

NHS Northamptonshire CCG

2020 NHS Staff Survey

Directorate Report

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This directorate report for NHS Northamptonshire CCG contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

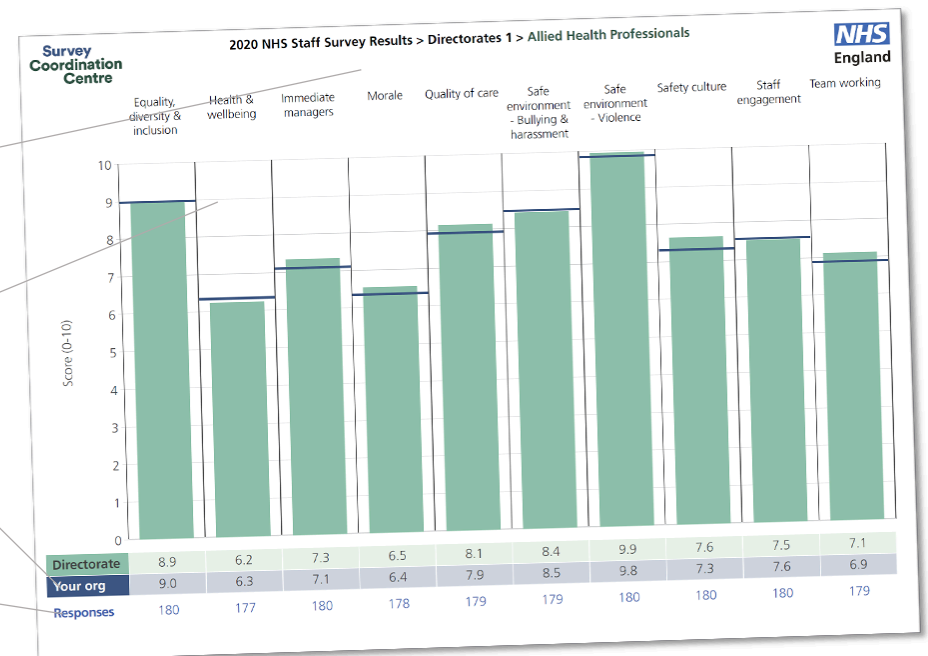
The directorate breakdowns used in this report were provided and defined by NHS Northamptonshire CCG. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

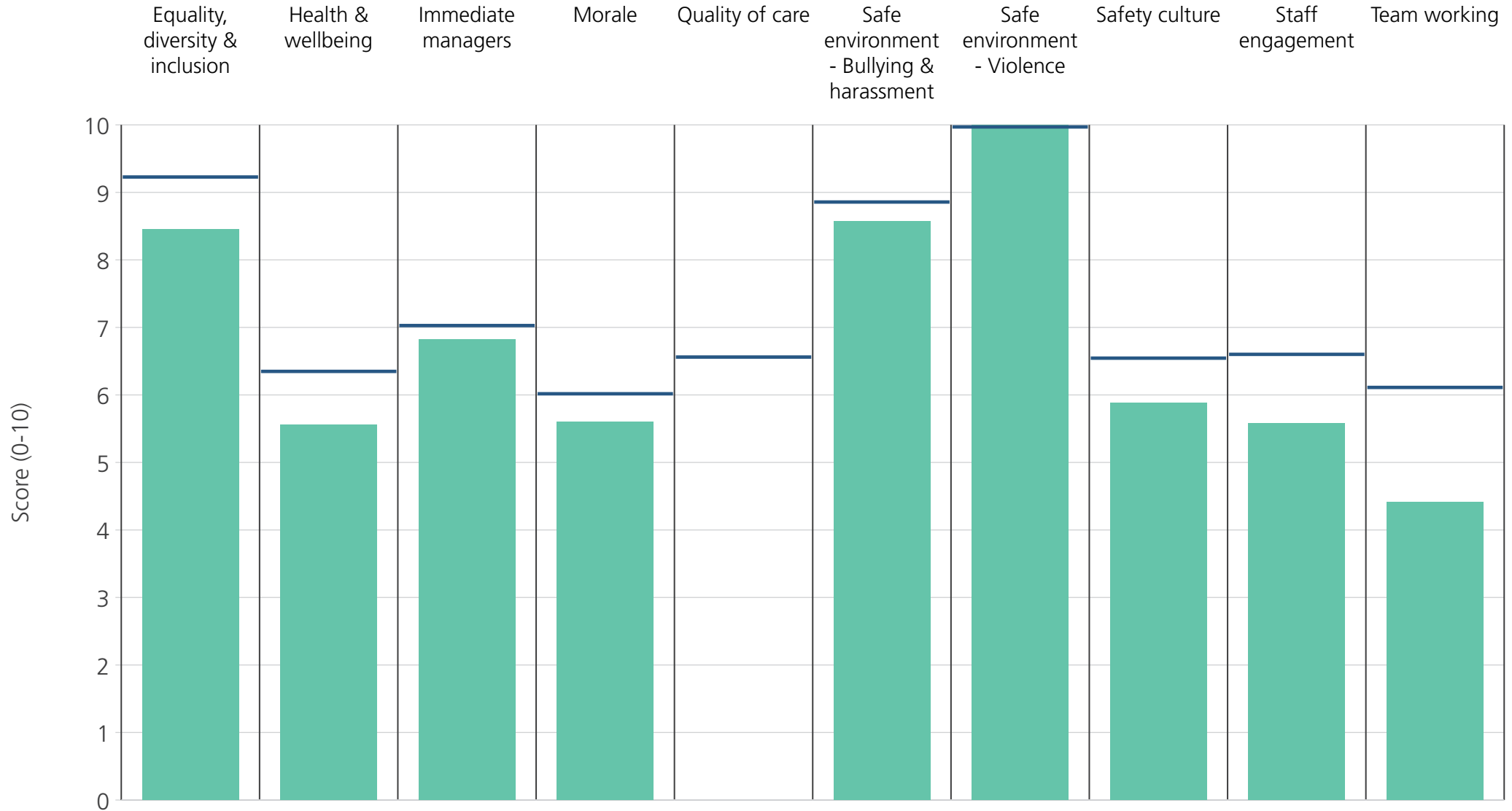
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

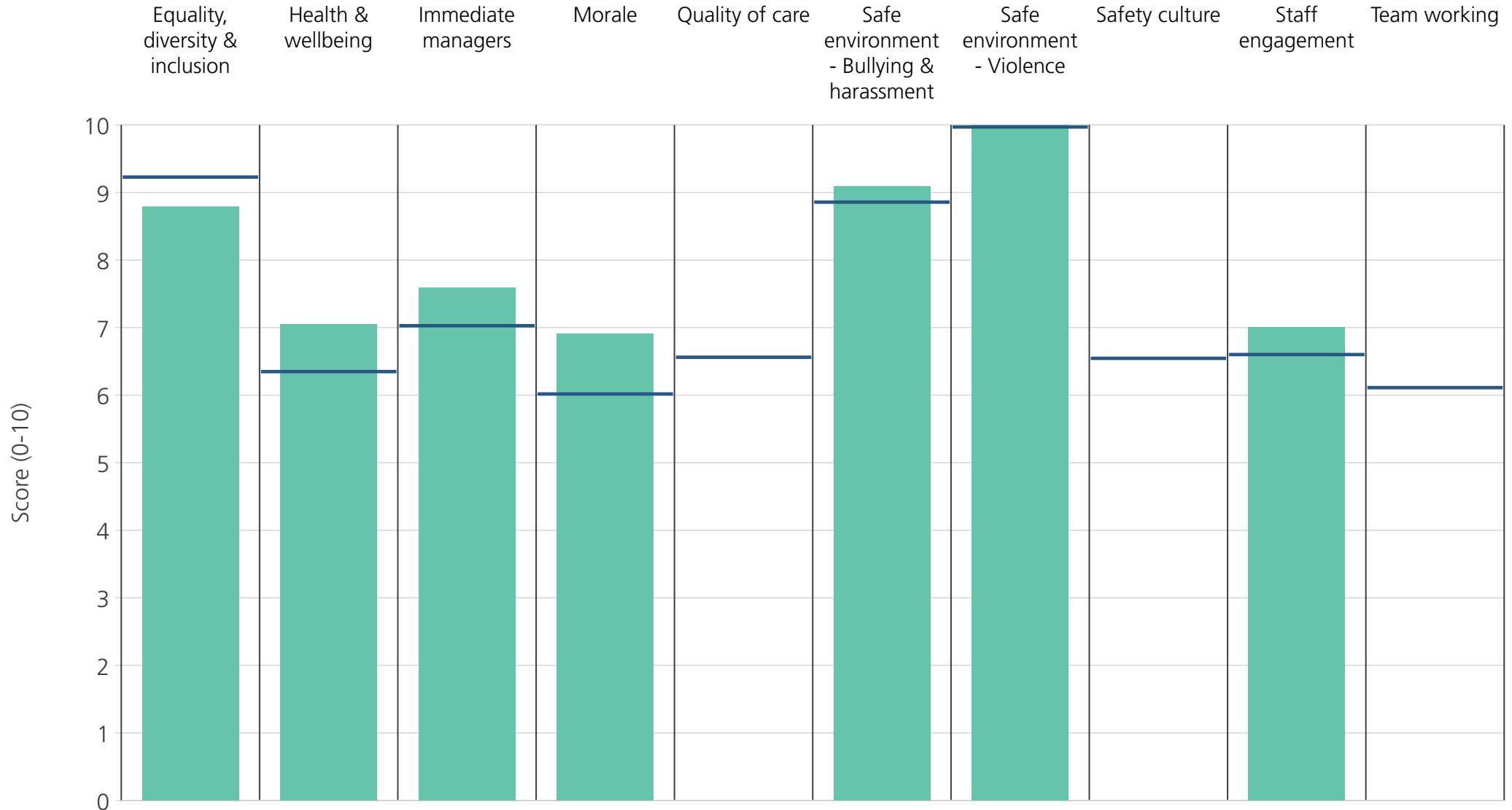


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

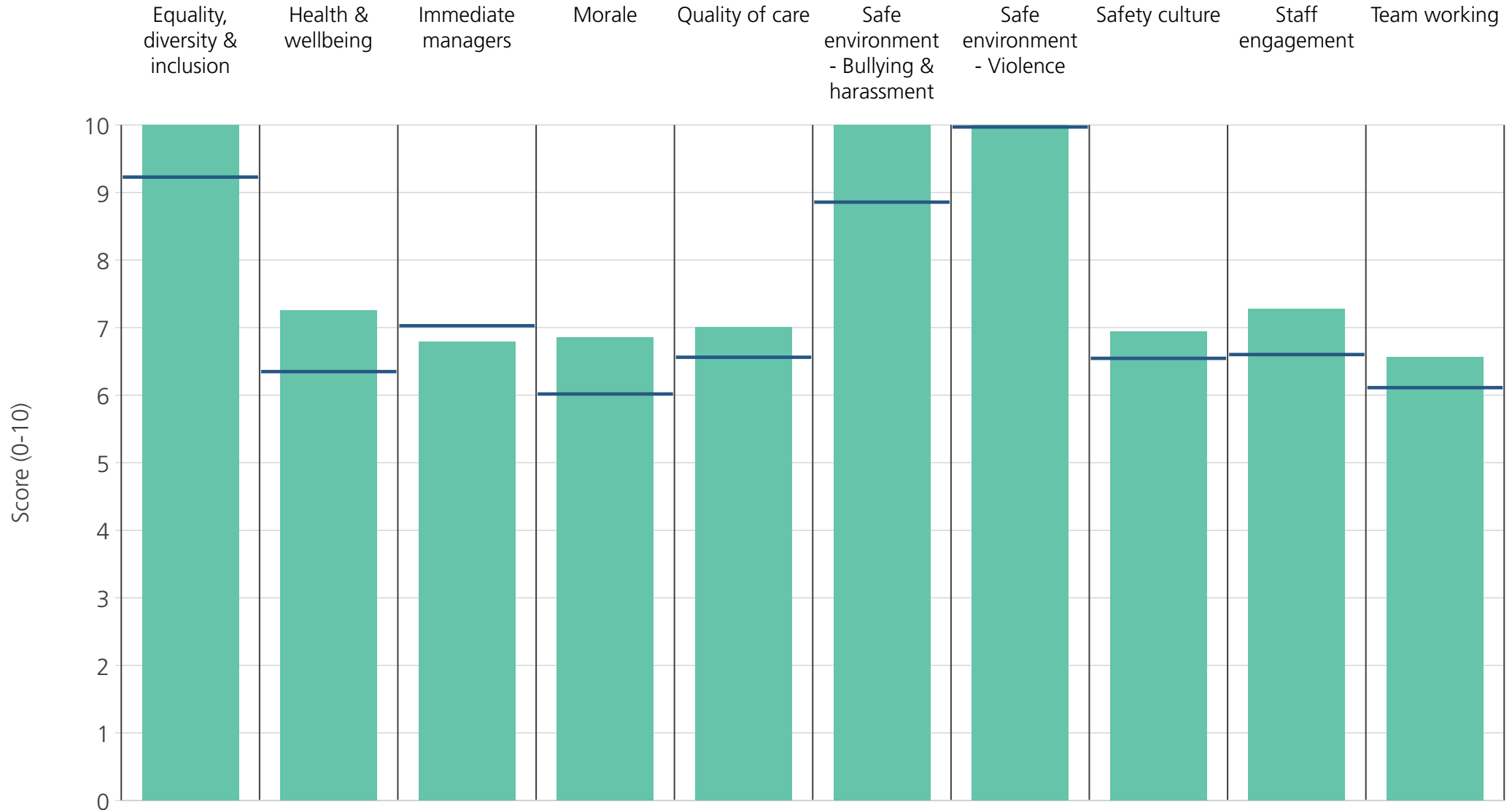
Directorates 1



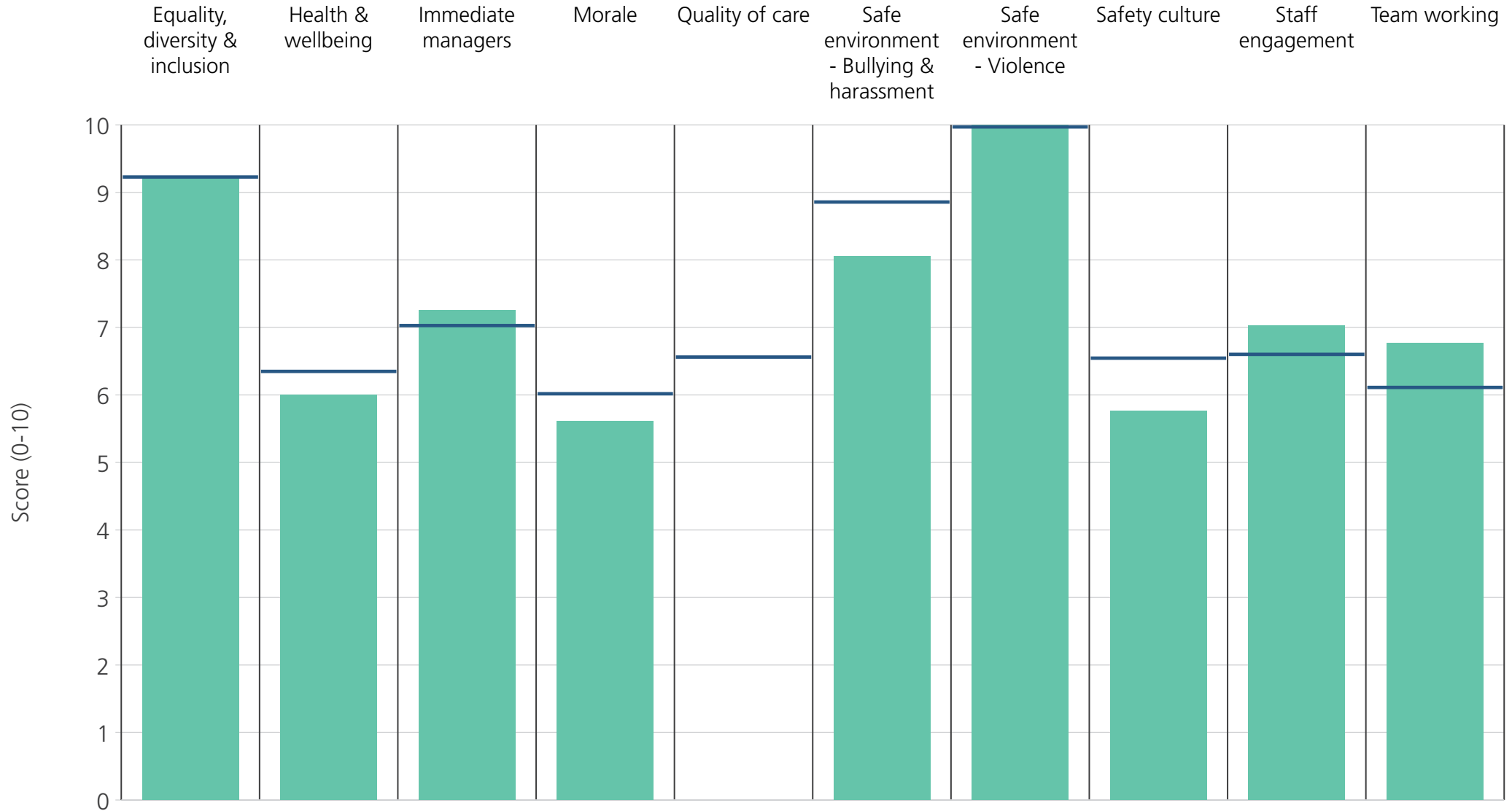
Directorate	8.5	5.6	6.8	5.6	6.6	8.6	10.0	5.9	5.6	4.4
Your org	9.2	6.3	7.0	6.0	6.6	8.9	10.0	6.5	6.6	6.1
Responses	14	14	14	14	3	14	14	13	15	15



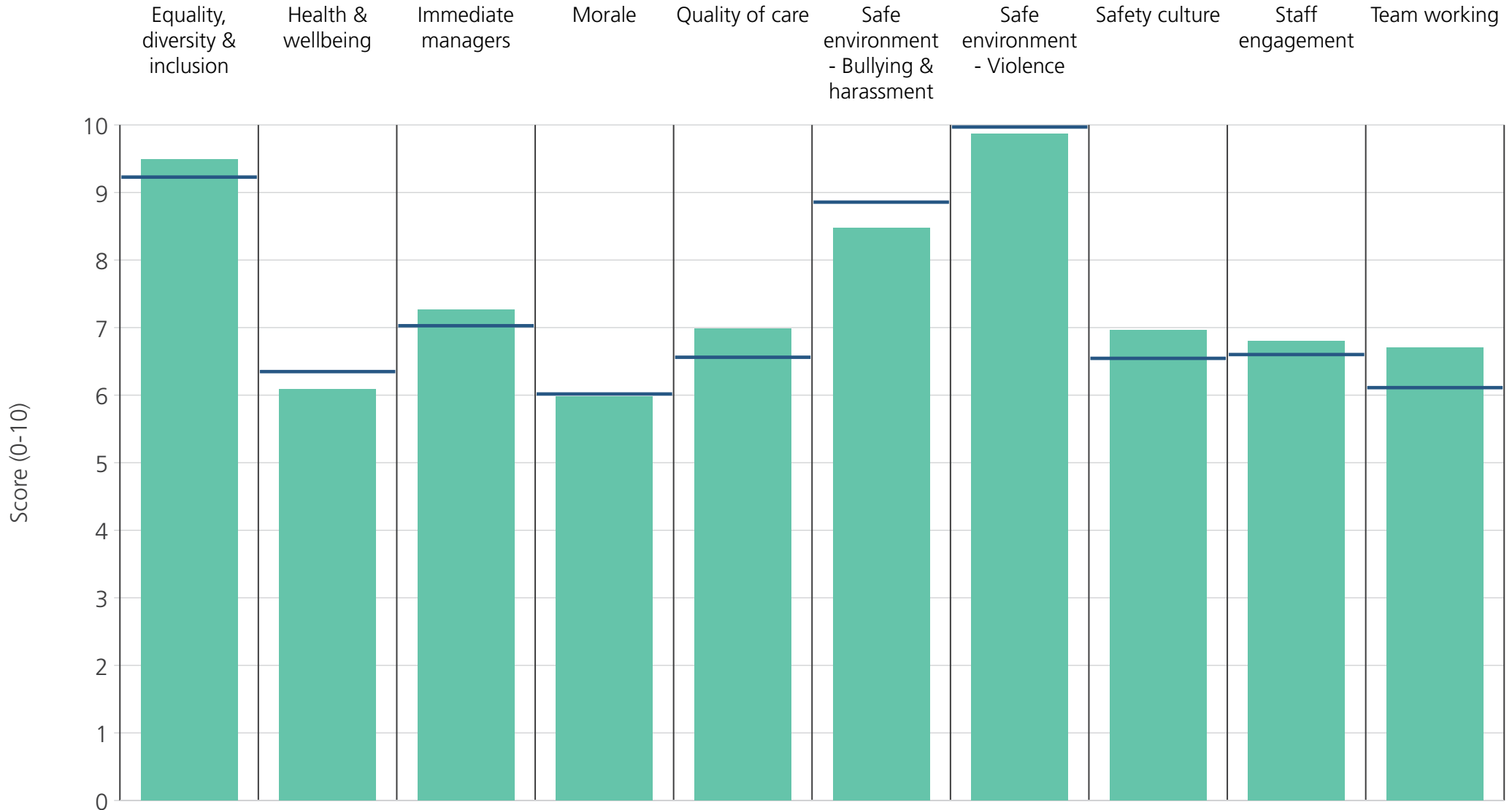
Directorate	8.8	7.0	7.6	6.9	6.6	9.1	10.0	6.5	7.0	6.1
Your org	9.2	6.3	7.0	6.0	6.6	8.9	10.0	6.5	6.6	6.1
Responses	11	11	11	11	5	11	11	10	11	10



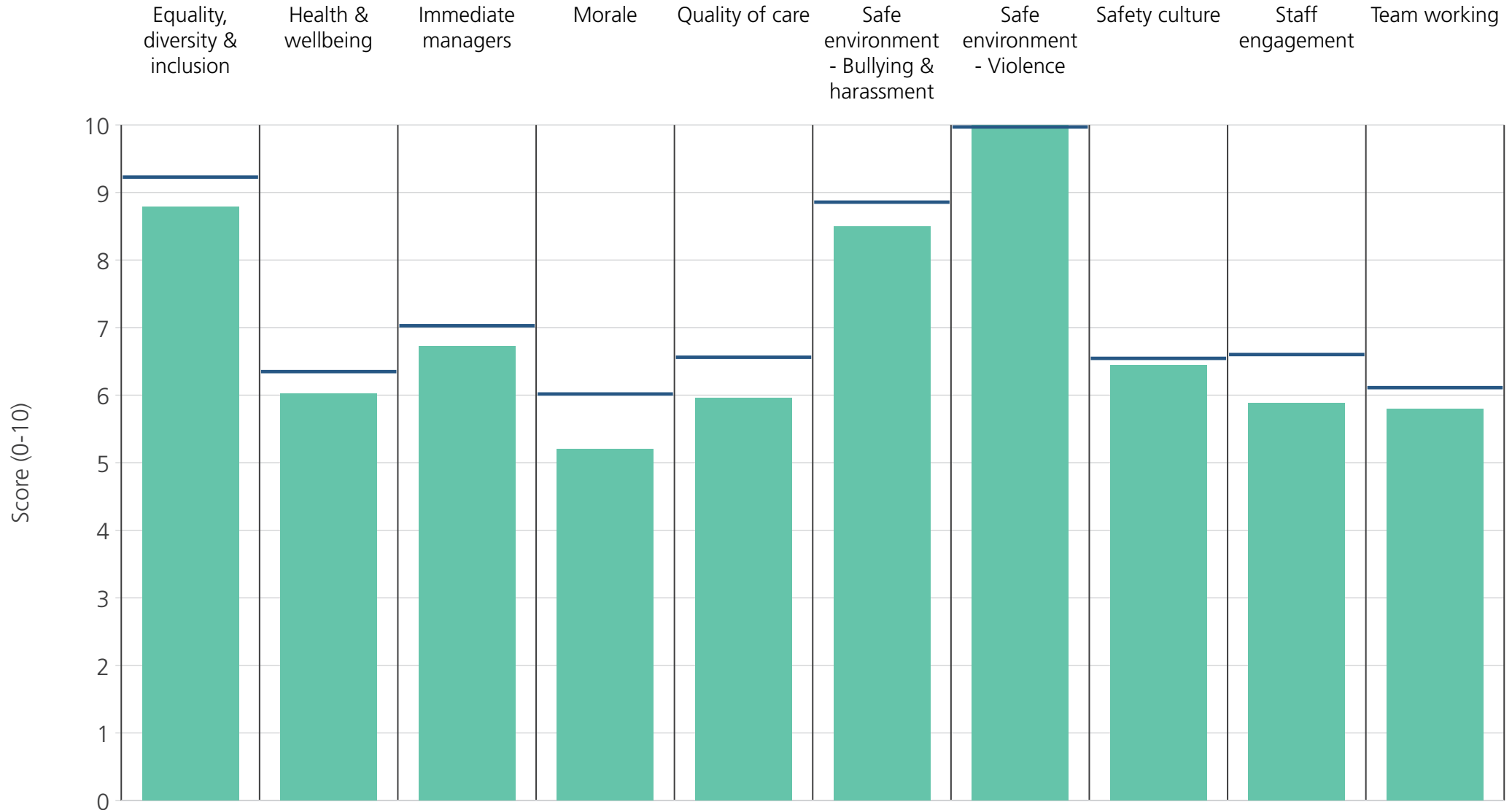
Directorate	10.0	7.3	6.8	6.8	7.0	10.0	10.0	6.9	7.3	6.6
Your org	9.2	6.3	7.0	6.0	6.6	8.9	10.0	6.5	6.6	6.1
Responses	24	24	24	24	22	24	24	24	24	24



Directorate	9.2	6.0	7.3	5.6		8.1	10.0	5.8	7.0	6.8
Your org	9.2	6.3	7.0	6.0	6.6	8.9	10.0	6.5	6.6	6.1
Responses	12	12	12	12	4	12	12	12	12	12

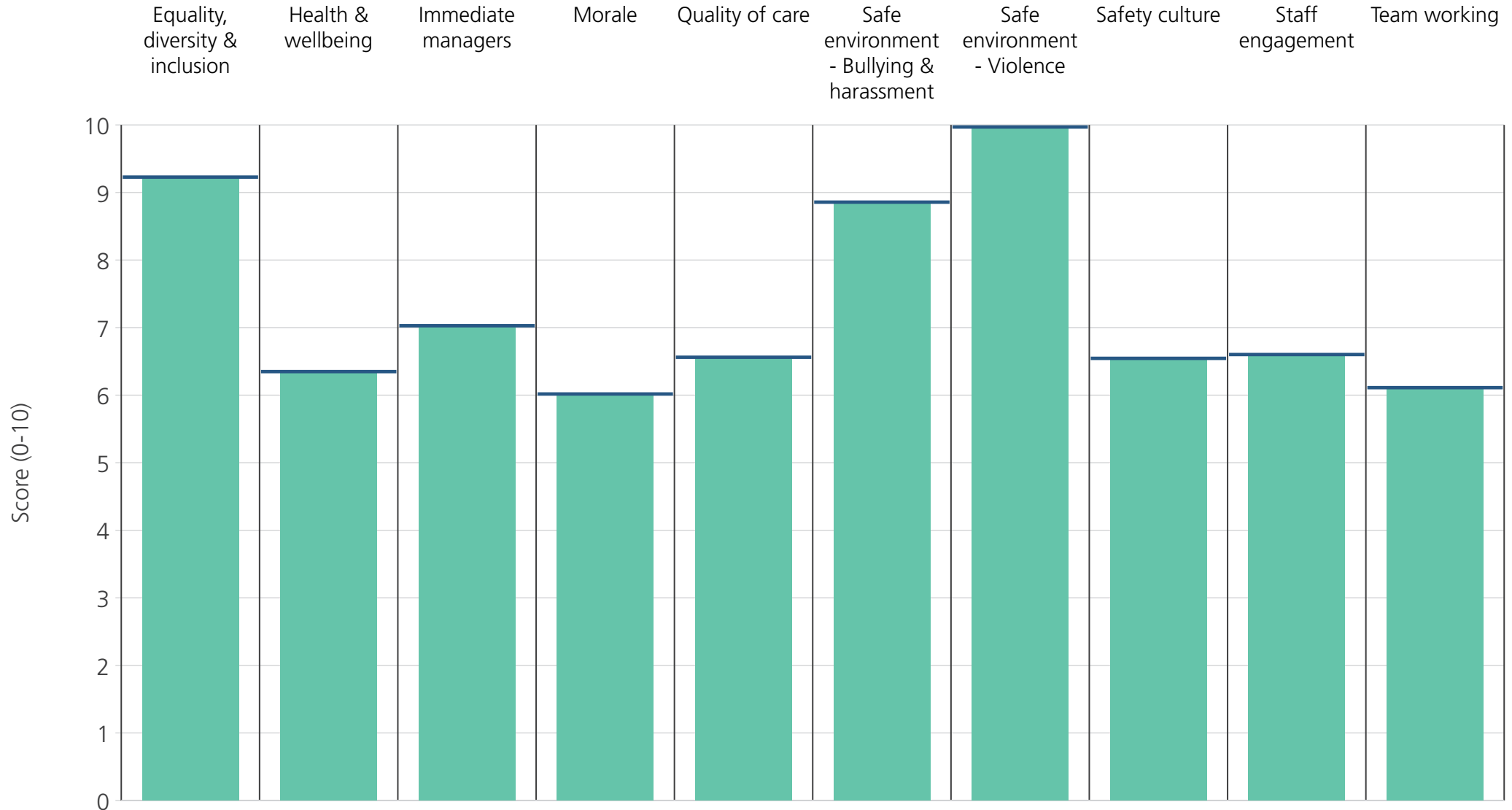


Directorate	9.5	6.1	7.3	6.0	7.0	8.5	9.9	7.0	6.8	6.7
Your org	9.2	6.3	7.0	6.0	6.6	8.9	10.0	6.5	6.6	6.1
Responses	26	26	26	26	16	24	26	26	26	25



Directorate	8.8	6.0	6.7	5.2	6.0	8.5	10.0	6.4	5.9	5.8
Your org	9.2	6.3	7.0	6.0	6.6	8.9	10.0	6.5	6.6	6.1
Responses	22	22	22	22	13	20	22	22	22	22

Directorates 2



Directorate	9.2	6.3	7.0	6.0	6.6	8.9	10.0	6.5	6.6	6.1
Your org	9.2	6.3	7.0	6.0	6.6	8.9	10.0	6.5	6.6	6.1
Responses	109	109	109	109	63	105	109	107	110	108