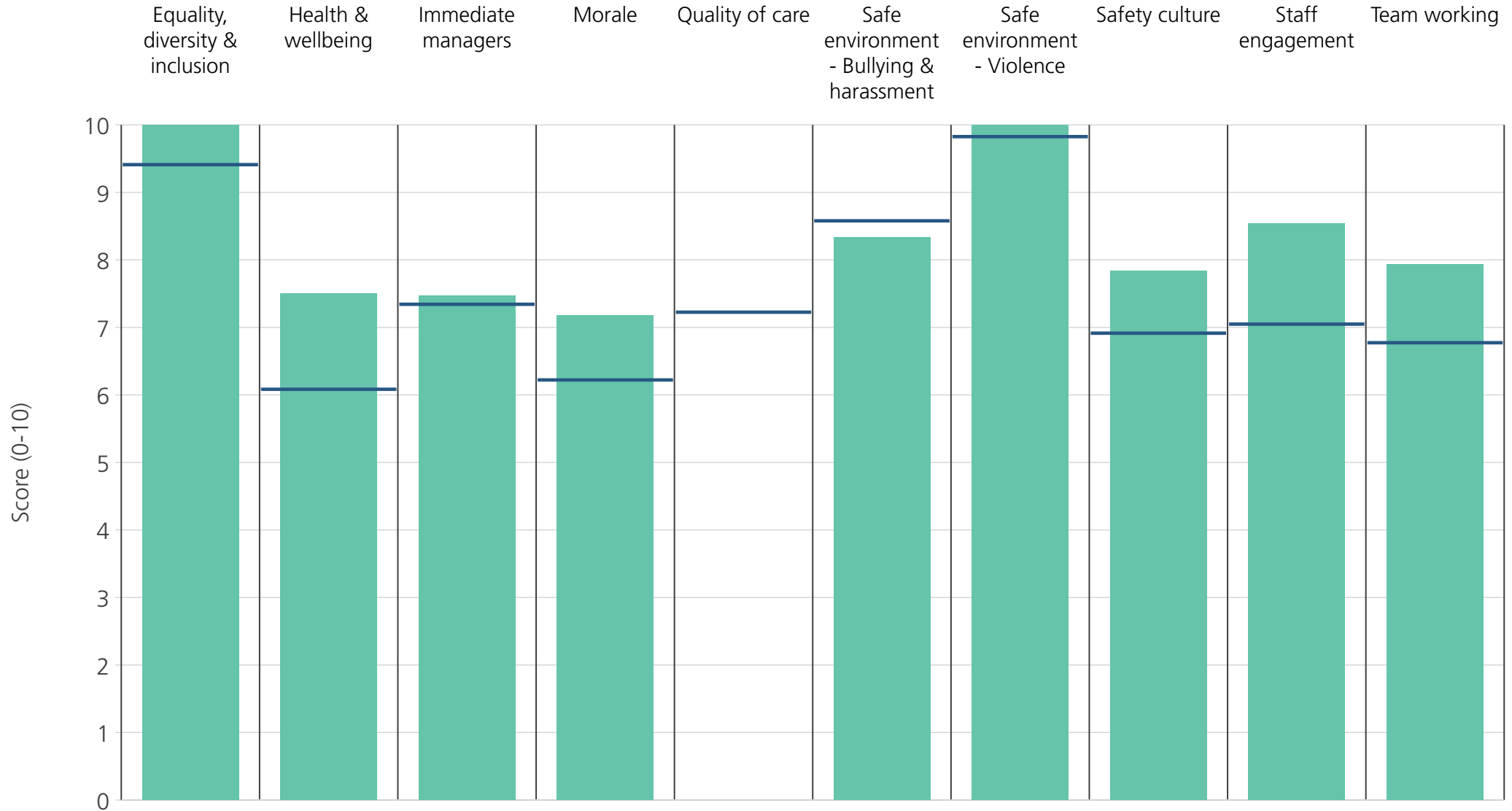
Directorate	9.1	5.4	7.0	5.6	6.7	8.7	10.0	6.5	6.5	6.0
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	49	49	49	49	46	49	49	49	49	49



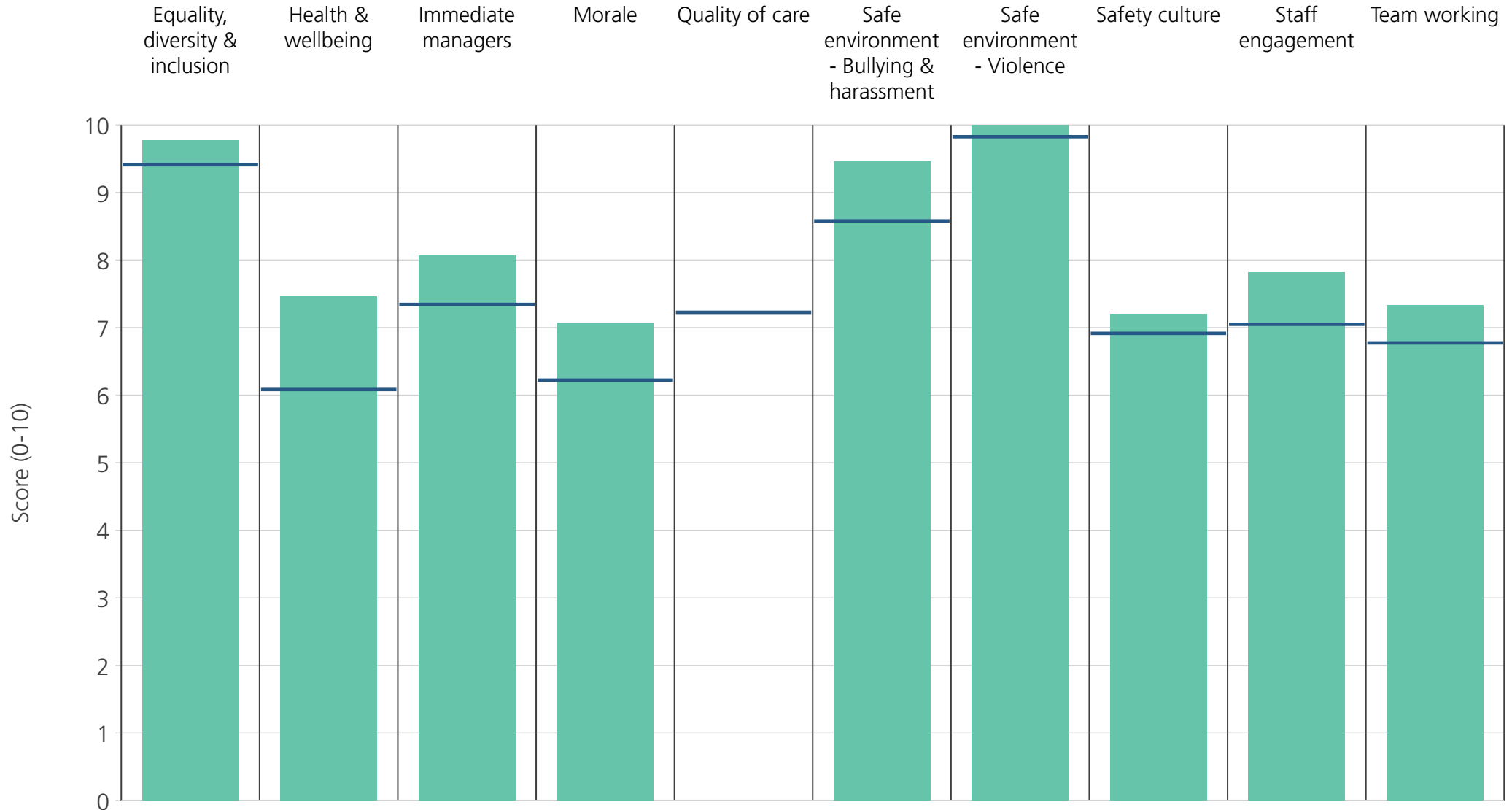
Directorate	9.6	6.9	6.6	6.9	6.5	7.9	10.0	6.8	7.2	6.4
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	26	26	26	26	25	26	26	26	26	25



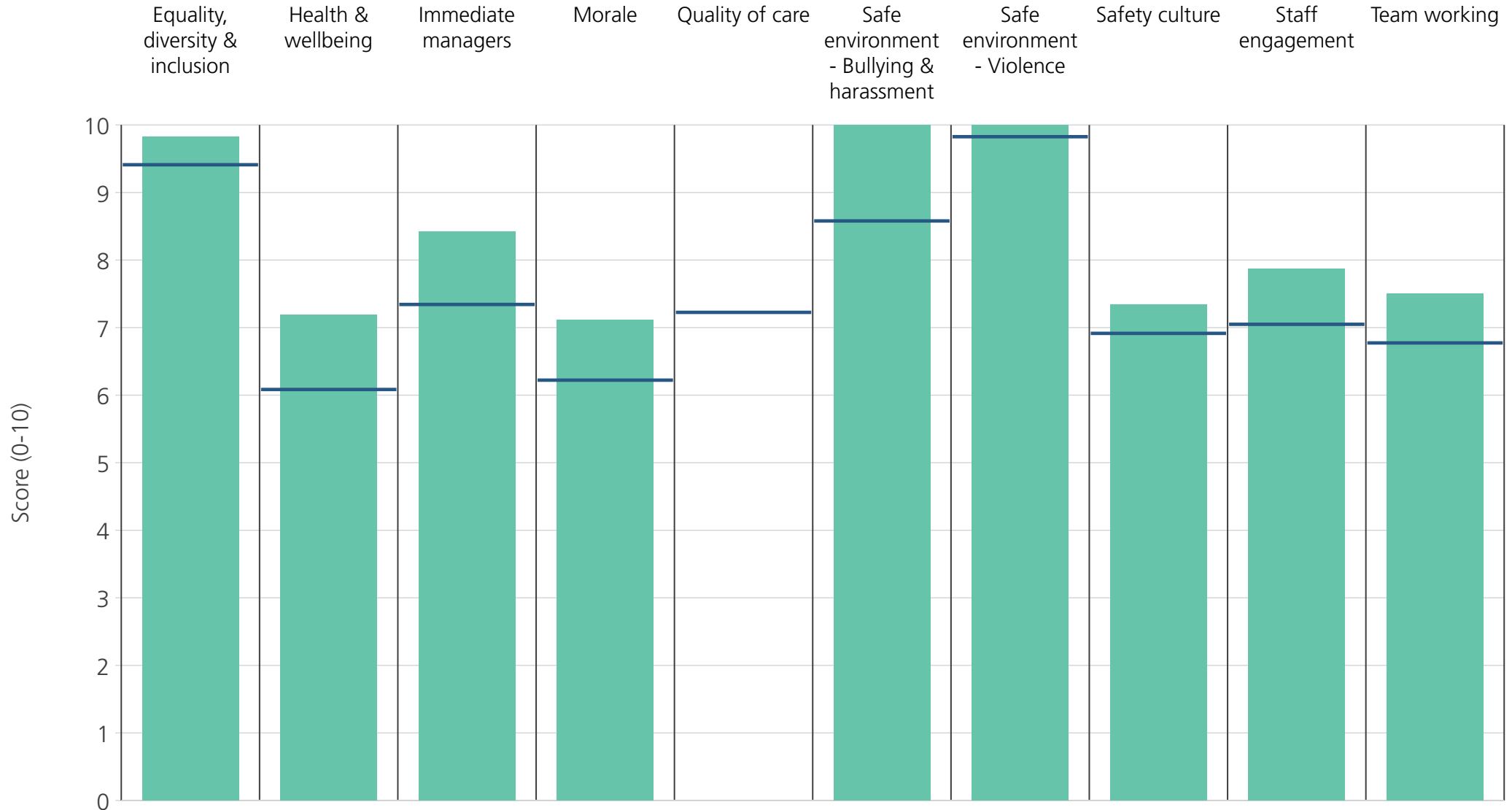
Directorate	9.2	6.0	5.7	6.0	8.5	9.2	9.8	5.7	6.8	6.1
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	16	16	16	16	15	16	16	16	16	16



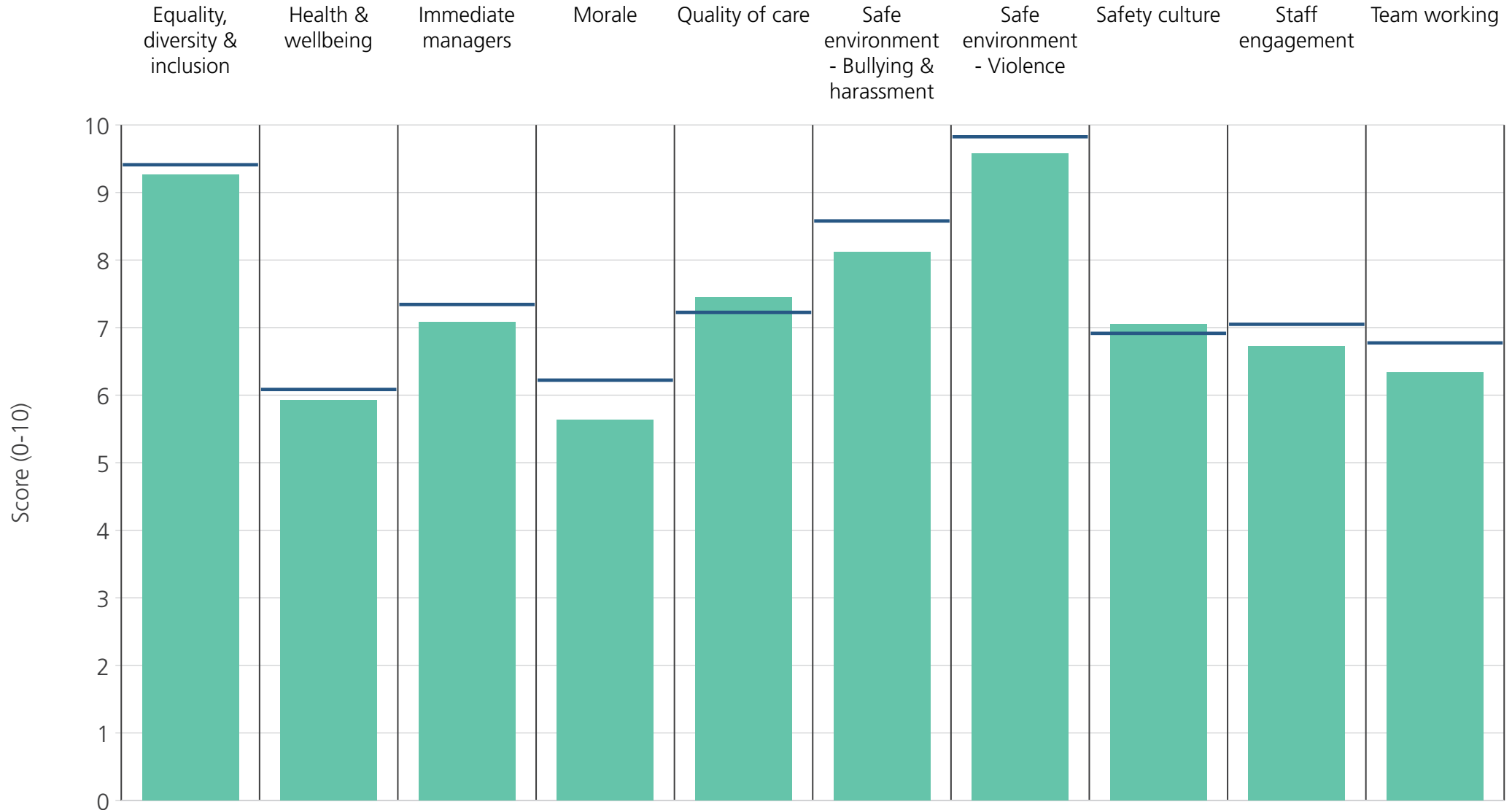
Directorate	10.0	7.5	7.5	7.2		8.3	10.0	7.8	8.5	7.9
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	20	20	20	20	10	20	20	20	20	20



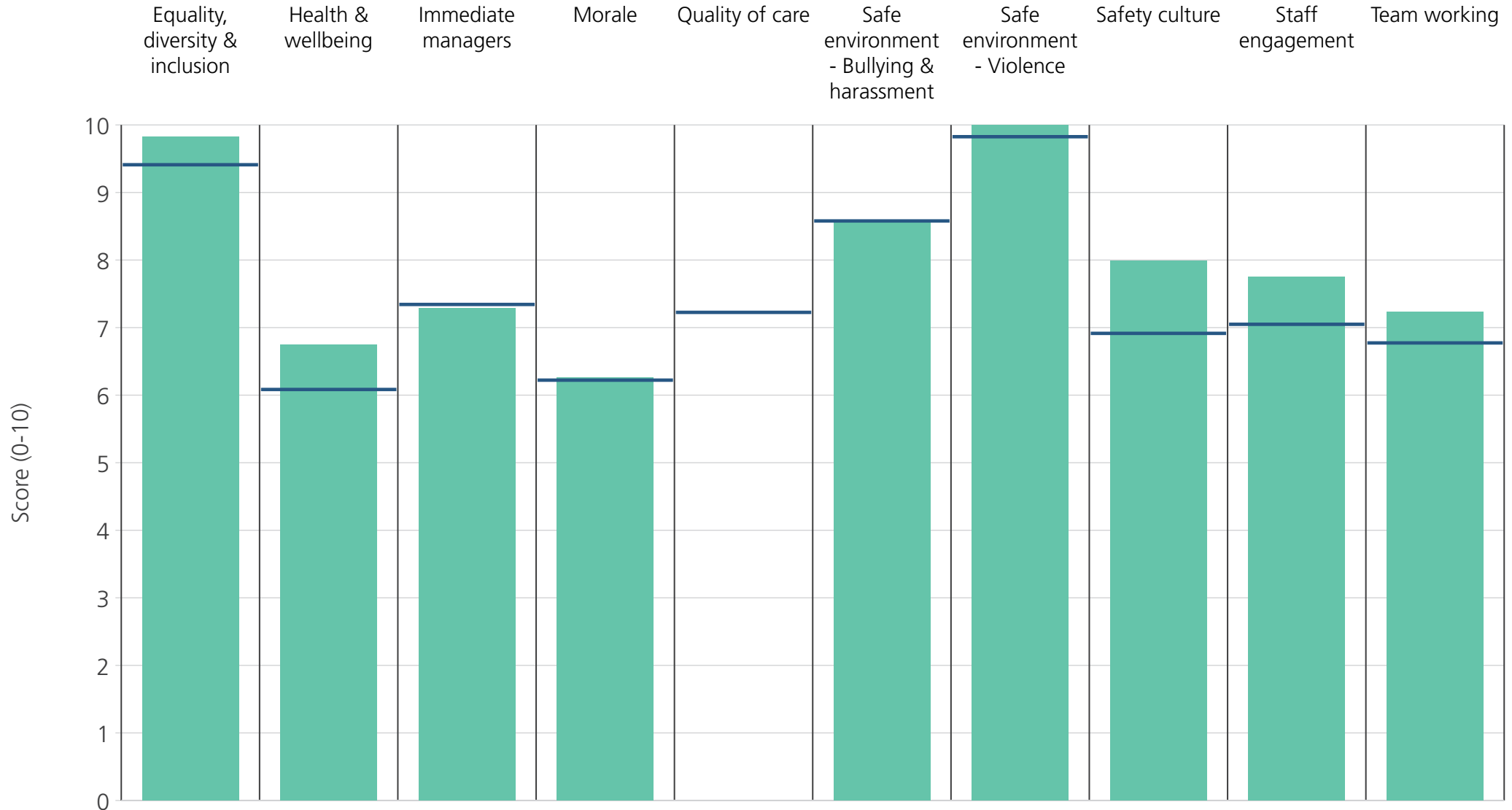
Directorate	9.8	7.5	8.1	7.1	7.2	9.5	10.0	7.2	7.8	7.3
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	37	37	37	37	9	37	37	37	37	37



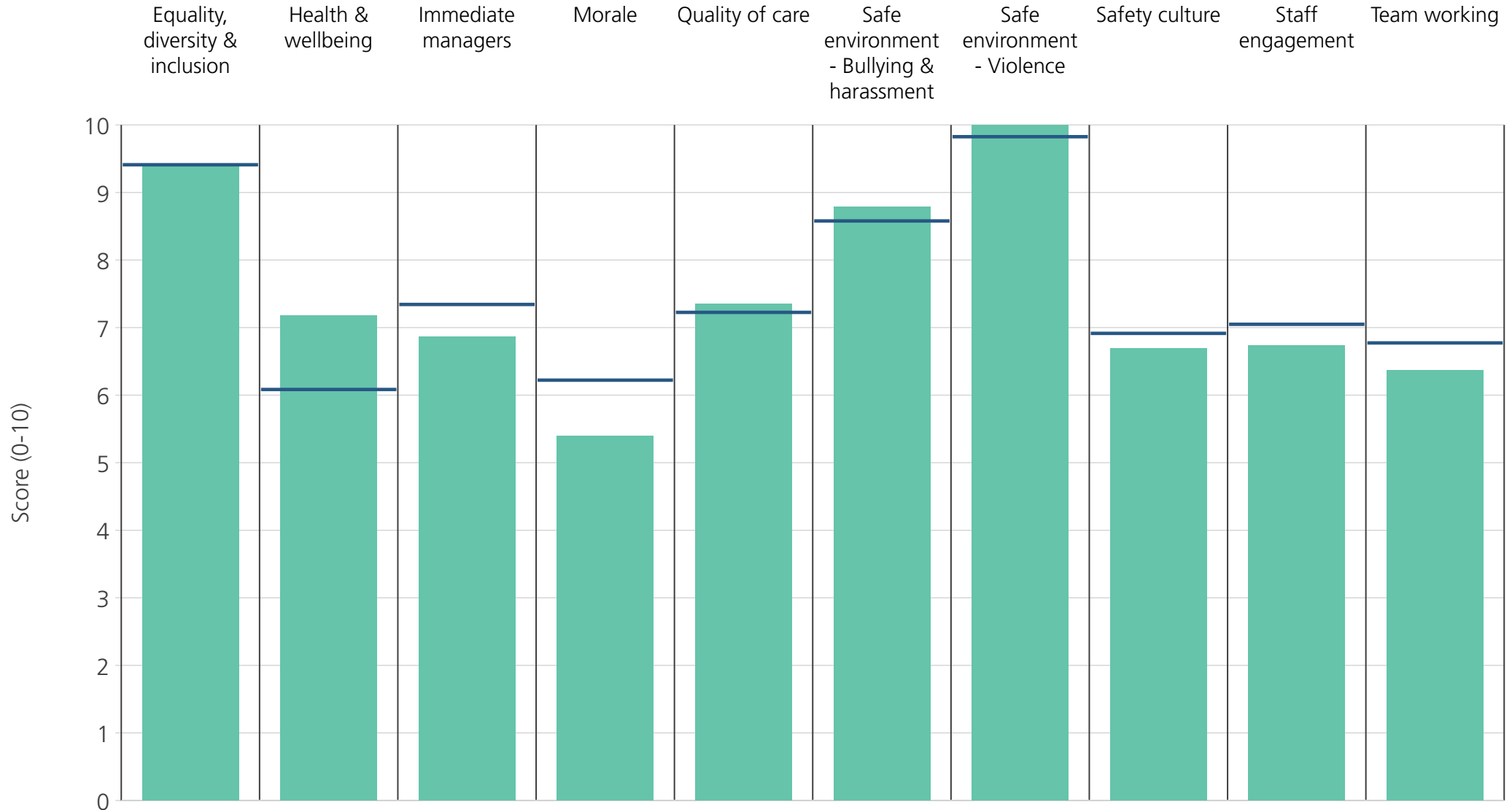
Directorate	9.8	7.2	8.4	7.1	7.2	10.0	10.0	7.3	7.9	7.5
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	19	19	19	19	5	19	19	19	19	19



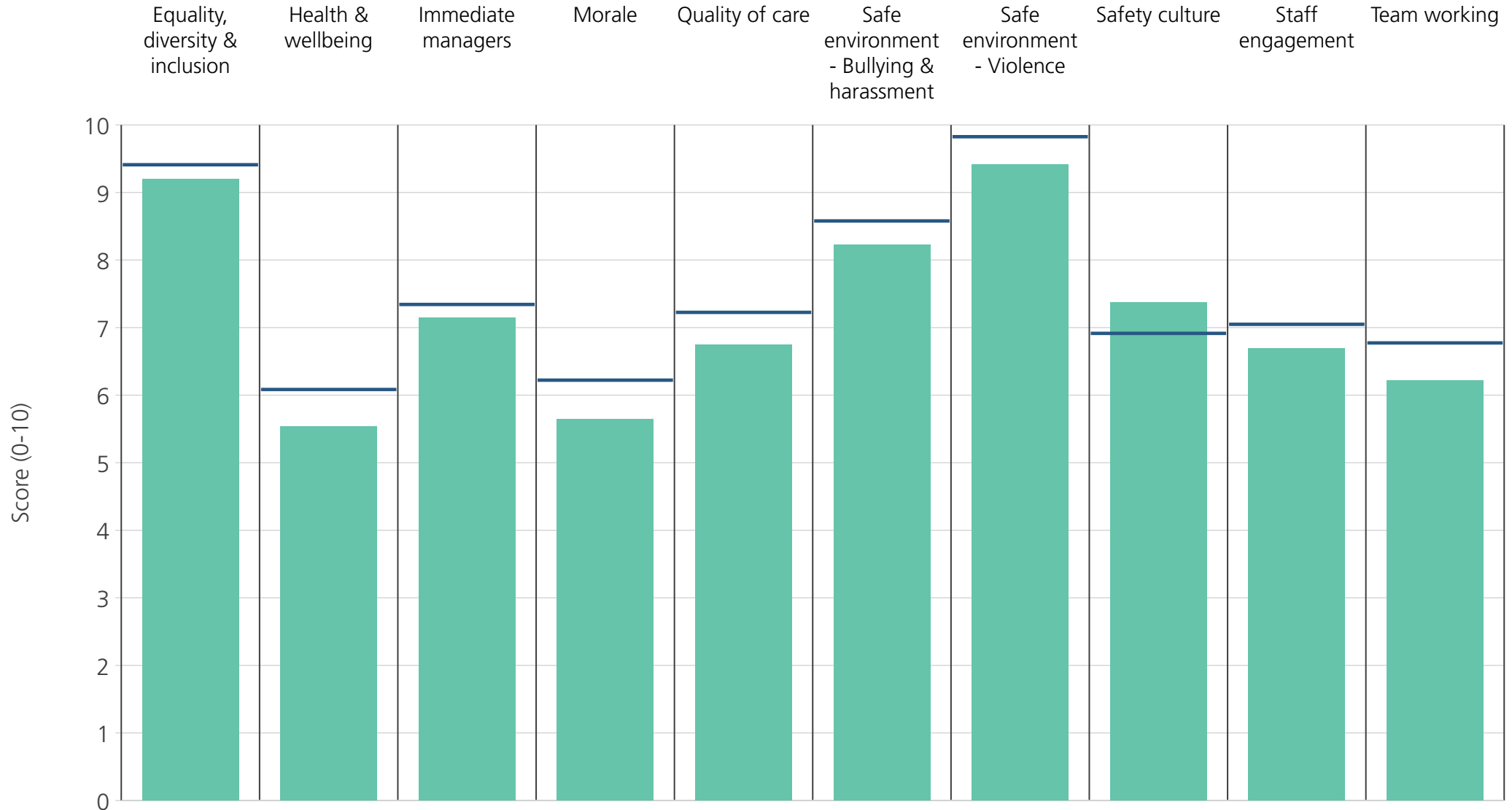
Directorate	9.3	5.9	7.1	5.6	7.4	8.1	9.6	7.0	6.7	6.3
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	71	71	71	71	64	71	71	71	70	70



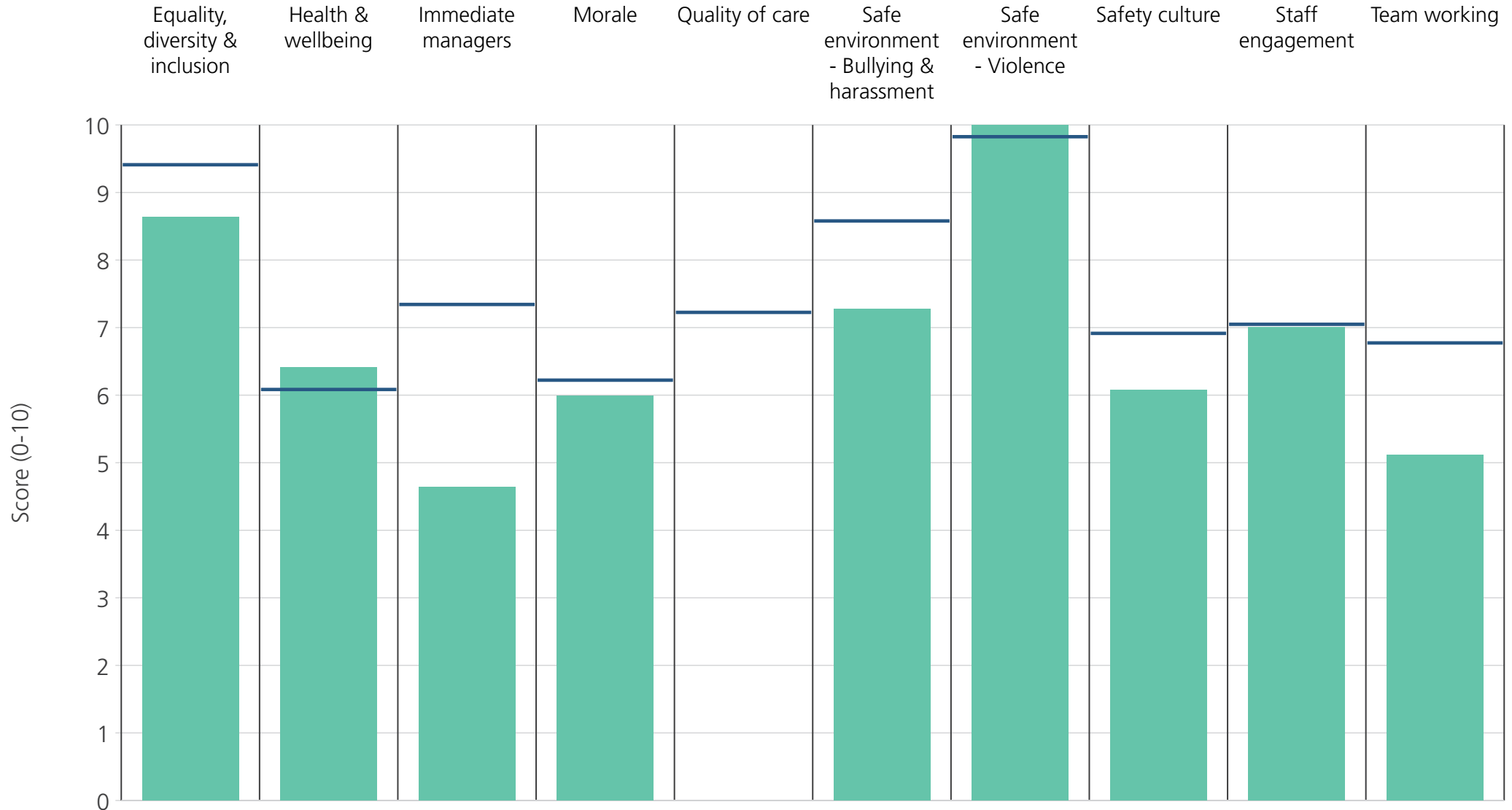
Directorate	9.8	6.8	7.3	6.3	7.2	8.6	10.0	8.0	7.7	7.2
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	14	14	14	14	6	14	14	14	14	14



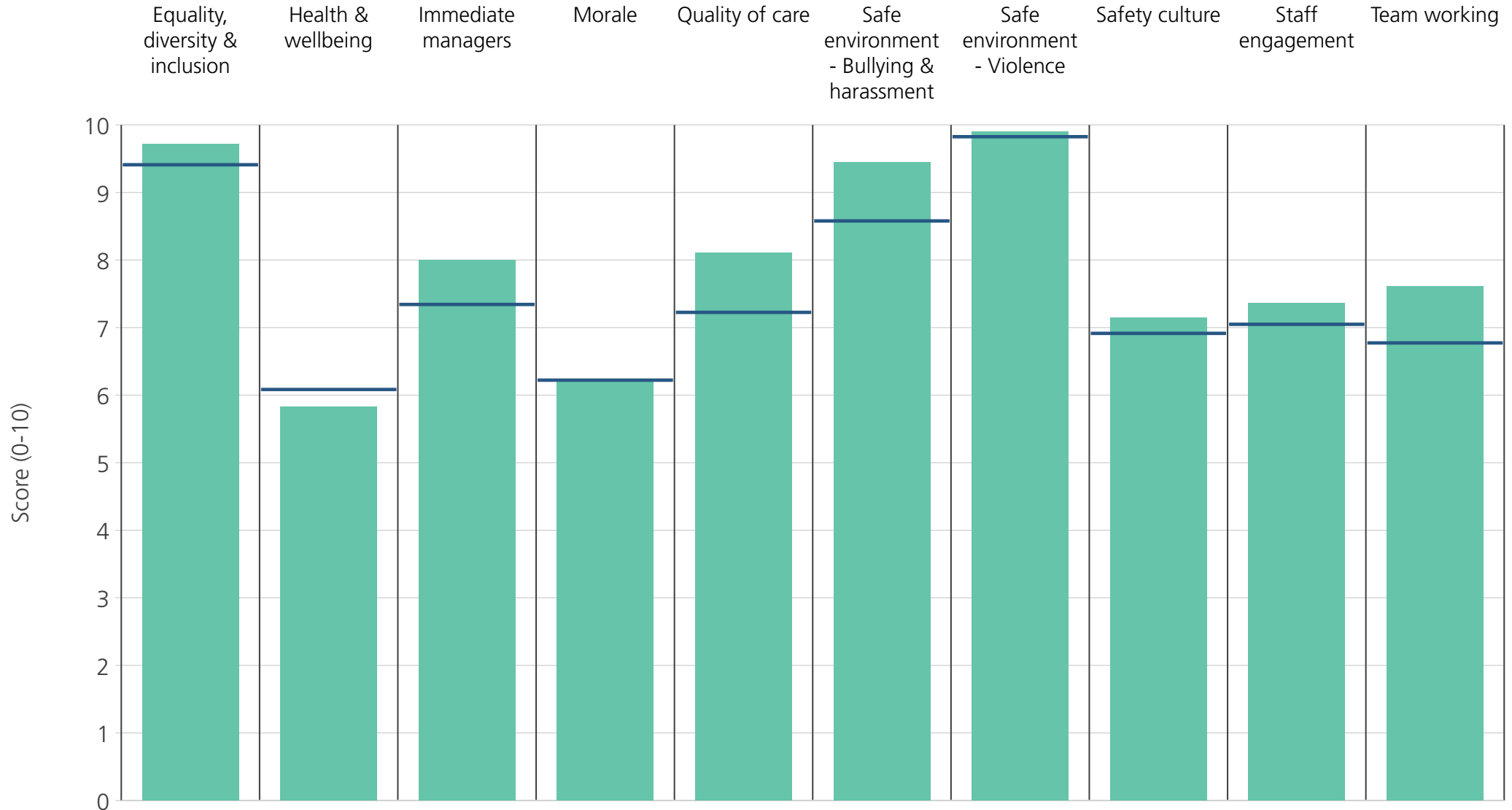
Directorate	9.4	7.2	6.9	5.4	7.3	8.8	10.0	6.7	6.7	6.4
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	11	11	11	11	11	11	11	11	11	11



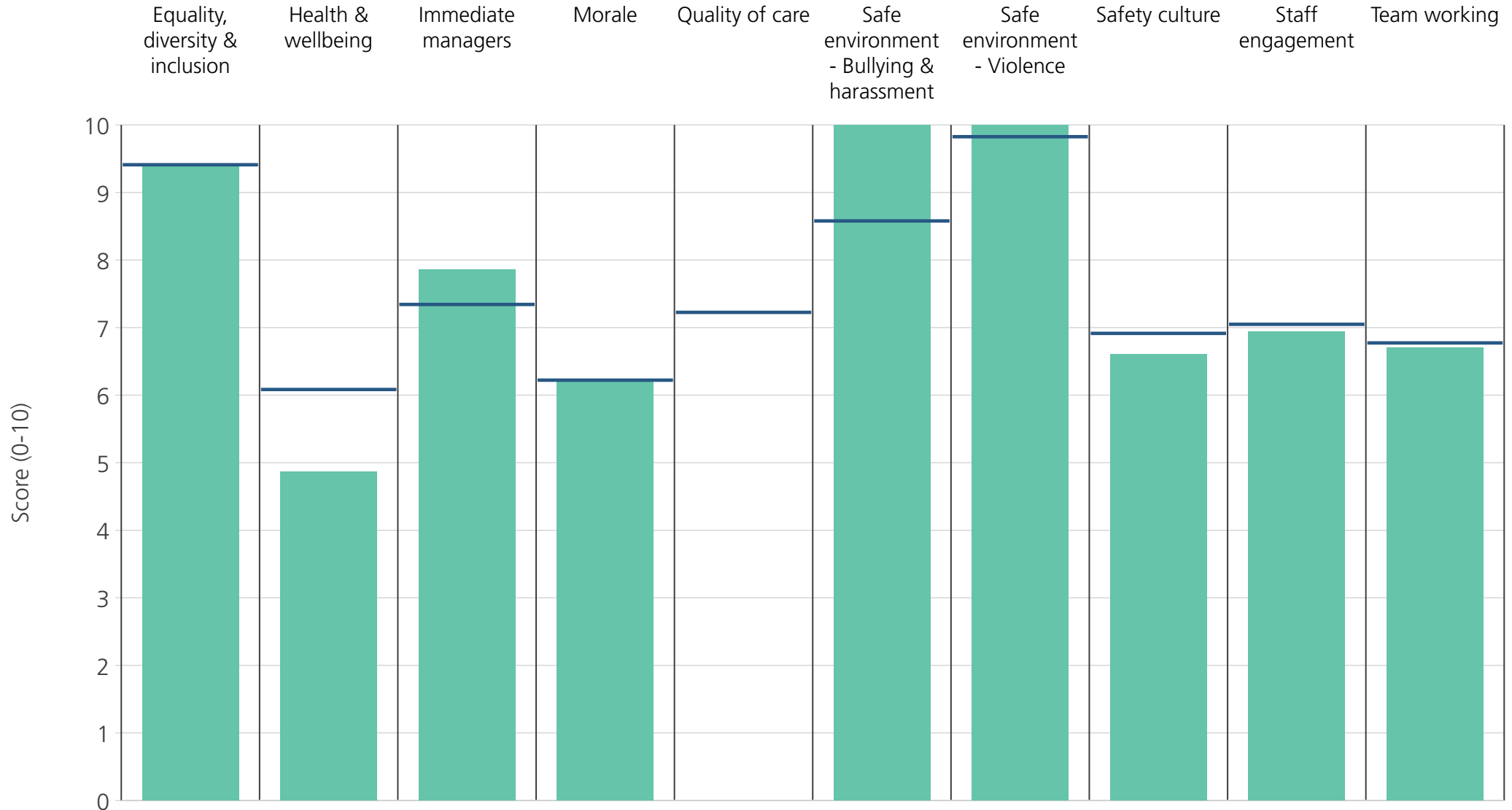
Directorate	9.2	5.5	7.1	5.6	6.7	8.2	9.4	7.4	6.7	6.2
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	78	79	78	79	71	79	79	79	79	77



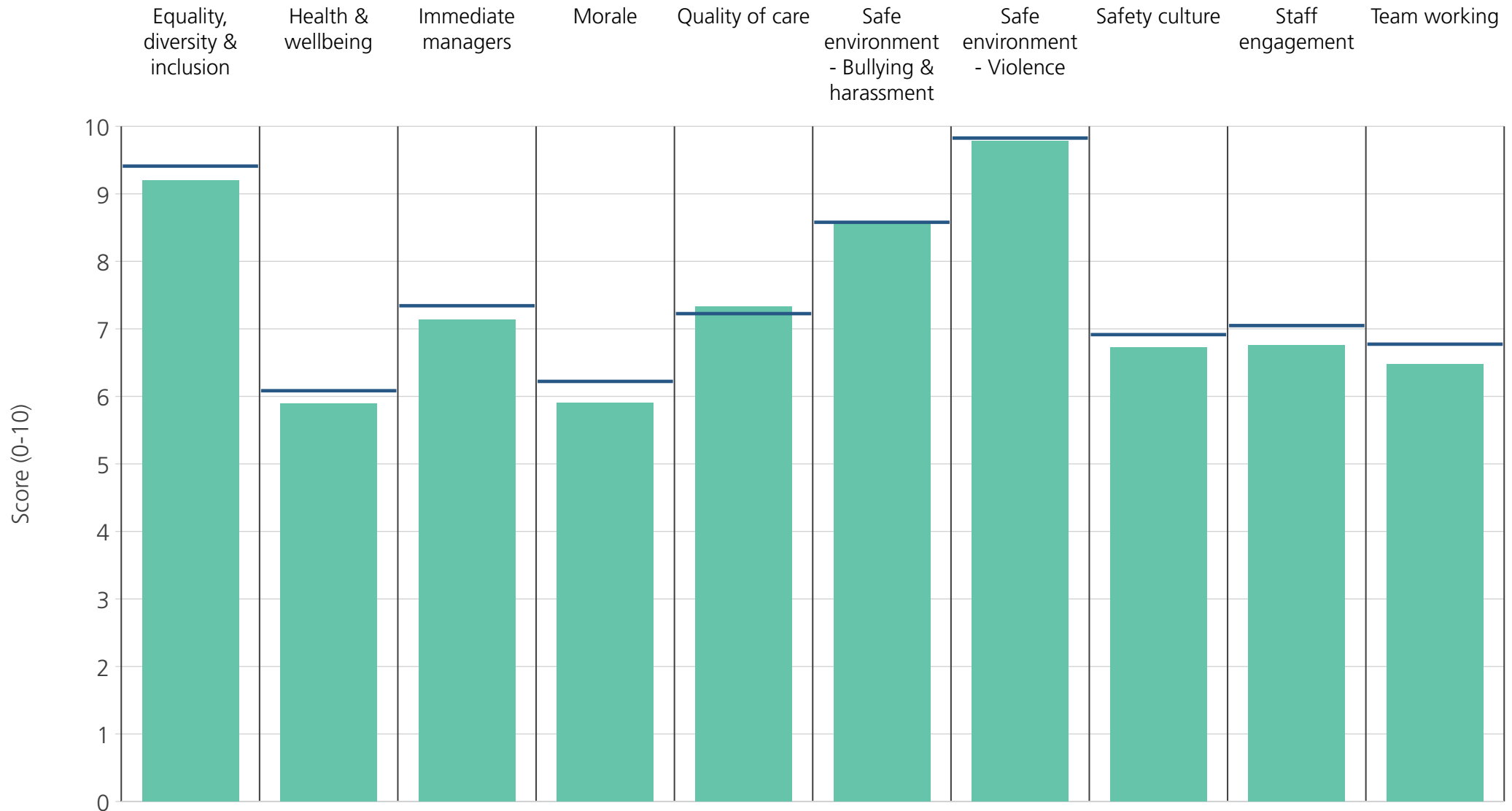
Directorate	8.6	6.4	4.6	6.0		7.3	10.0	6.1	7.0	5.1
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	11	11	11	11	8	11	11	11	11	11



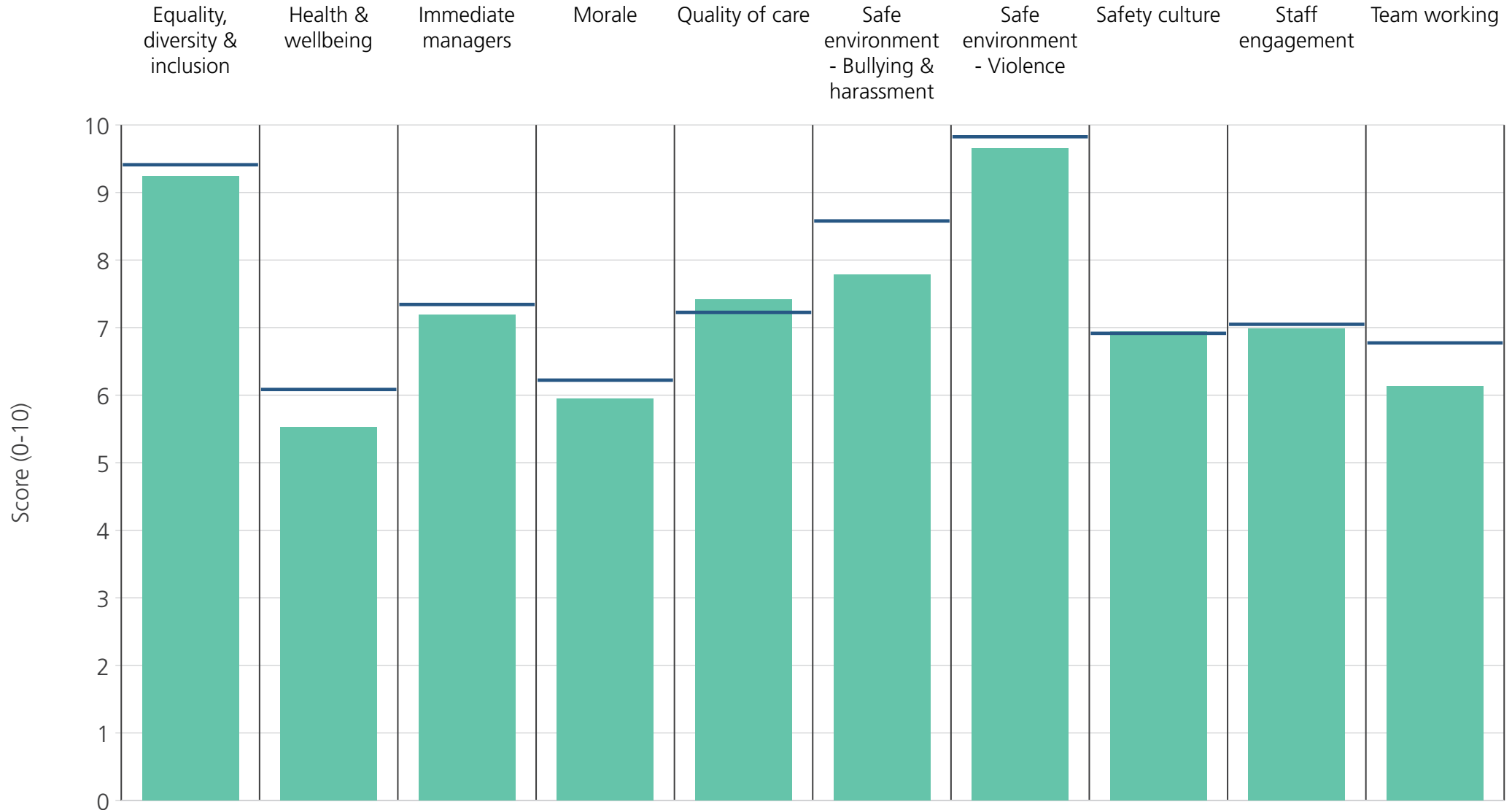
Directorate	9.7	5.8	8.0	6.2	8.1	9.4	9.9	7.1	7.4	7.6
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	32	33	33	33	11	33	33	33	33	33



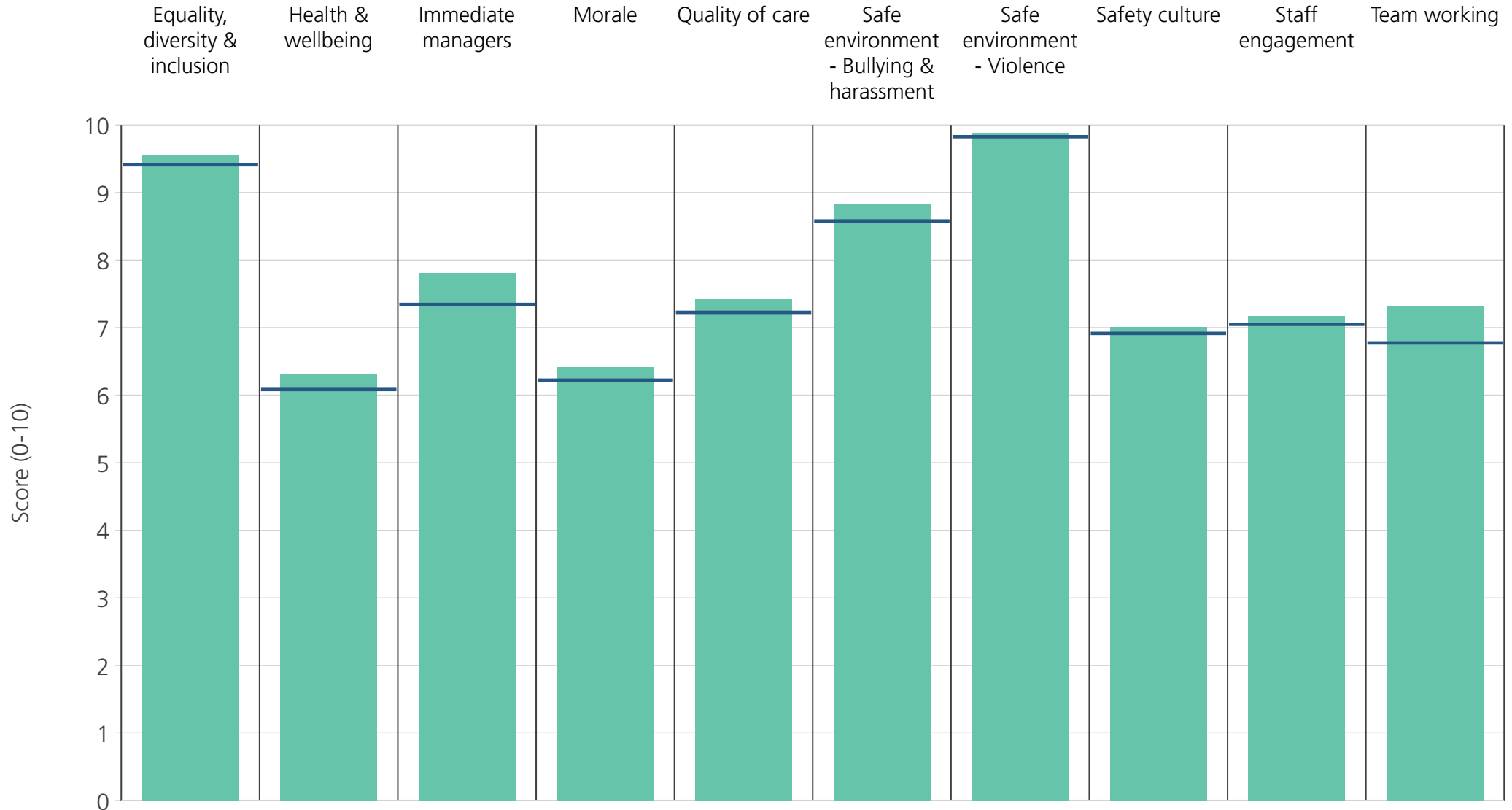
Directorate	9.4	4.9	7.9	6.2	7.2	10.0	10.0	6.6	6.9	6.7
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	11	11	11	11	1	11	11	11	11	11



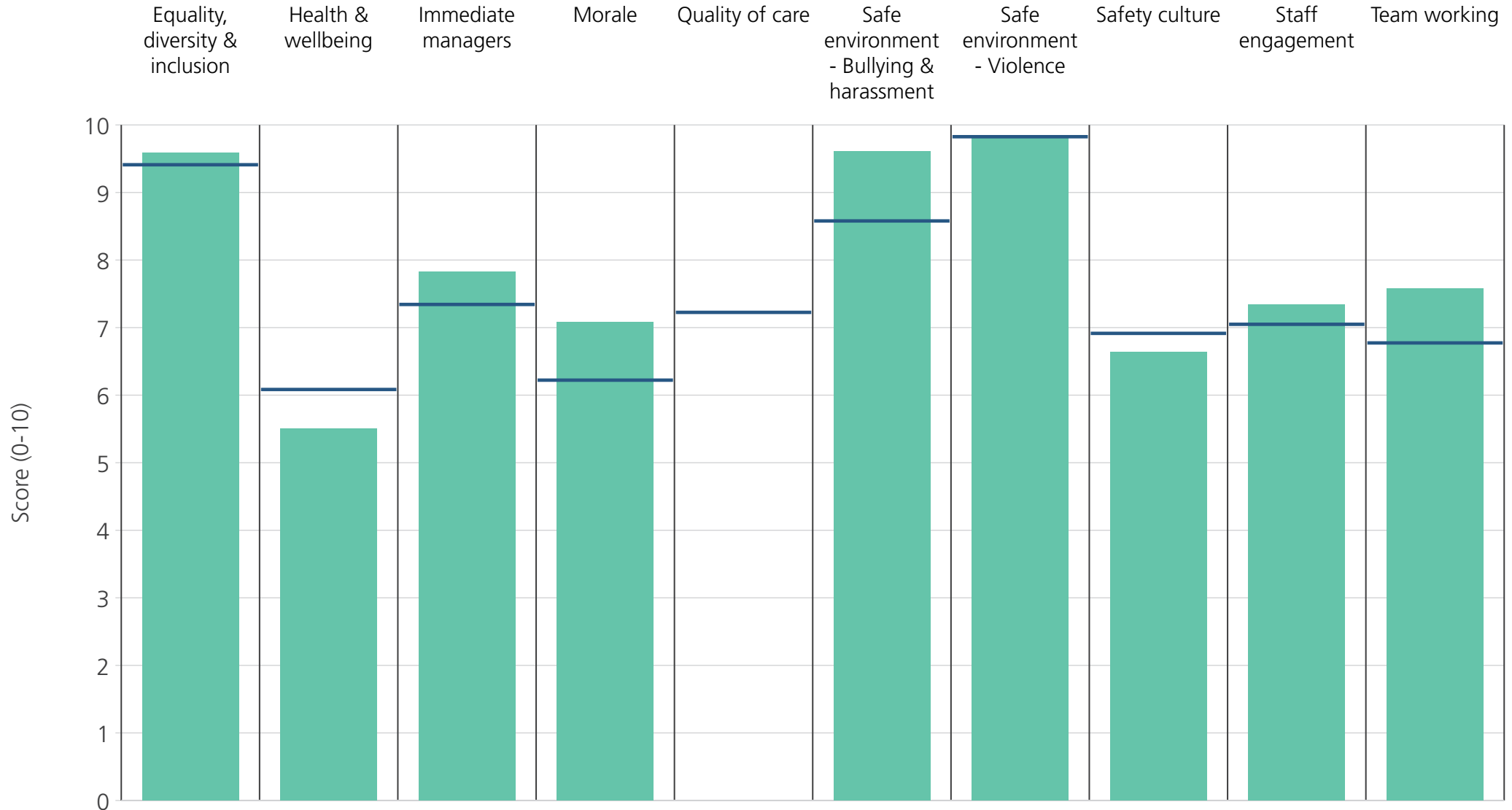
Directorate	9.2	5.9	7.1	5.9	7.3	8.6	9.8	6.7	6.8	6.5
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	117	120	120	118	112	119	120	119	120	118



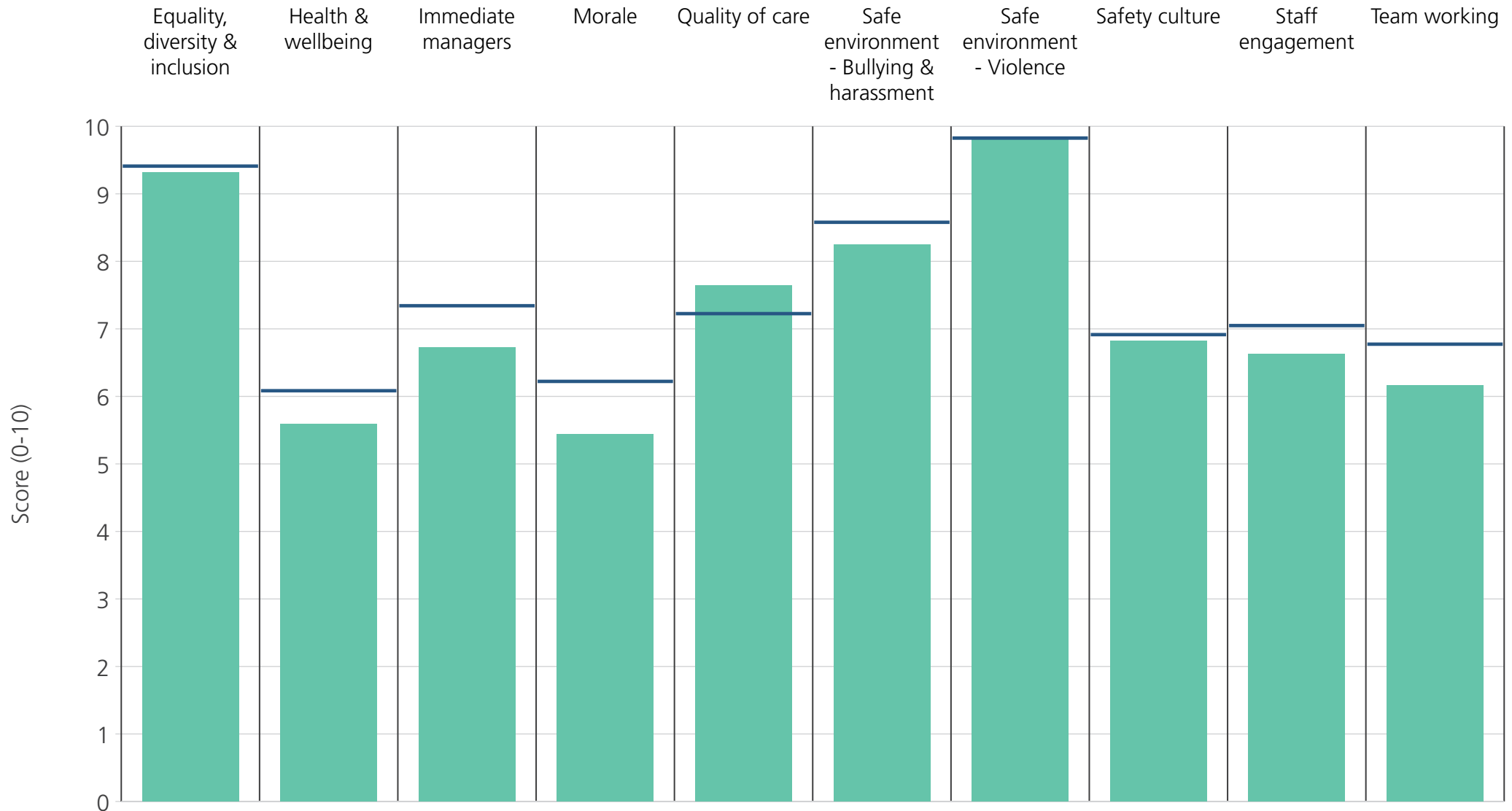
Directorate	9.2	5.5	7.2	5.9	7.4	7.8	9.7	6.9	7.0	6.1
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	152	153	153	153	149	151	153	153	153	147



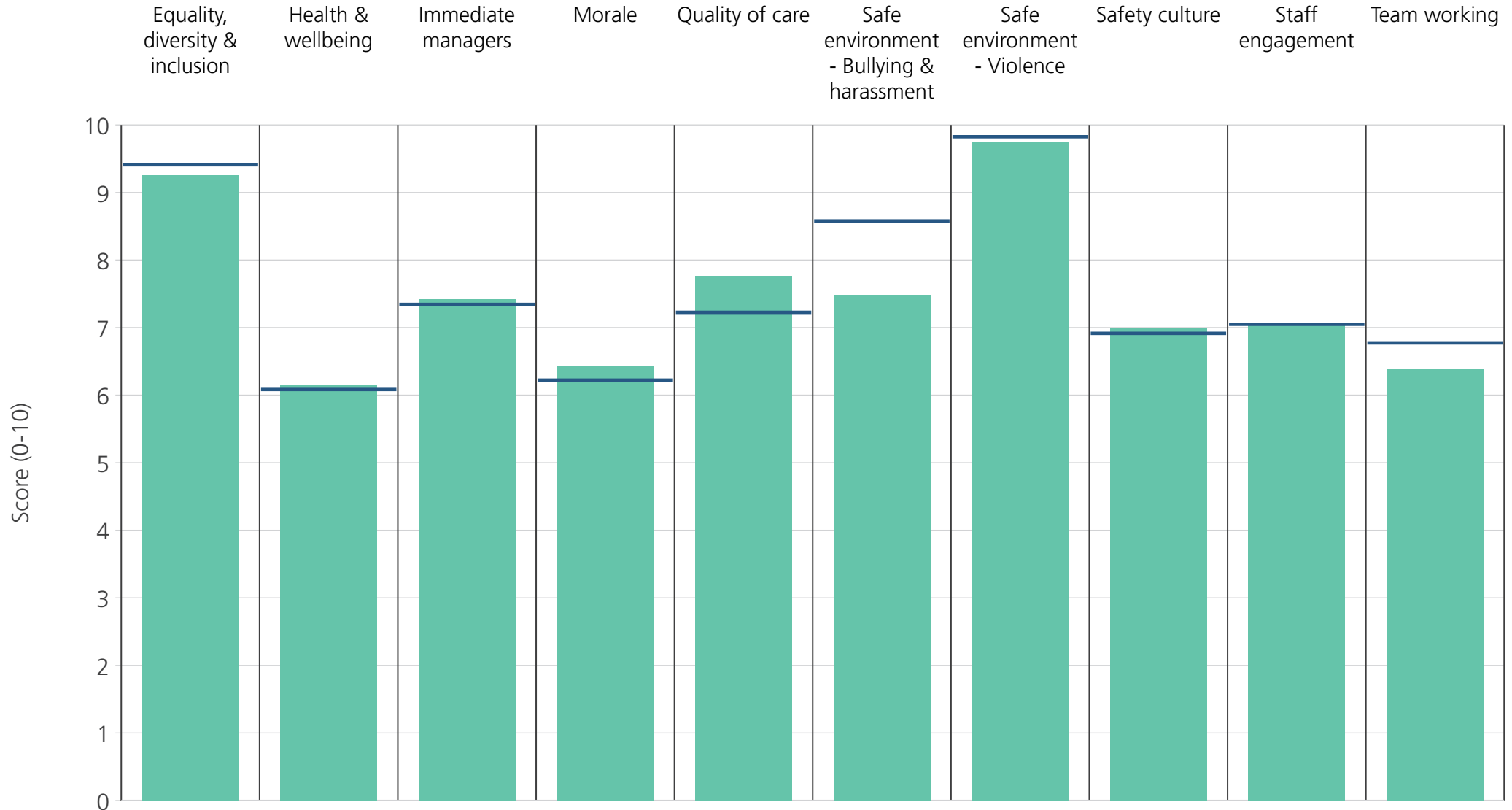
Directorate	9.6	6.3	7.8	6.4	7.4	8.8	9.9	7.0	7.2	7.3
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	340	342	342	342	332	342	340	341	342	337



Directorate	9.6	5.5	7.8	7.1		9.6	9.8	6.6	7.3	7.6
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	16	17	17	17	7	17	17	17	17	17



Directorate	9.3	5.6	6.7	5.4	7.6	8.3	9.8	6.8	6.6	6.2
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	102	103	102	103	94	103	103	102	103	102

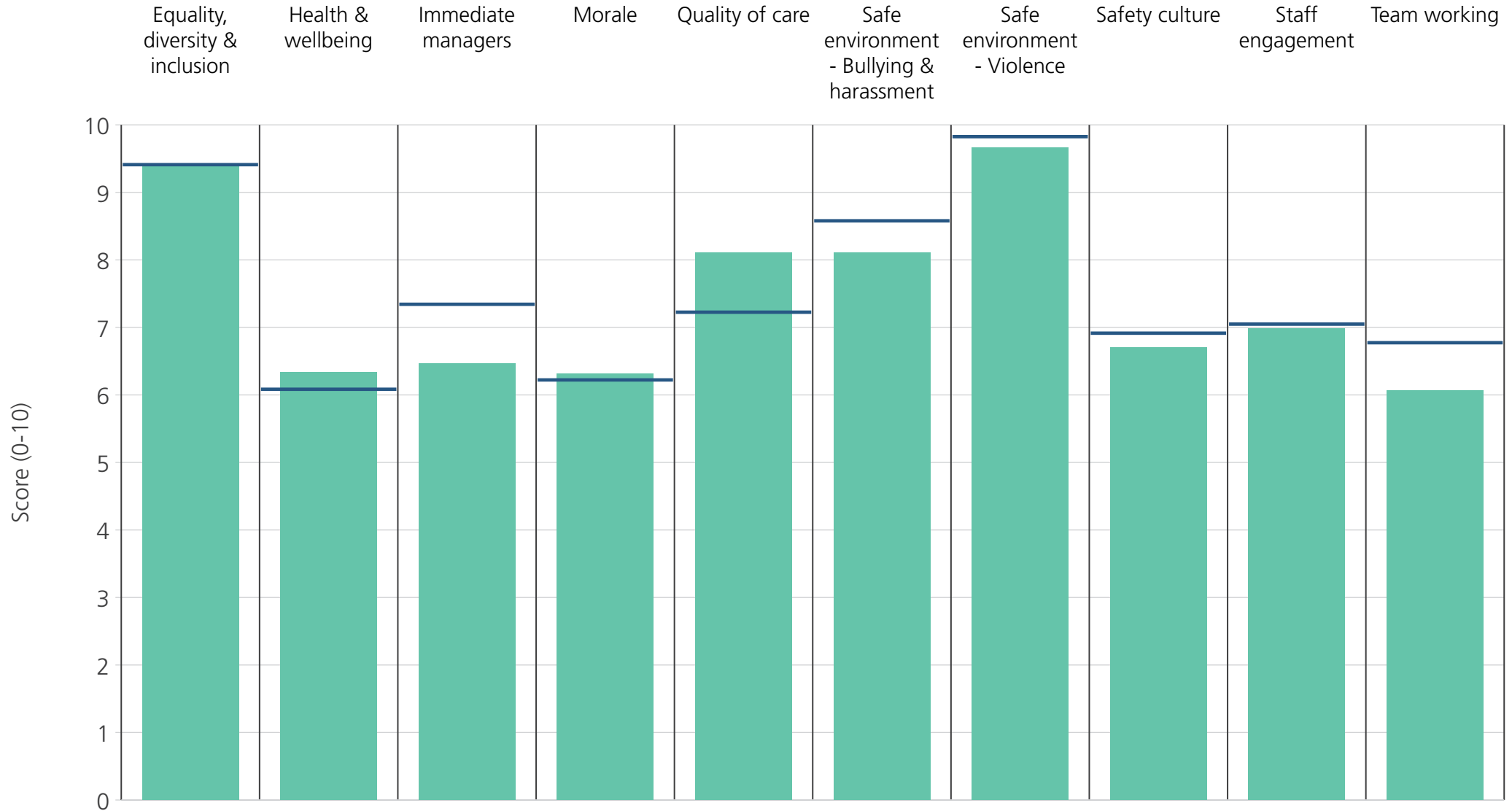


Directorate	9.2	6.1	7.4	6.4	7.8	7.5	9.7	7.0	7.1	6.4
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	51	53	53	53	51	53	53	53	53	53

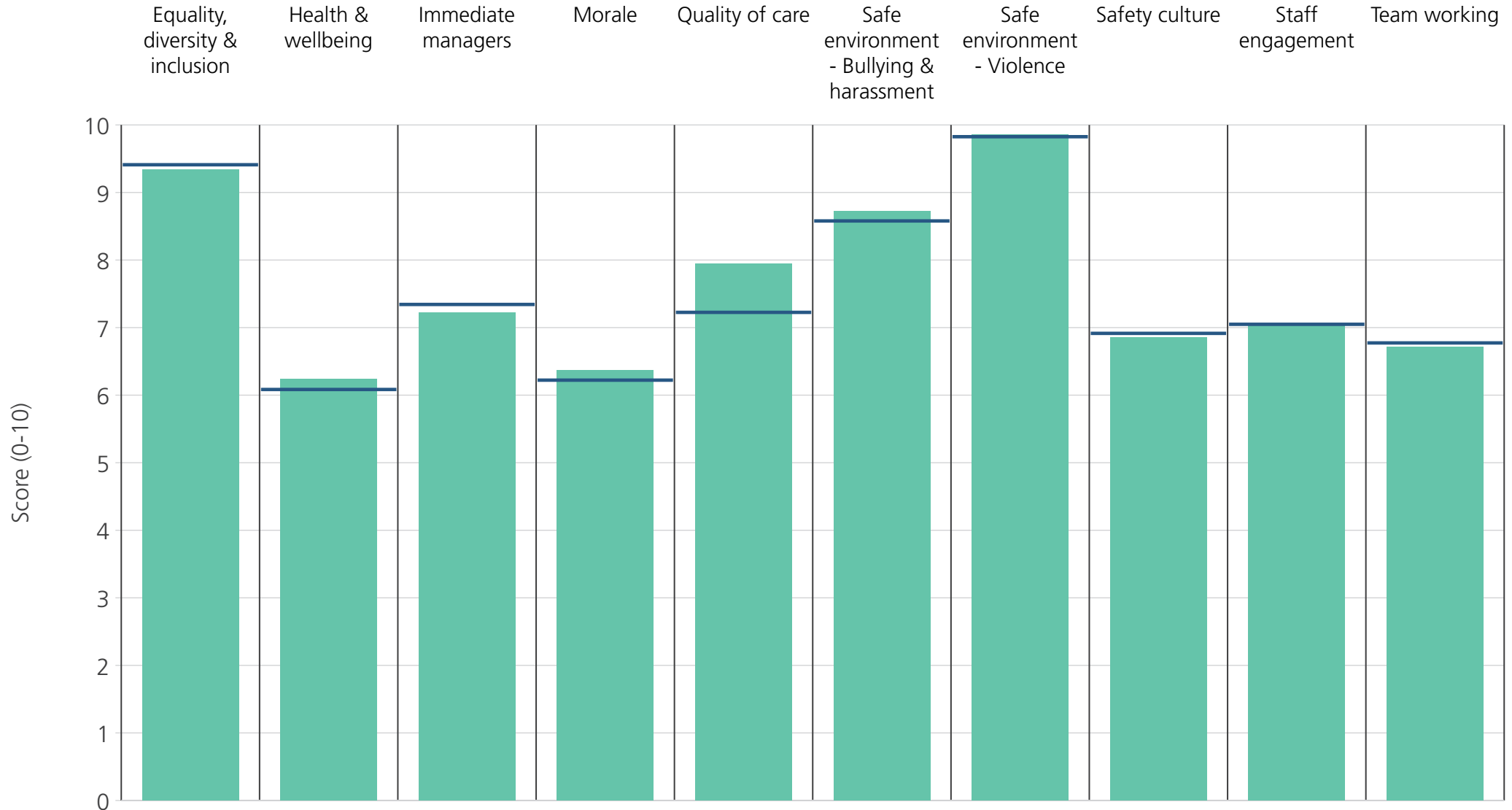
Directorates 2

Sirona Care & Health

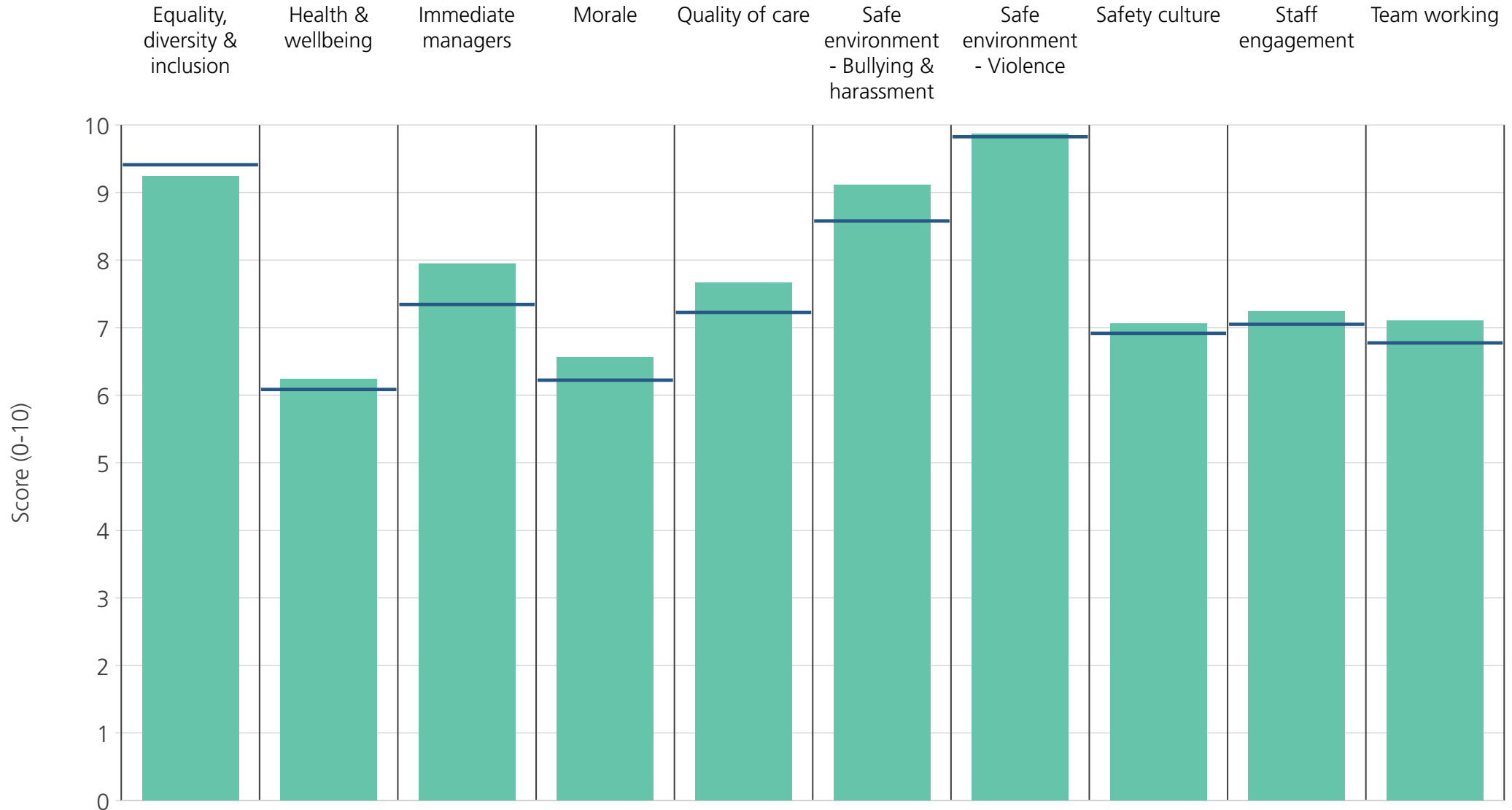
2020 NHS Staff Survey Results



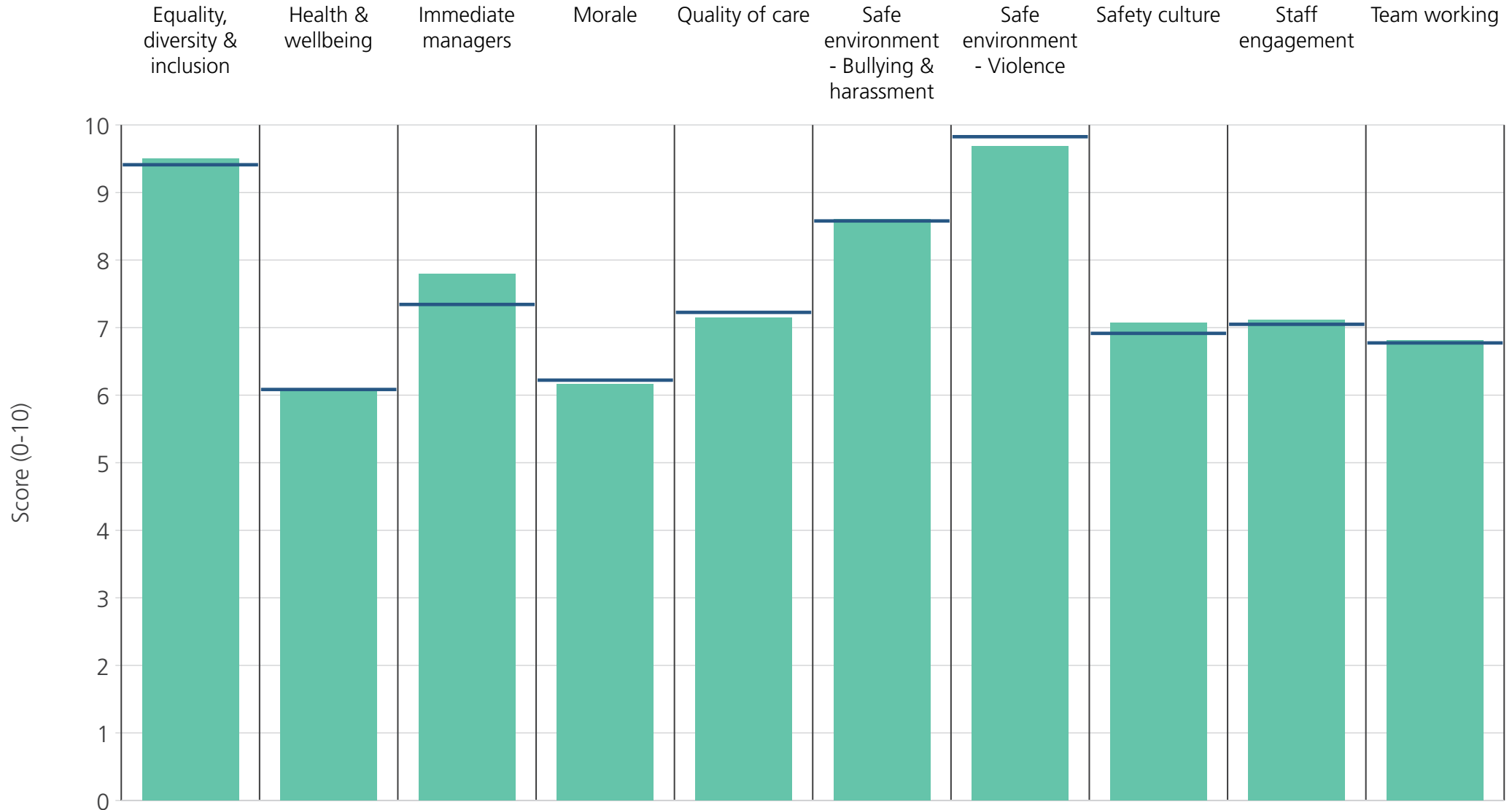
Directorate	9.4	6.3	6.5	6.3	8.1	8.1	9.7	6.7	7.0	6.1
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	107	109	109	108	96	109	108	109	109	104



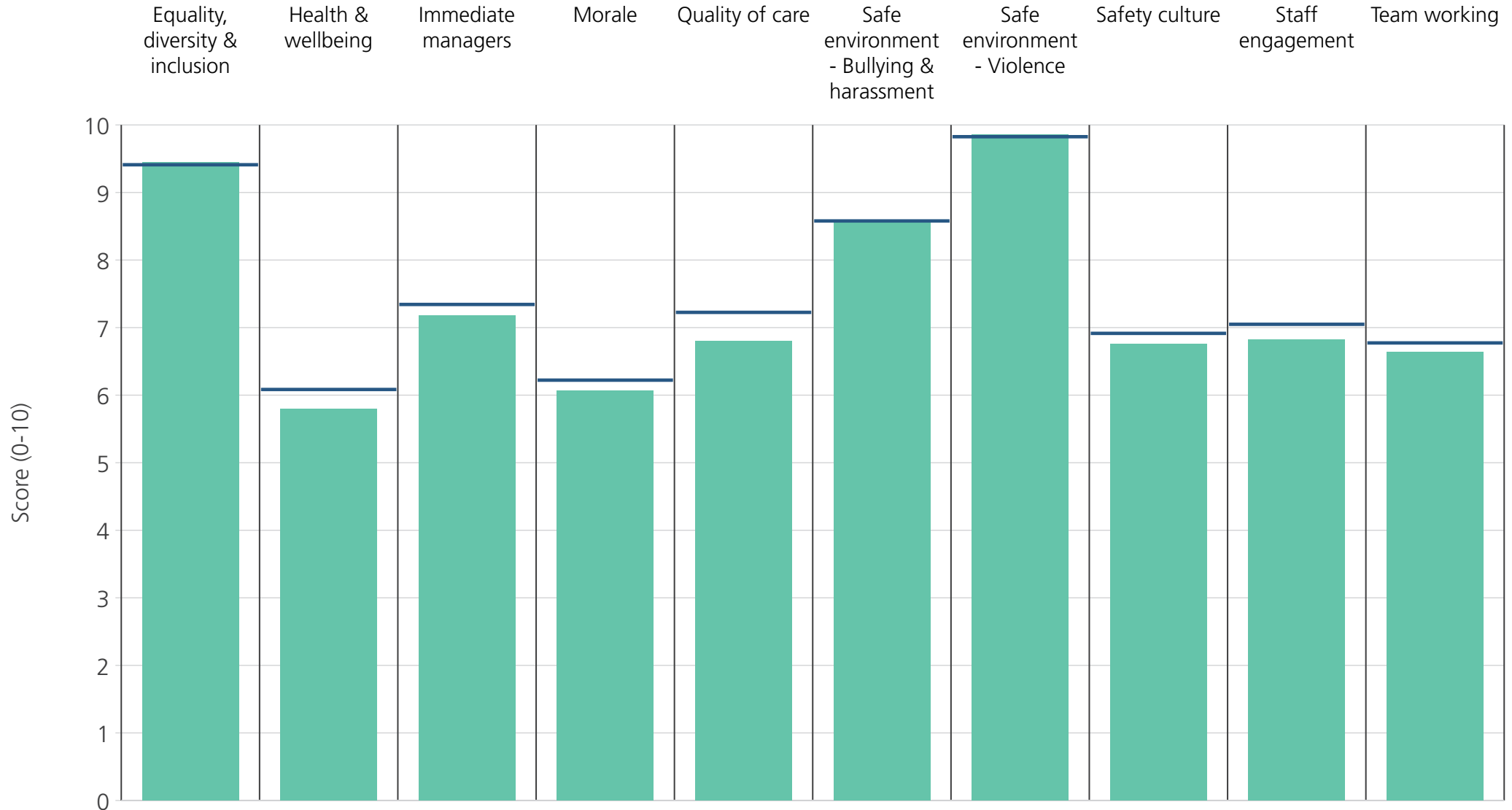
Directorate	9.3	6.2	7.2	6.4	7.9	8.7	9.9	6.9	7.0	6.7
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	229	232	231	230	196	230	231	230	230	226



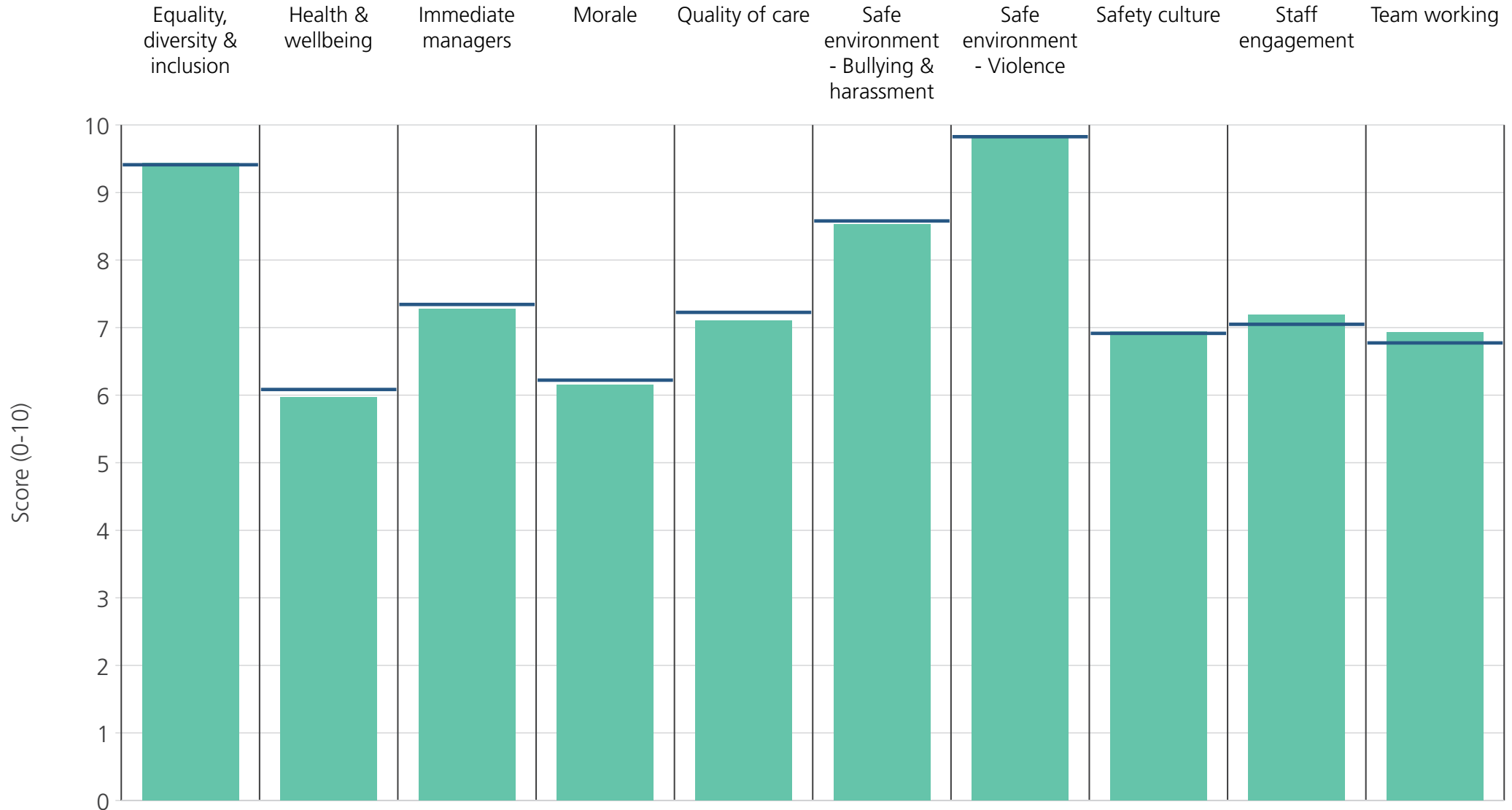
Directorate	9.2	6.2	7.9	6.6	7.7	9.1	9.9	7.1	7.2	7.1
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	152	154	154	154	128	153	154	154	154	152



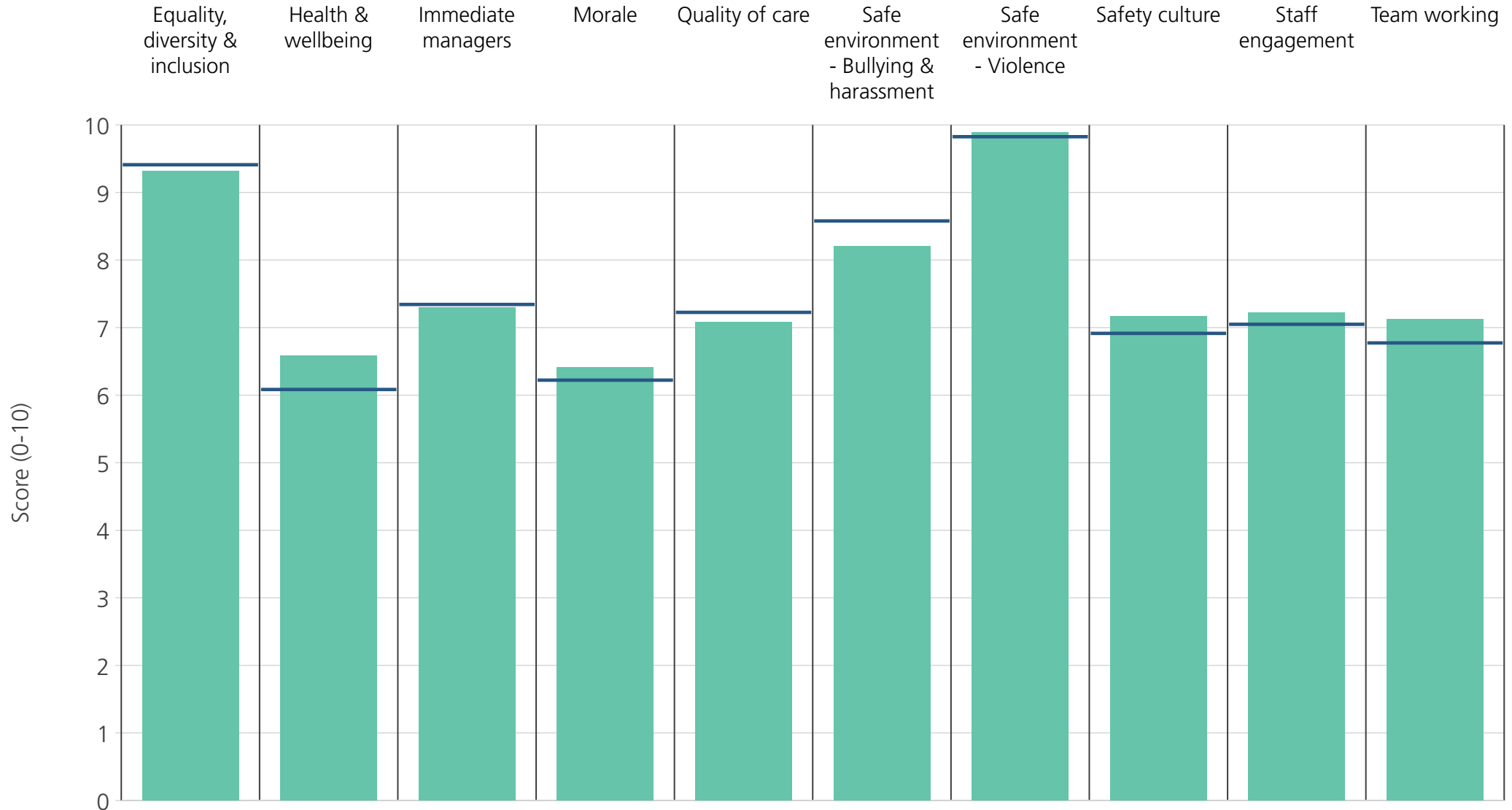
Directorate	9.5	6.1	7.8	6.2	7.2	8.6	9.7	7.1	7.1	6.8
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	223	225	224	225	200	224	225	225	225	223



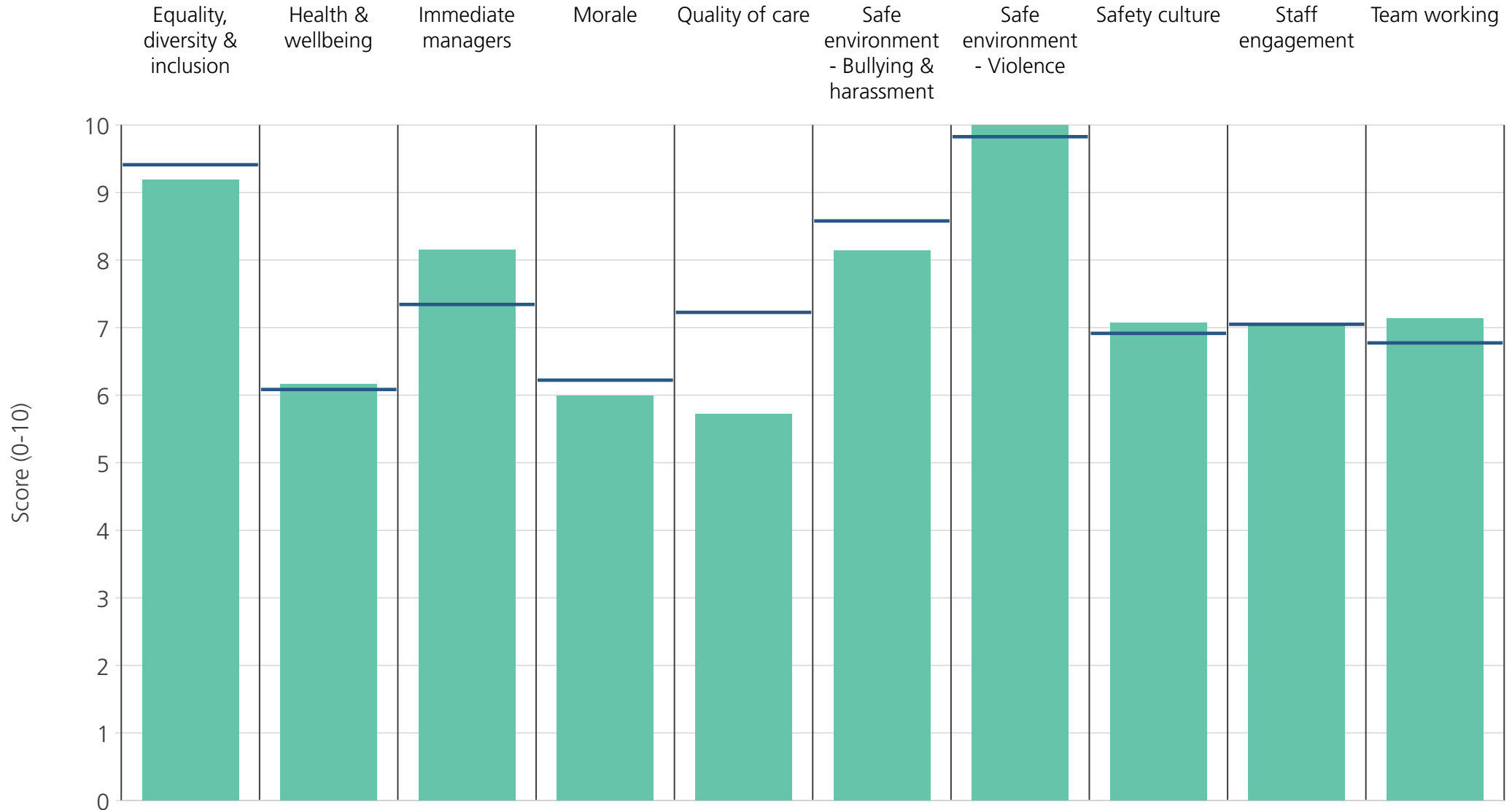
Directorate	9.4	5.8	7.2	6.1	6.8	8.6	9.9	6.8	6.8	6.6
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	430	434	432	434	407	434	432	433	434	431



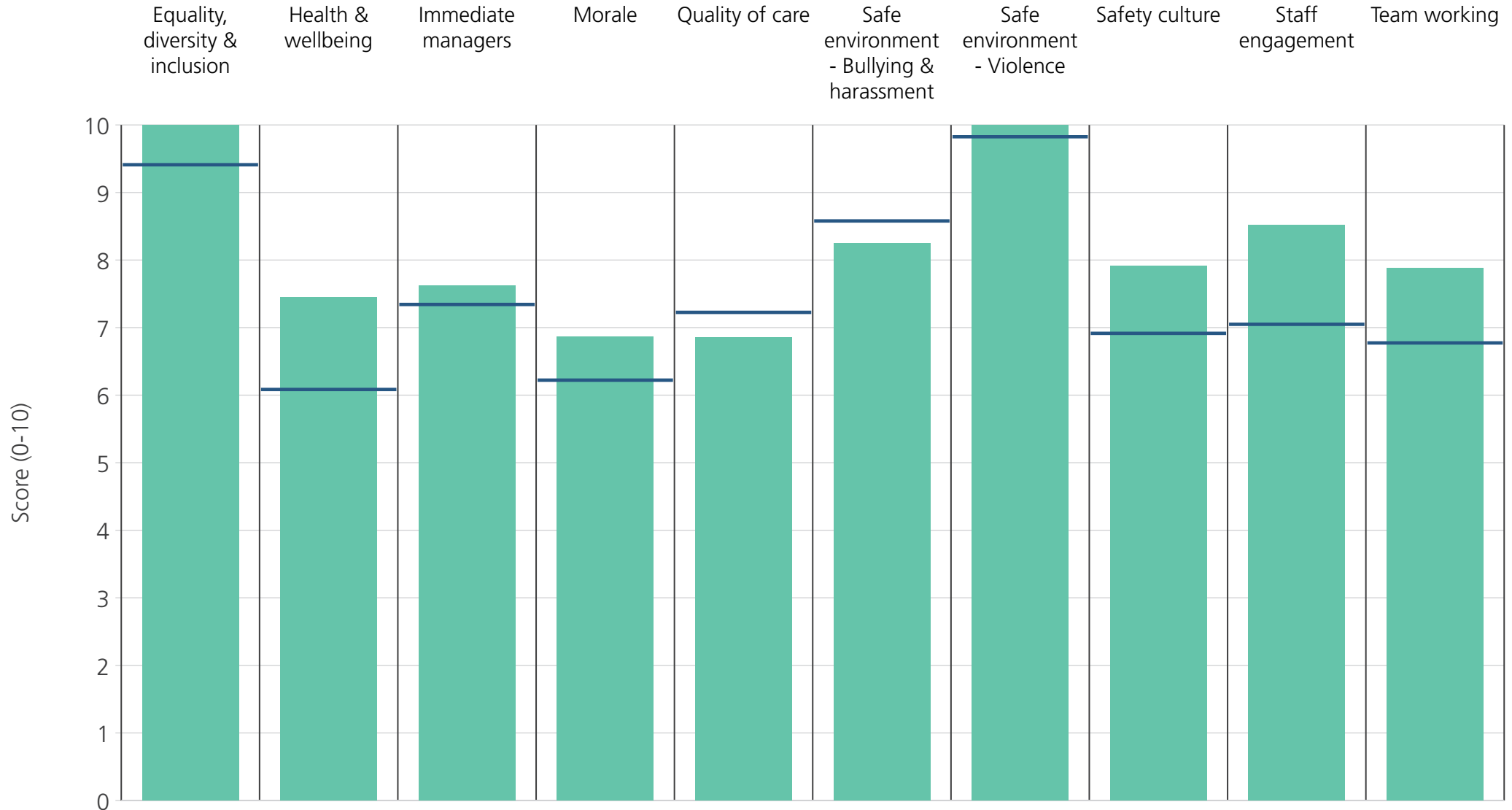
Directorate	9.4	6.0	7.3	6.1	7.1	8.5	9.8	6.9	7.2	6.9
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	237	240	240	240	212	239	240	240	240	235



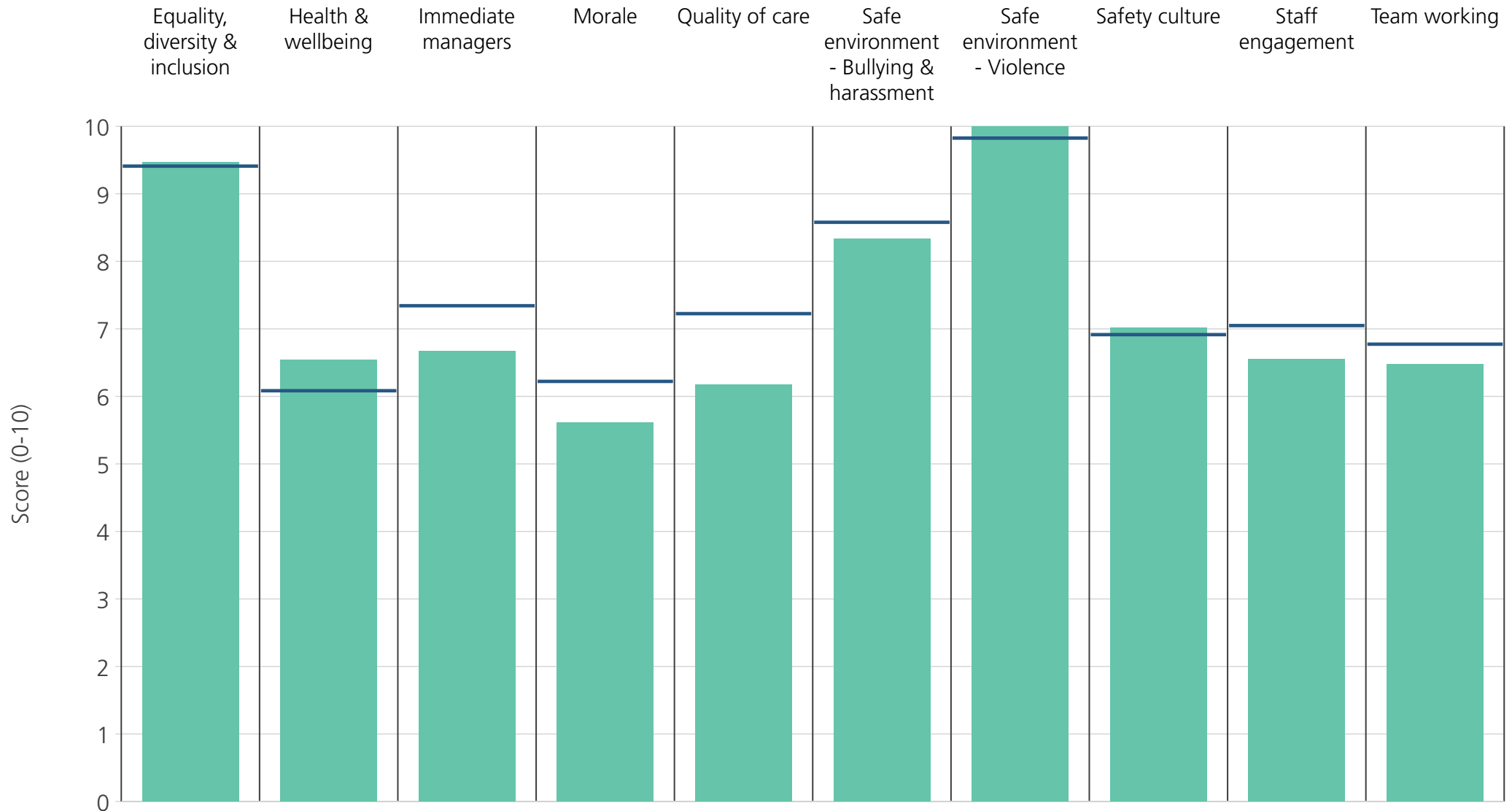
Directorate	9.3	6.6	7.3	6.4	7.1	8.2	9.9	7.2	7.2	7.1
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	63	63	63	63	54	63	63	63	63	63



Directorate	9.2	6.2	8.1	6.0	5.7	8.1	10.0	7.1	7.1	7.1
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	34	34	34	34	19	34	34	34	34	34



Directorate	10.0	7.4	7.6	6.9	6.9	8.3	10.0	7.9	8.5	7.9
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	20	20	20	20	11	20	20	20	20	20



Directorate	9.5	6.5	6.7	5.6	6.2	8.3	10.0	7.0	6.6	6.5
Your org	9.4	6.1	7.3	6.2	7.2	8.6	9.8	6.9	7.0	6.8
Responses	22	22	22	22	22	22	22	22	22	22