

NHS West Hampshire CCG

2020 NHS Staff Survey

Directorate Report

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This directorate report for NHS West Hampshire CCG contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

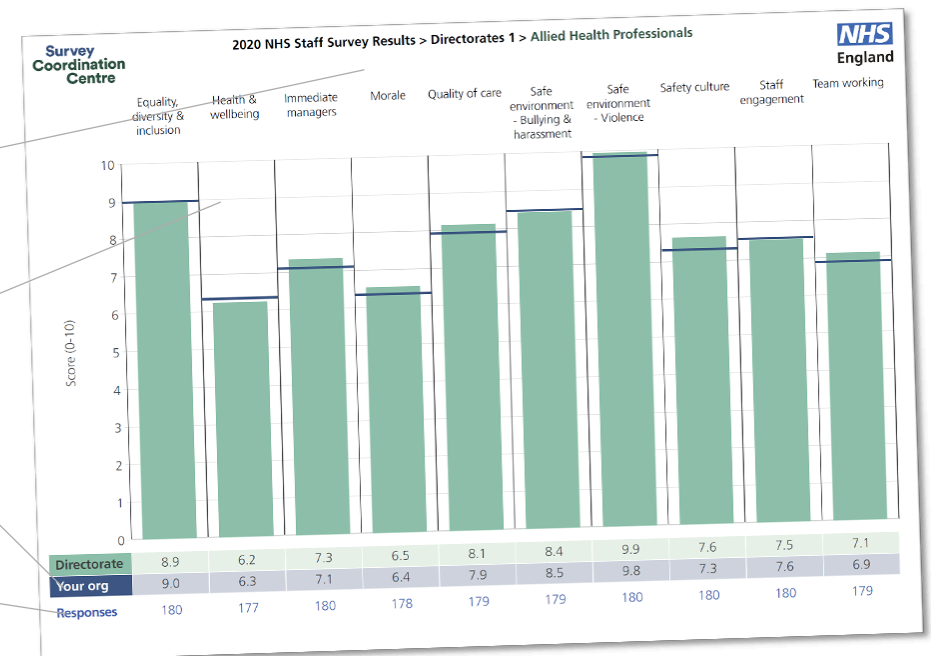
The directorate breakdowns used in this report were provided and defined by NHS West Hampshire CCG. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

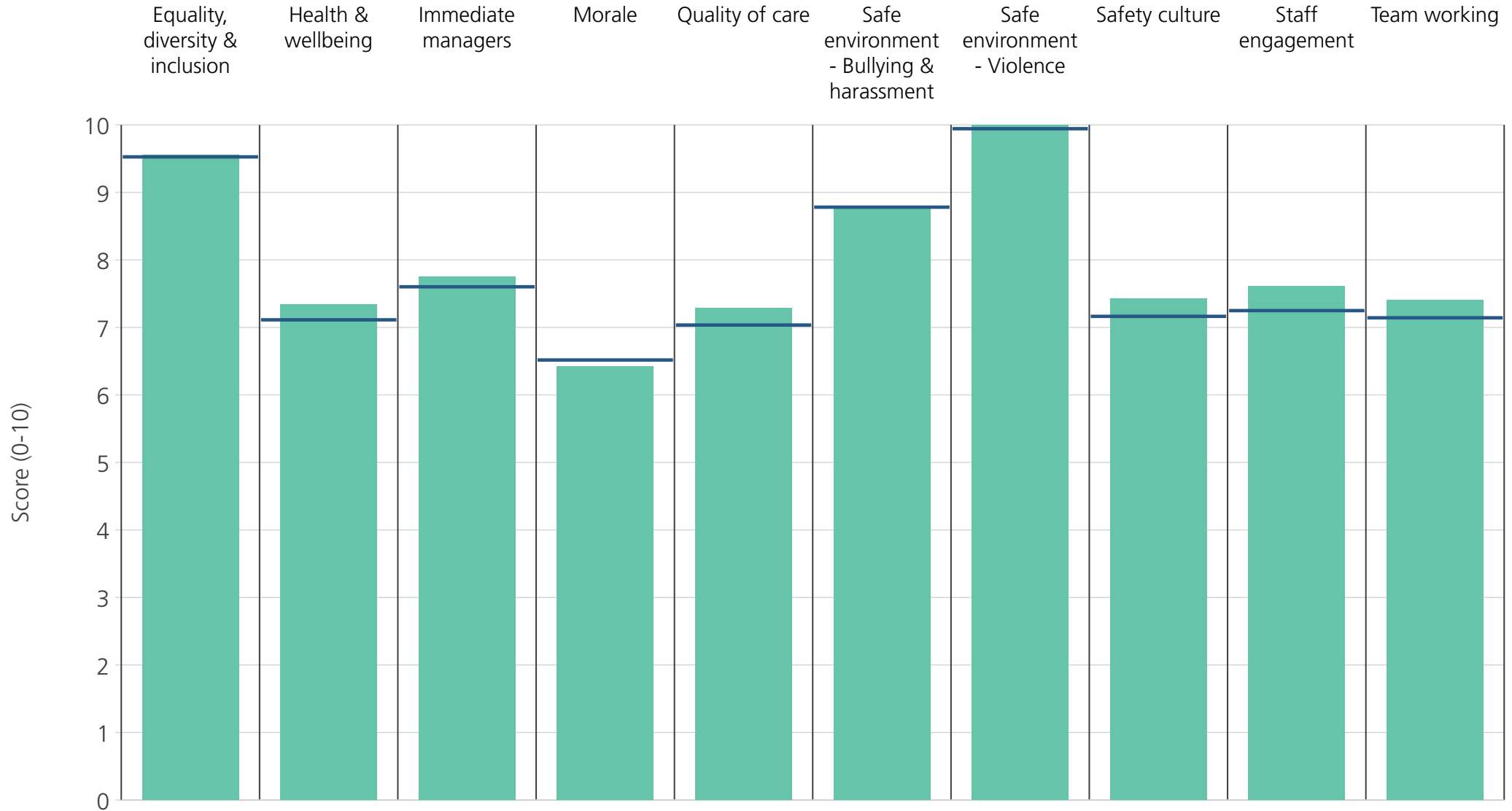
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

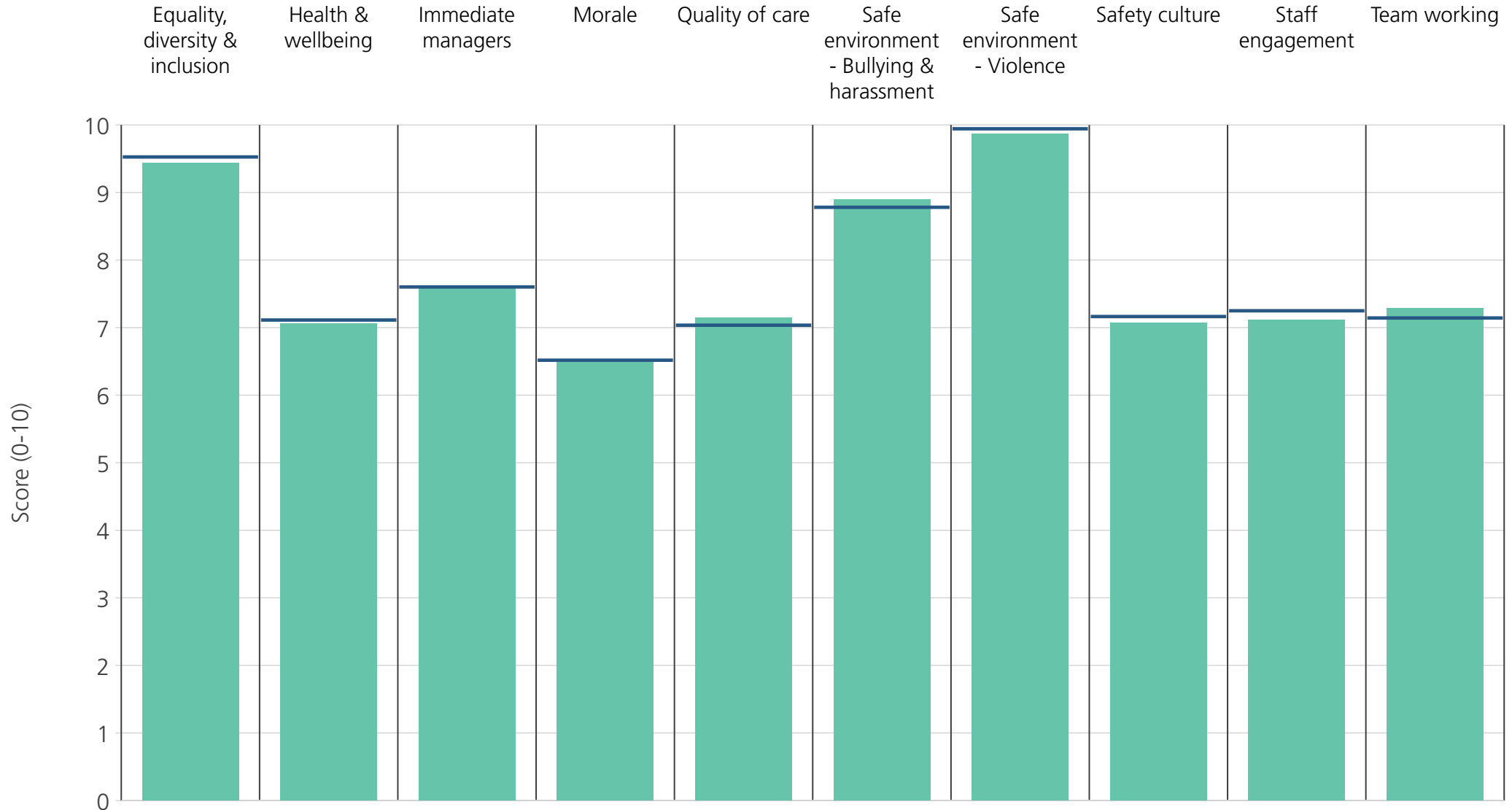


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

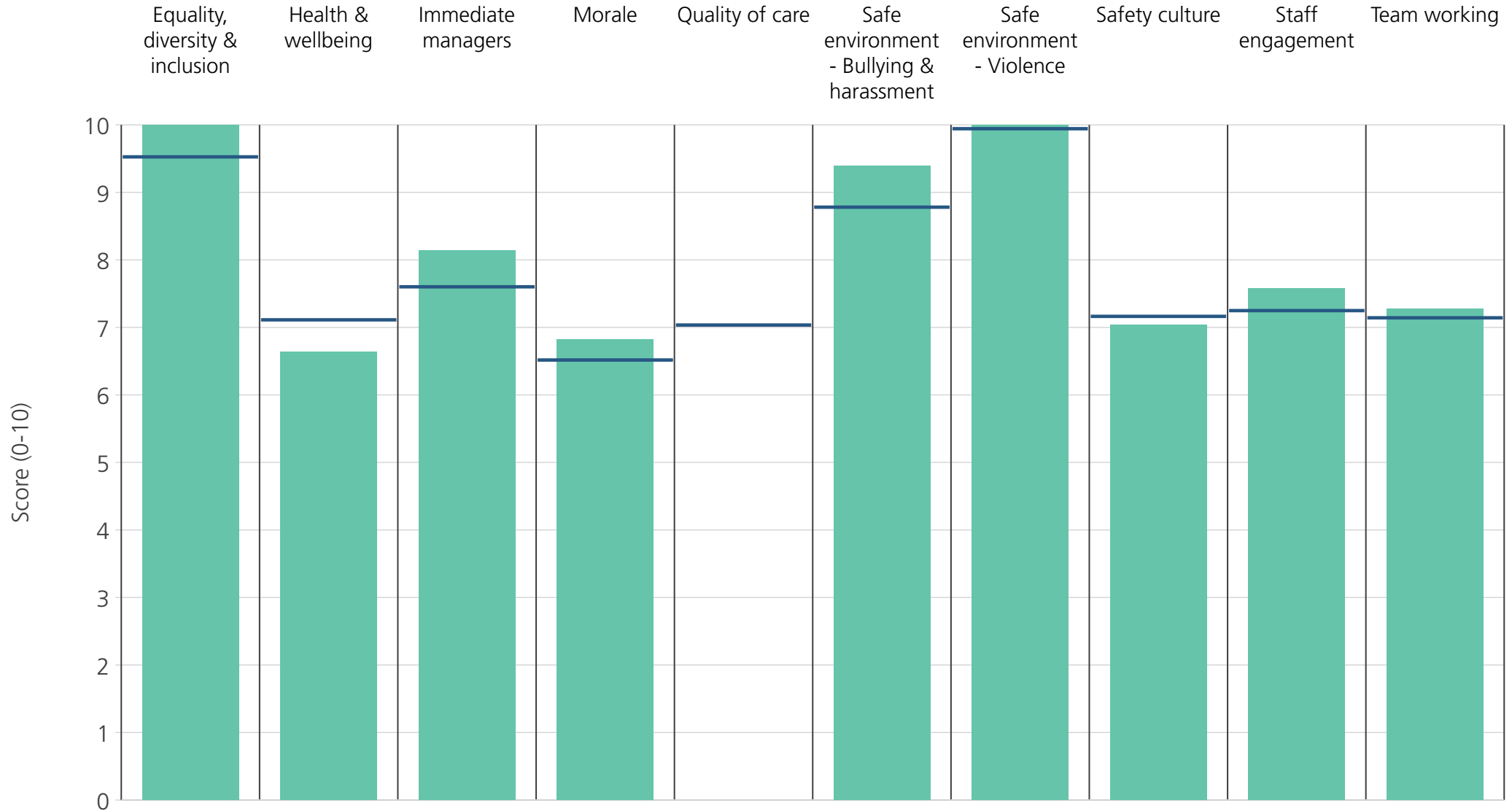
Directorates 1



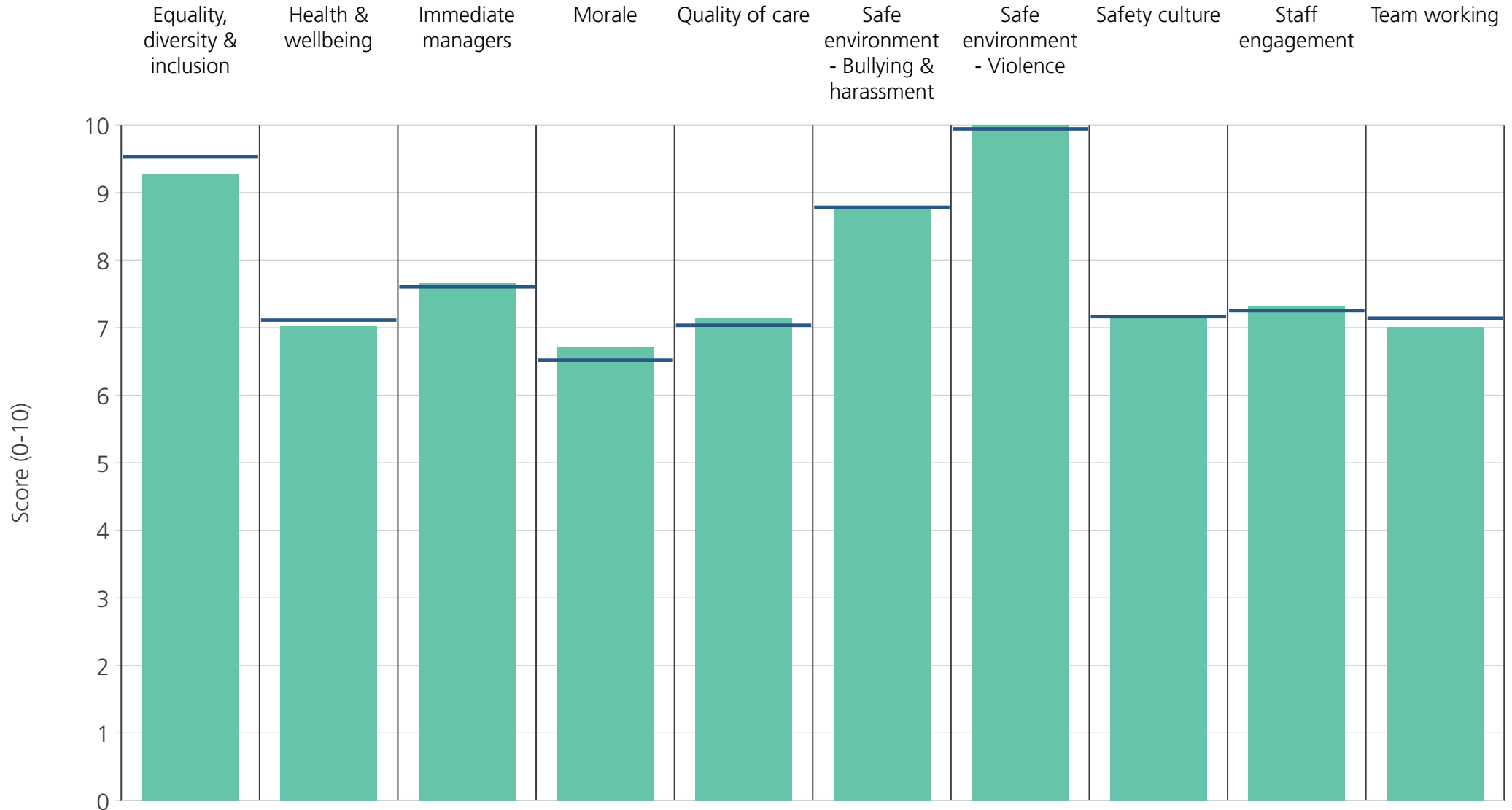
Directorate	9.6	7.3	7.7	6.4	7.3	8.8	10.0	7.4	7.6	7.4
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	51	51	51	51	31	50	51	51	51	50



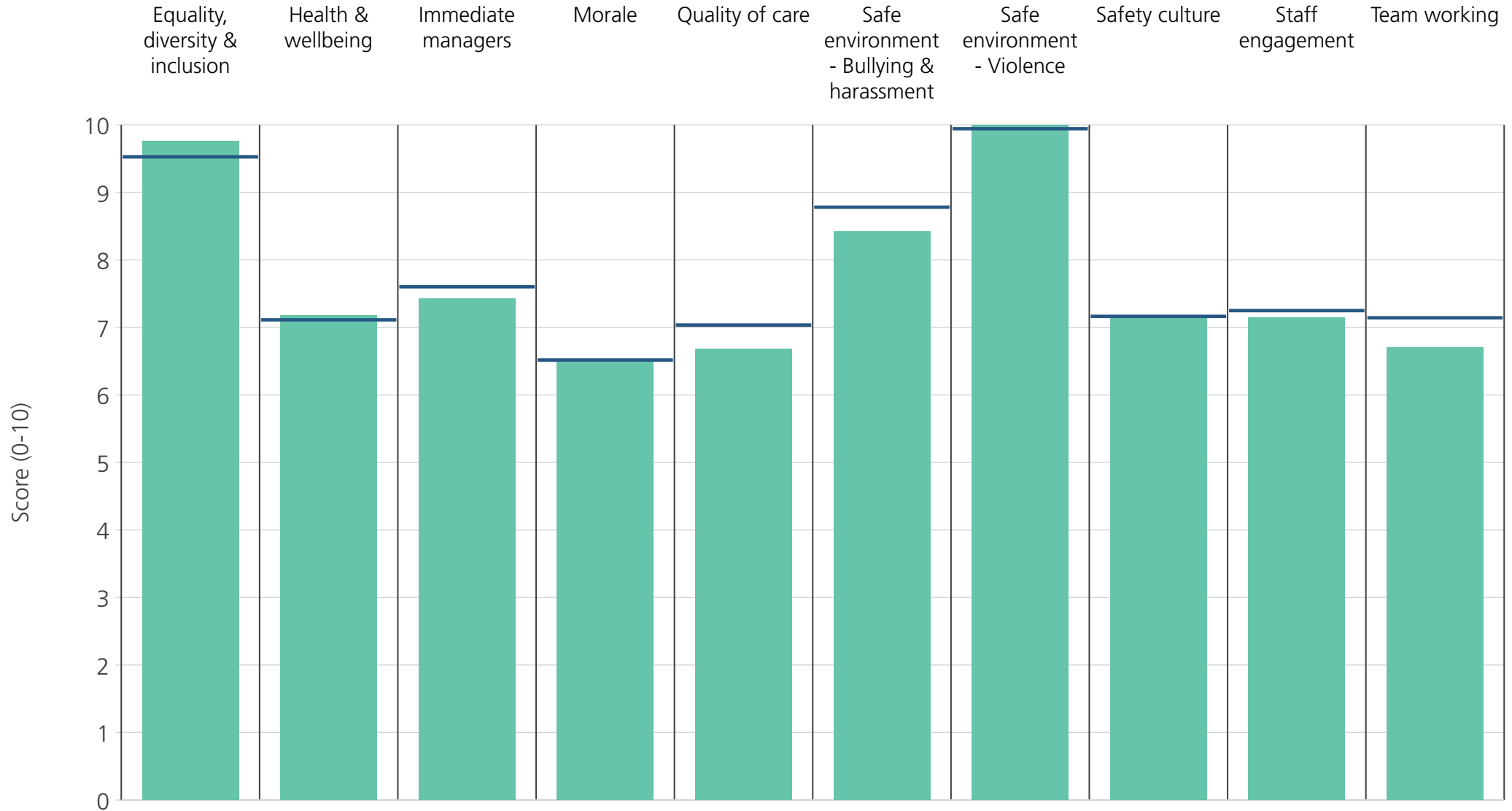
Directorate	9.4	7.1	7.6	6.5	7.1	8.9	9.9	7.1	7.1	7.3
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	131	131	131	131	94	127	131	131	131	130



Directorate	10.0	6.6	8.1	6.8		9.4	10.0	7.0	7.6	7.3
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	11	11	11	11	6	11	11	11	11	11

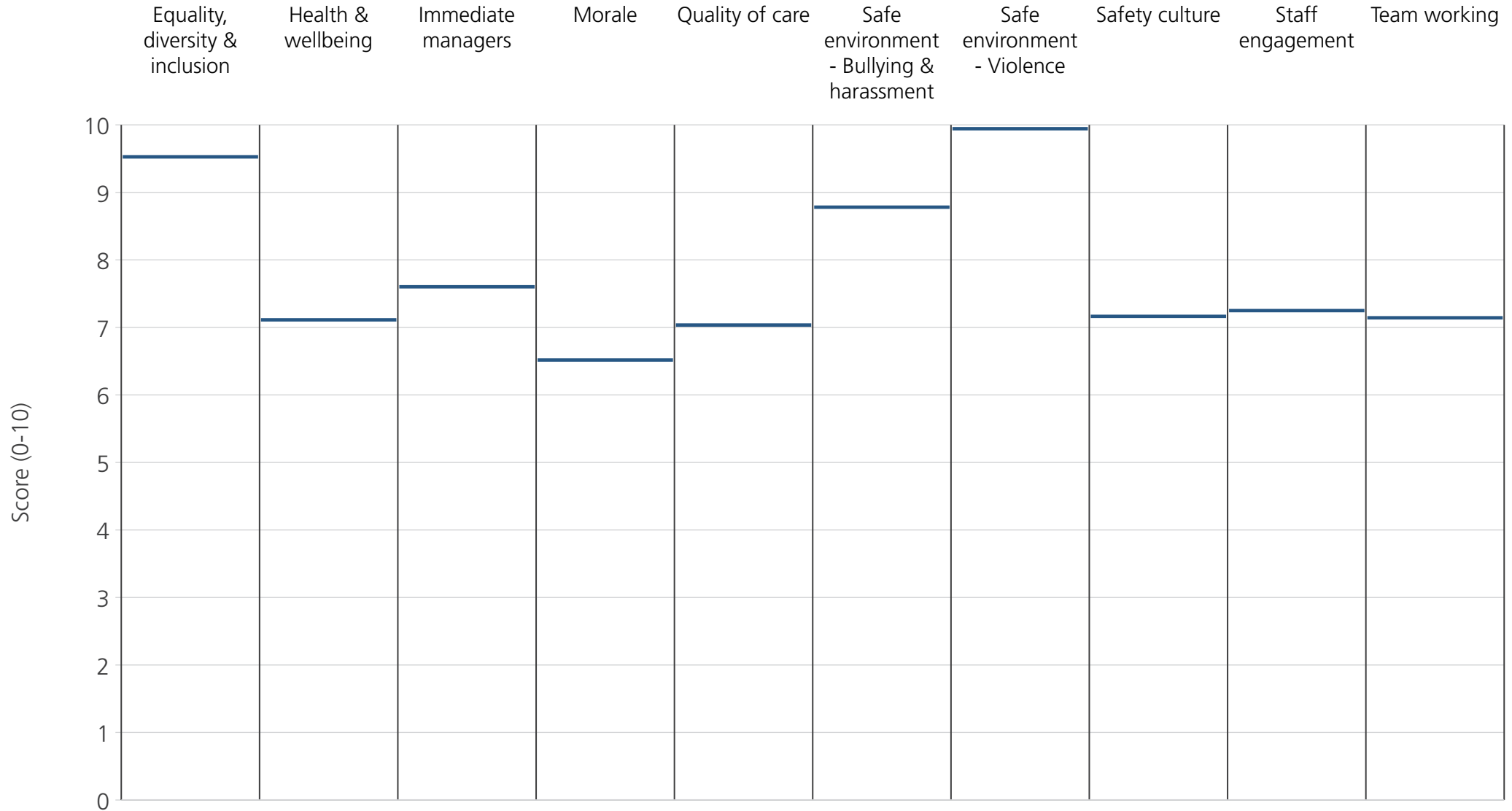


Directorate	9.3	7.0	7.7	6.7	7.1	8.8	10.0	7.2	7.3	7.0
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	35	35	35	33	23	35	35	34	35	35

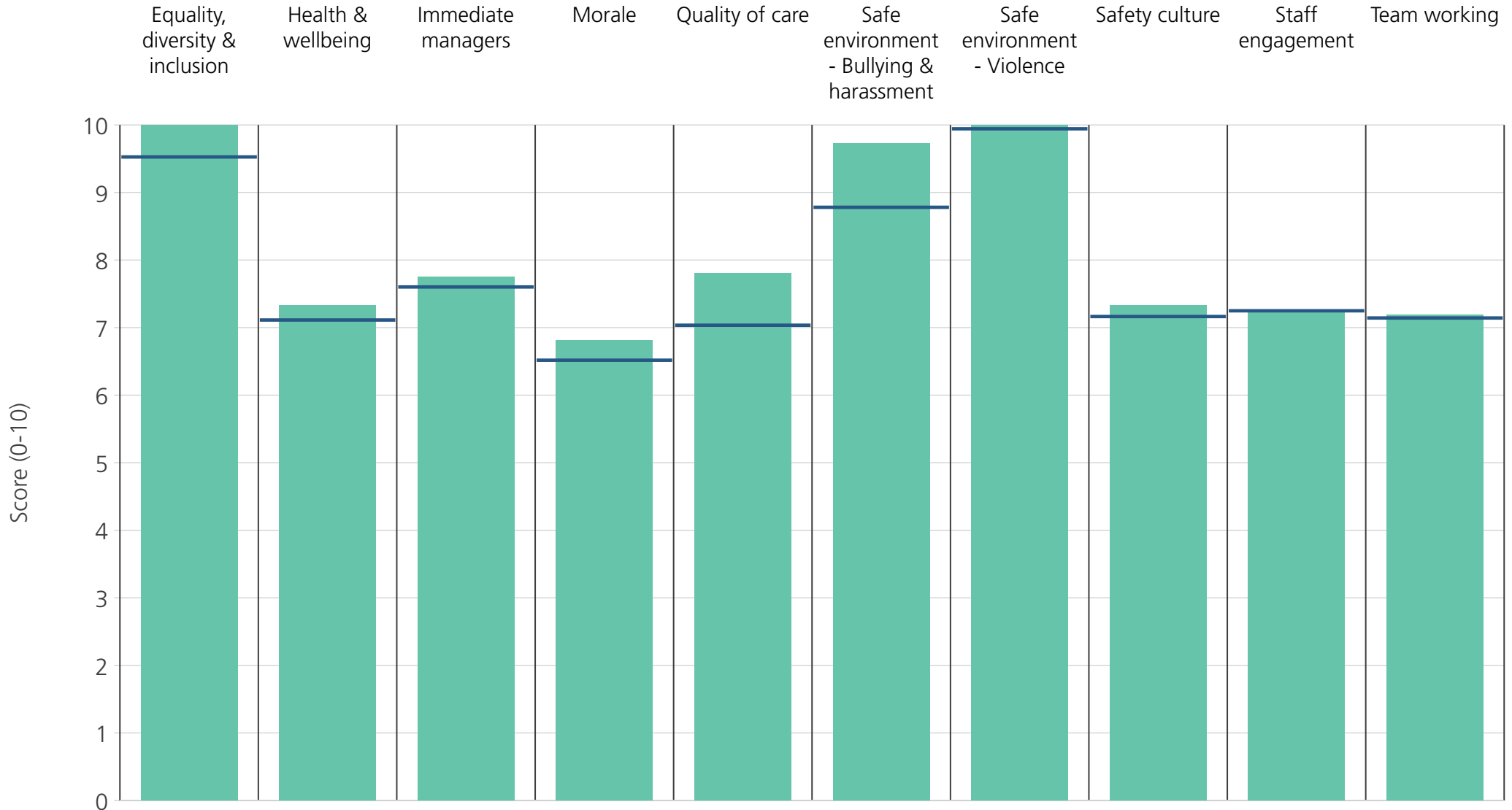


Directorate	9.8	7.2	7.4	6.5	6.7	8.4	10.0	7.1	7.1	6.7
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	62	64	64	62	45	60	64	63	64	64

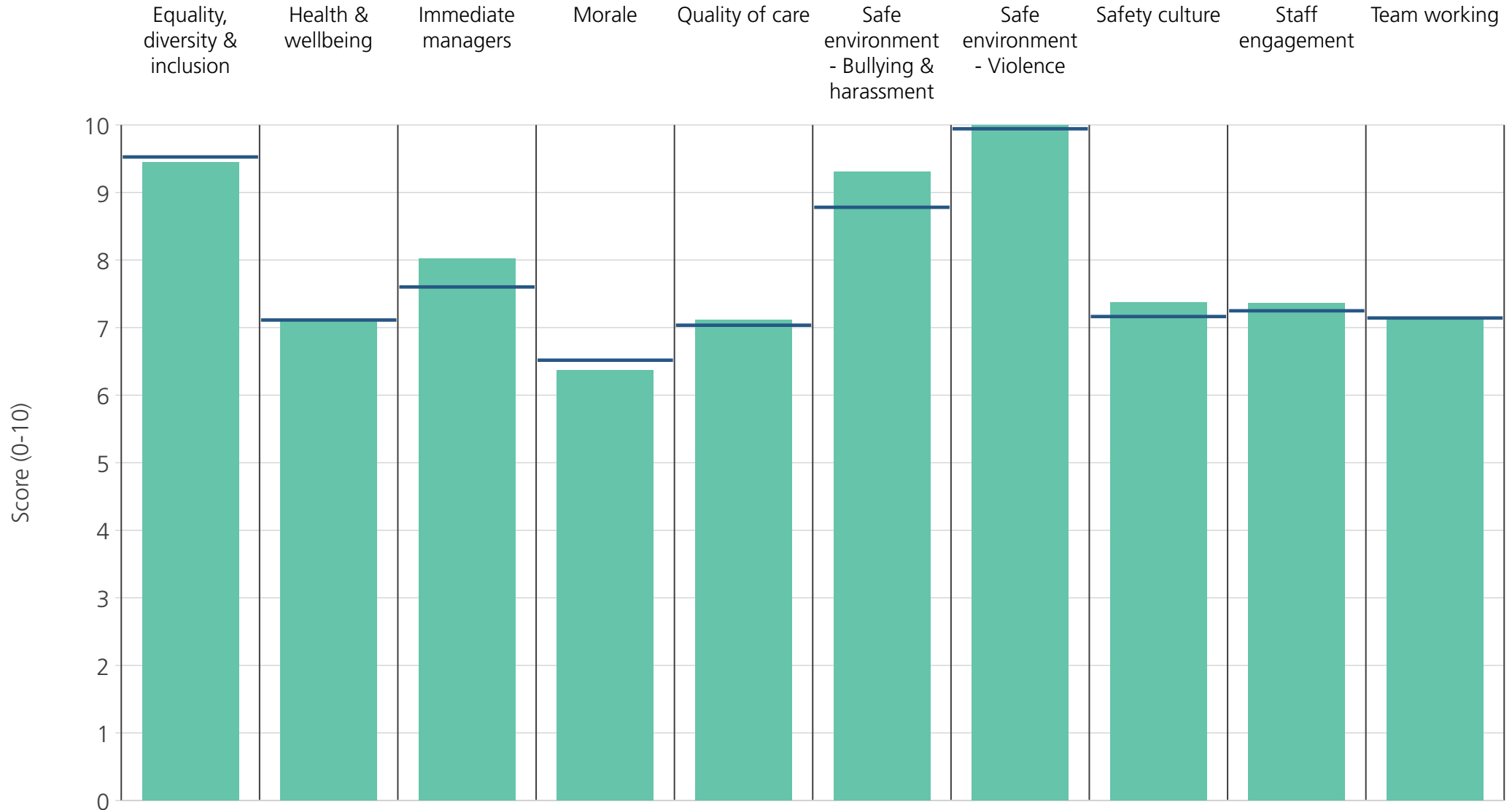
Directorates 2



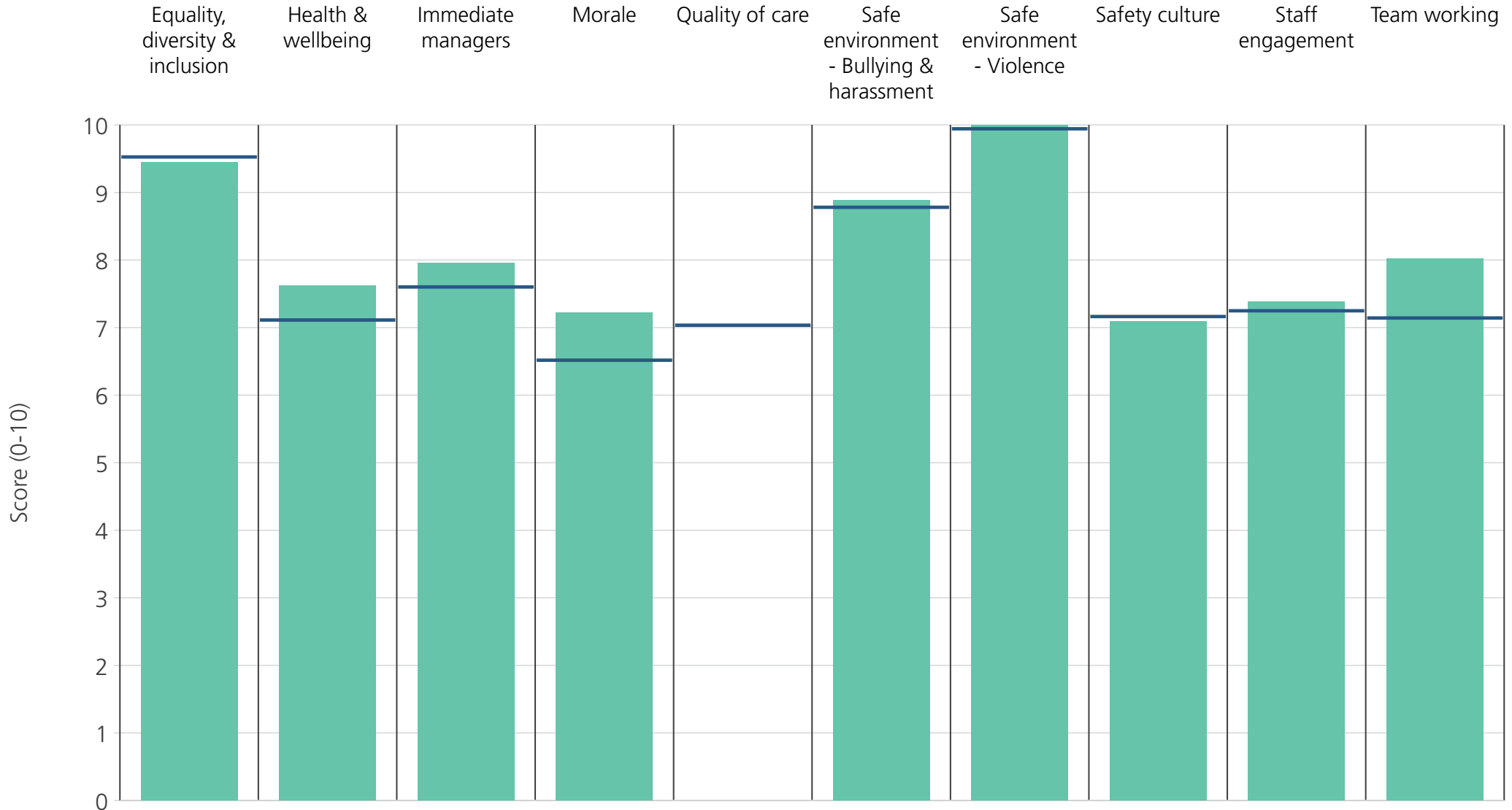
Directorate										
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	9	9	9	9	7	9	9	9	9	8



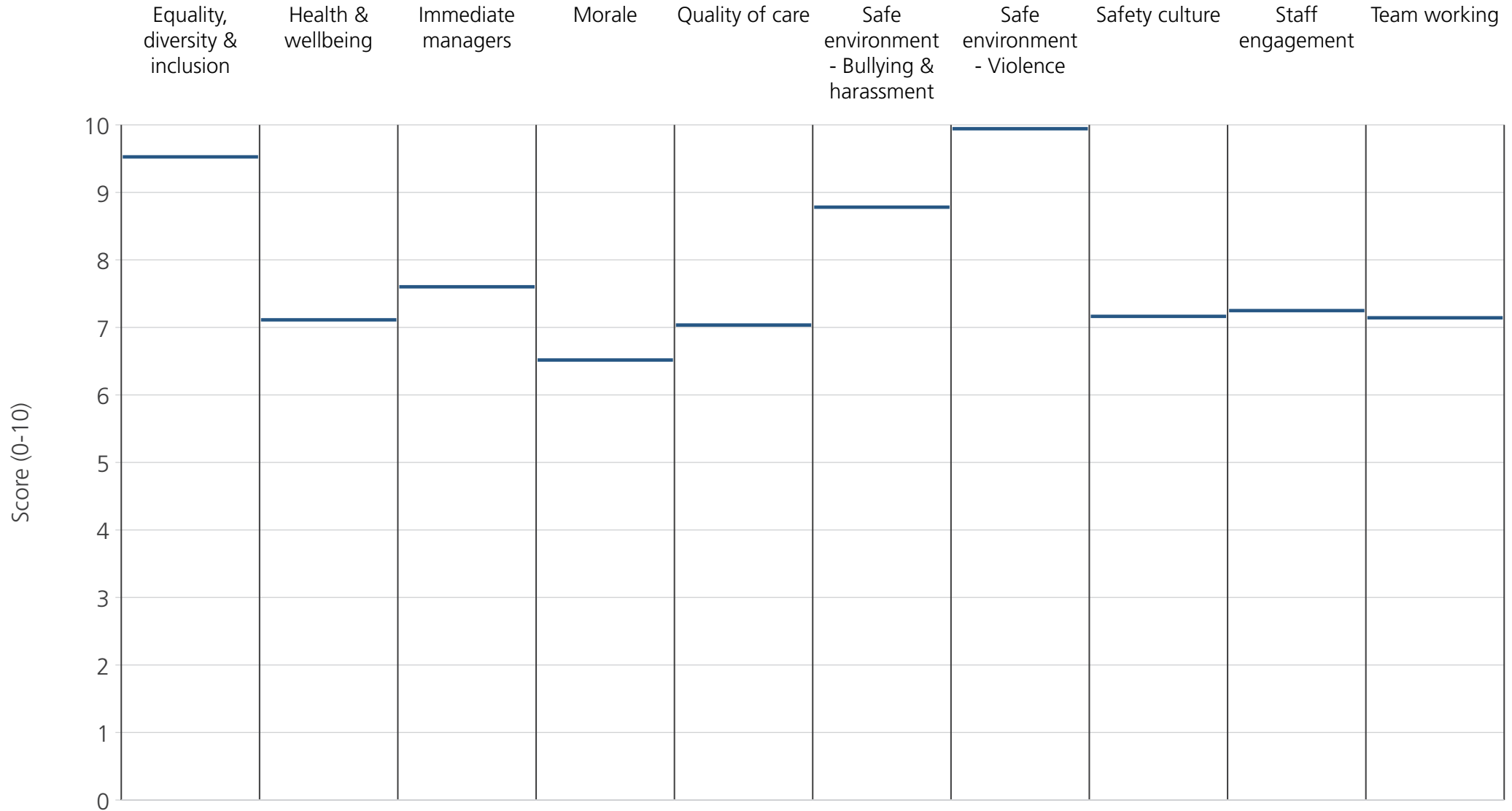
Directorate	10.0	7.3	7.8	6.8	7.8	9.7	10.0	7.3	7.2	7.2
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	12	12	12	12	11	12	12	12	12	12



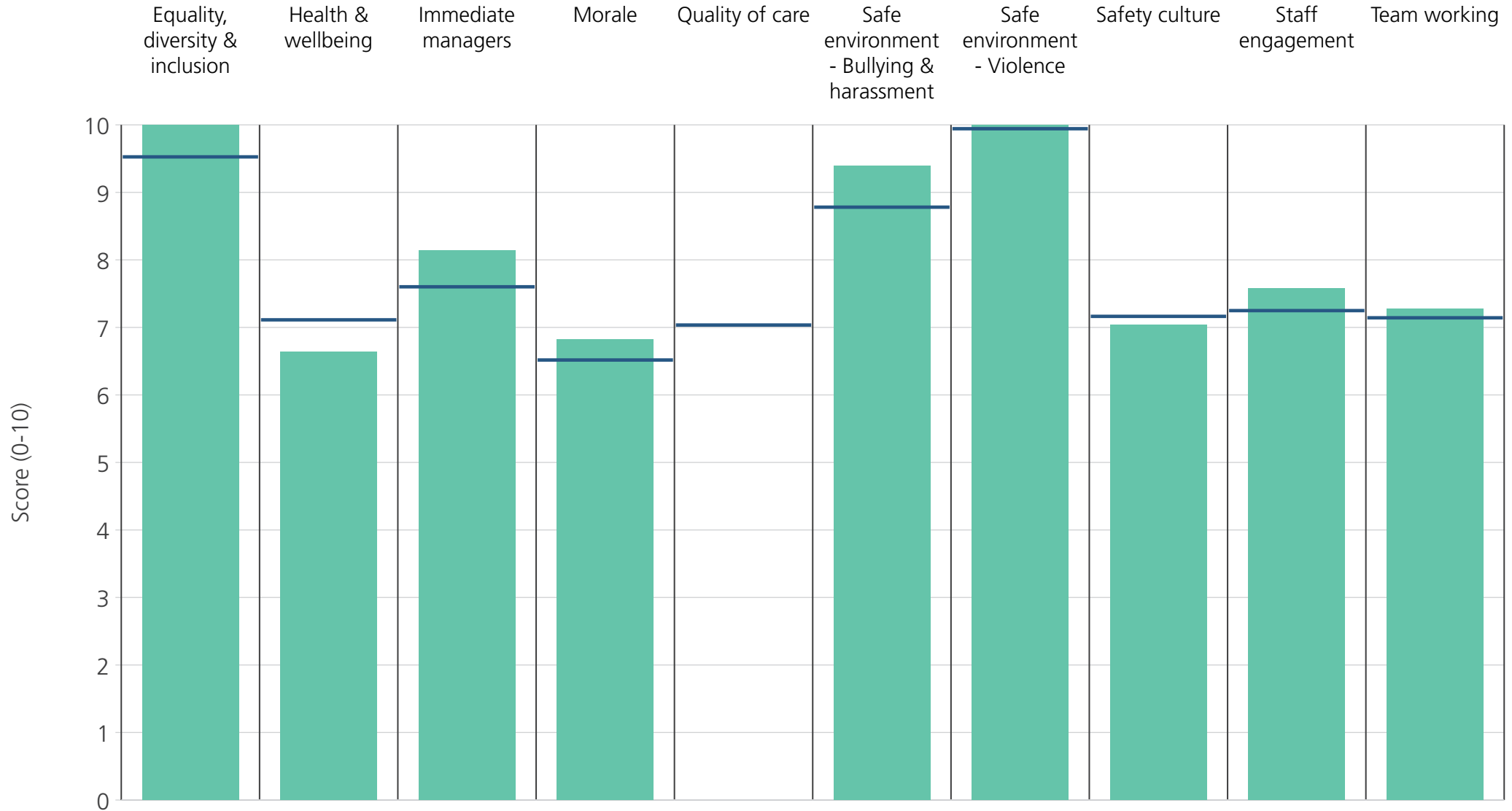
Directorate	9.4	7.1	8.0	6.4	7.1	9.3	10.0	7.4	7.4	7.1
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	24	24	24	24	13	24	24	24	24	24



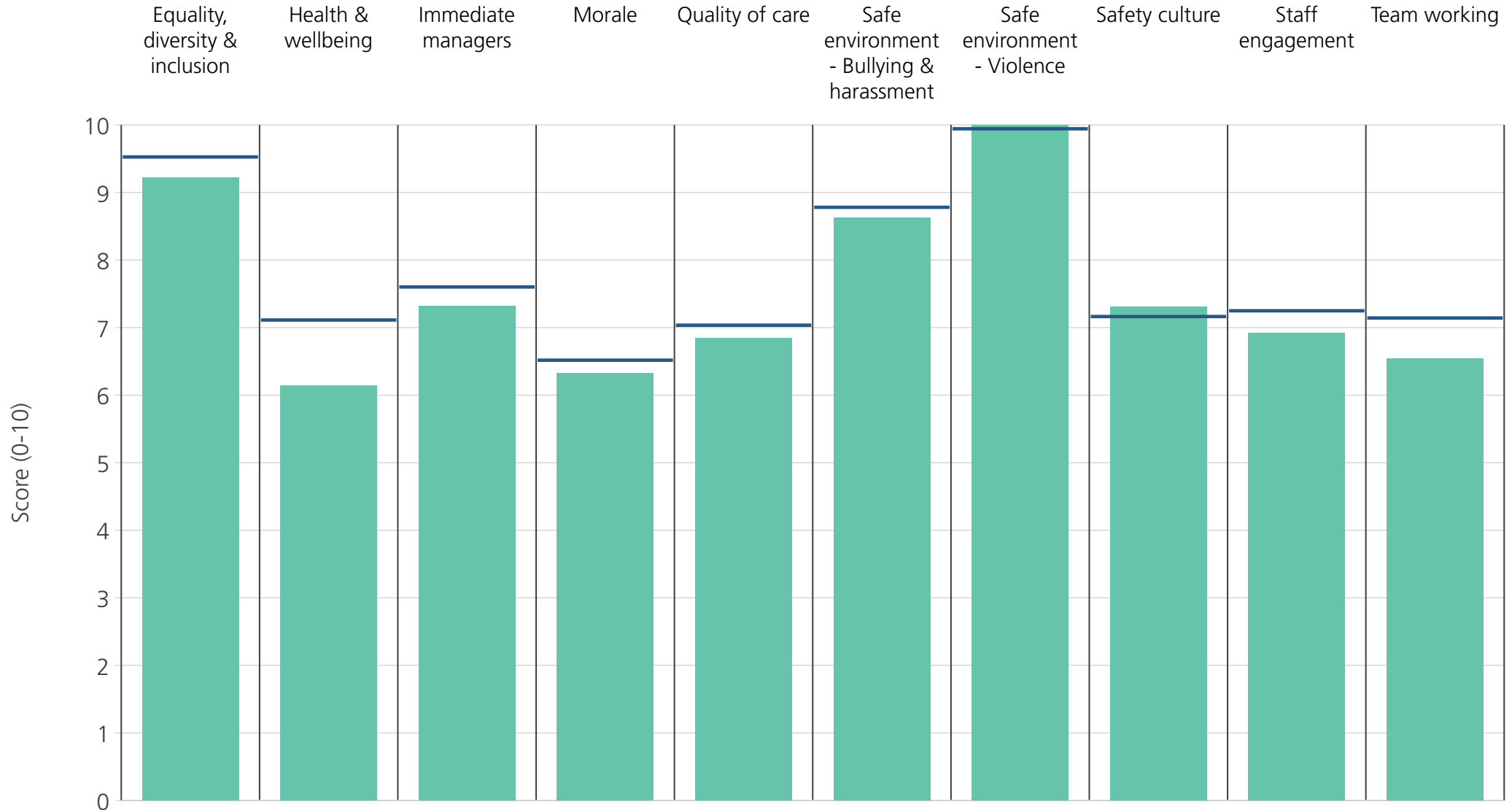
Directorate	9.4	7.6	8.0	7.2	7.0	8.9	10.0	7.1	7.4	8.0
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	12	12	12	12	10	12	12	12	12	12



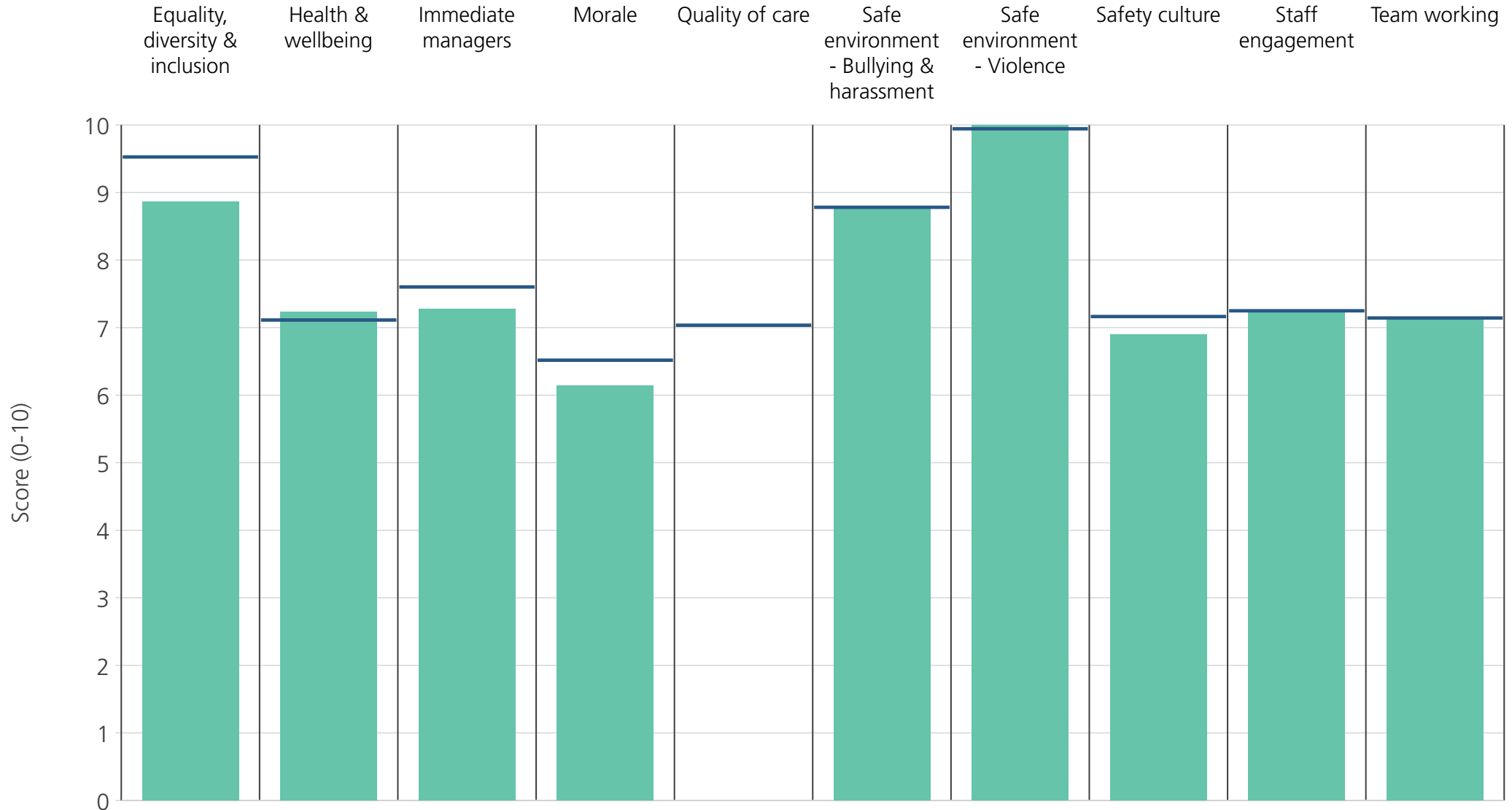
Directorate										
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	7	7	7	7	4	7	7	7	7	7



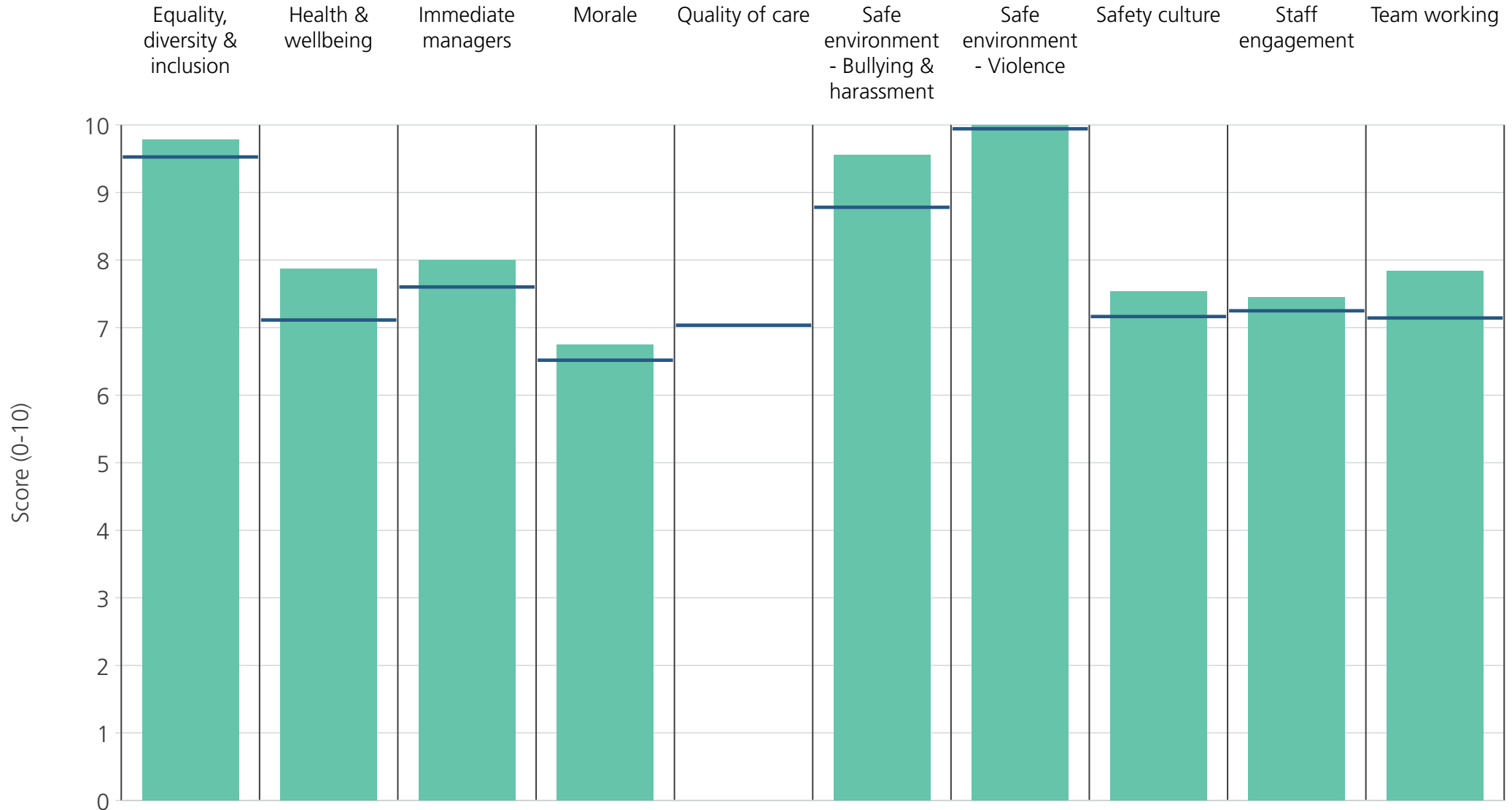
Directorate	10.0	6.6	8.1	6.8		9.4	10.0	7.0	7.6	7.3
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	11	11	11	11	6	11	11	11	11	11



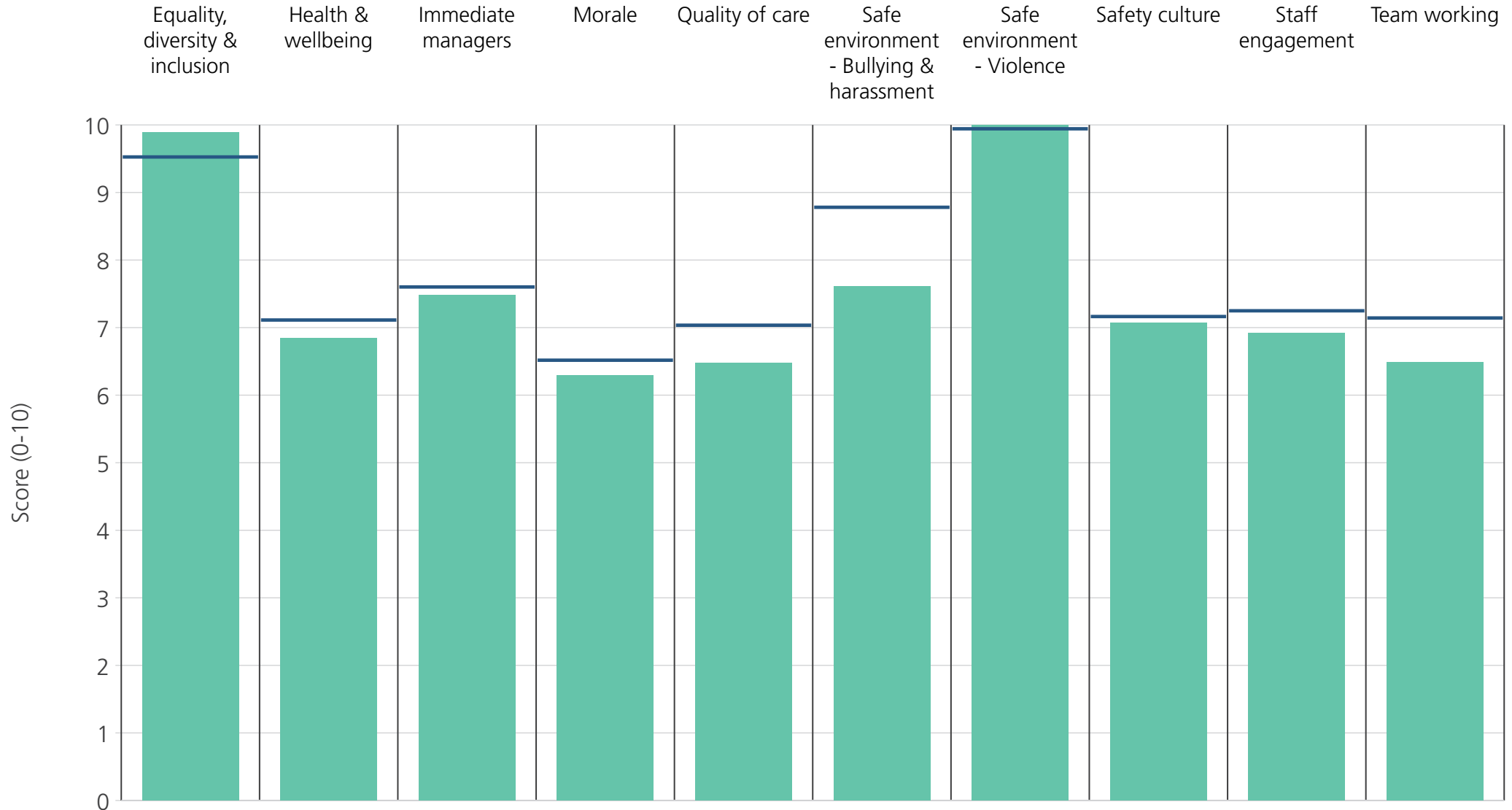
Directorate	9.2	6.1	7.3	6.3	6.8	8.6	10.0	7.3	6.9	6.5
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	17	17	17	15	14	17	17	16	17	17



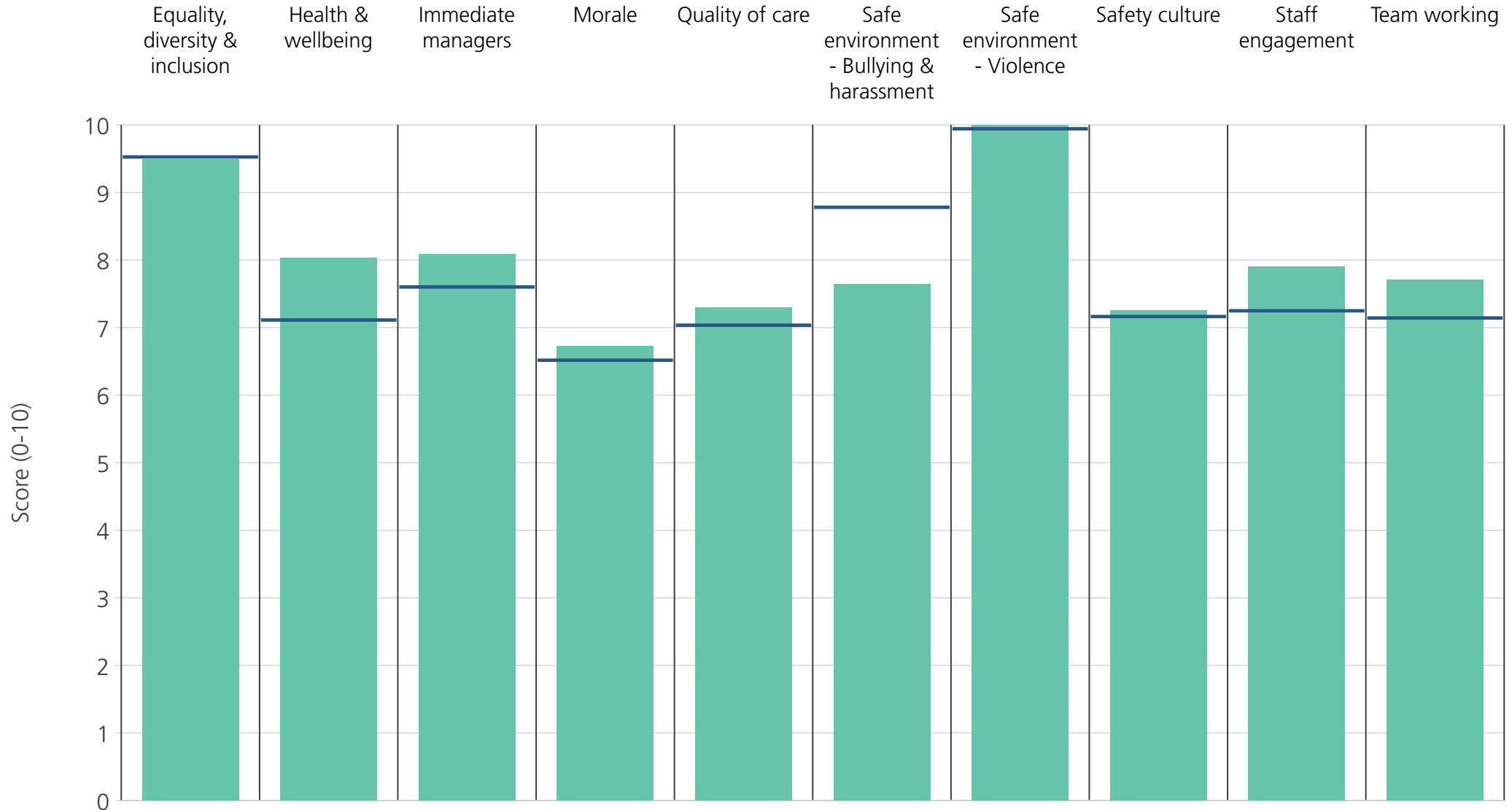
Directorate	8.9	7.2	7.3	6.1		8.8	10.0	6.9	7.2	7.2
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	11	11	11	11	5	11	11	11	11	11



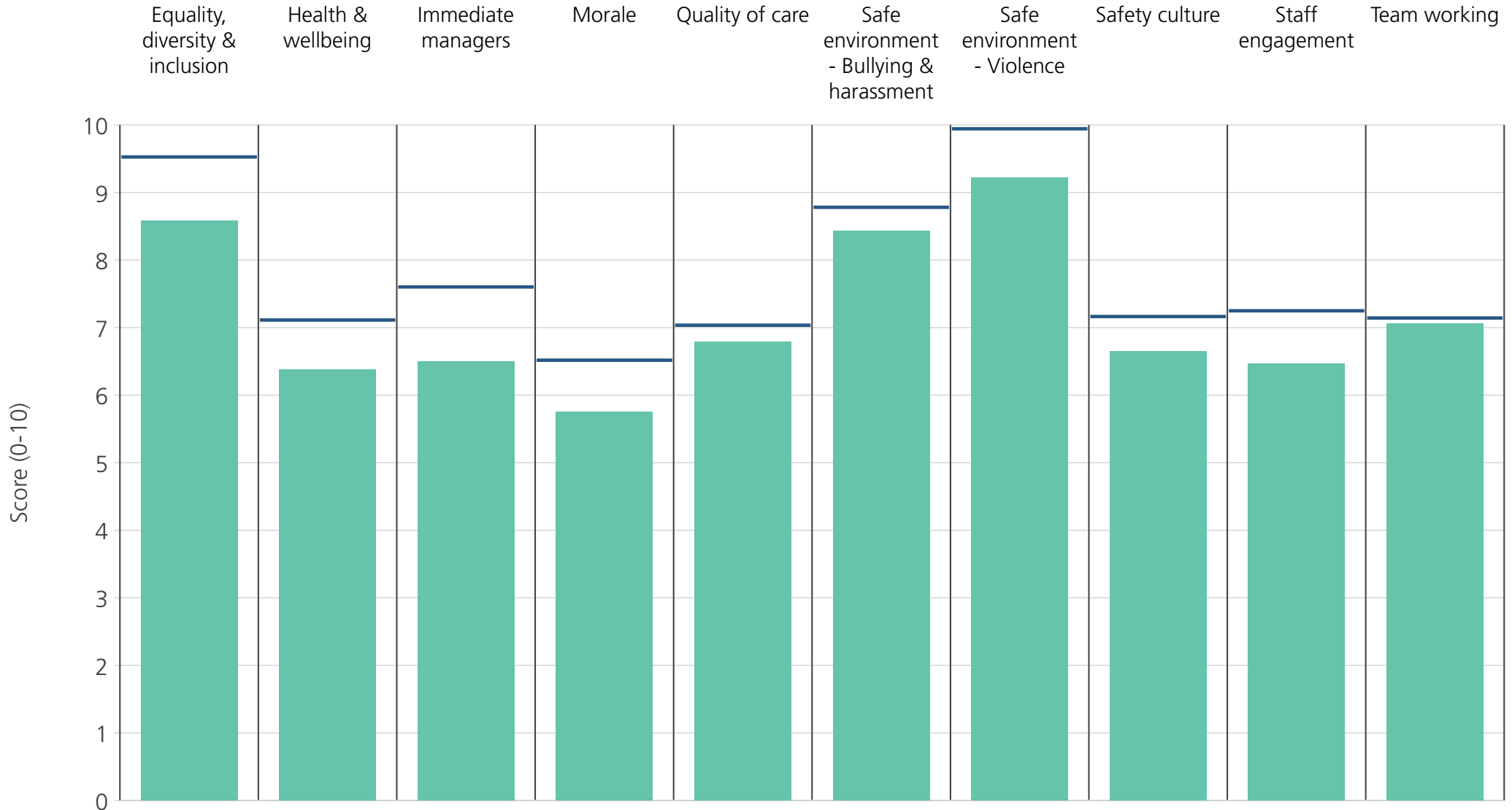
Directorate	9.8	7.9	8.0	6.8		9.6	10.0	7.5	7.4	7.8
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	15	15	15	15	8	15	15	15	15	15



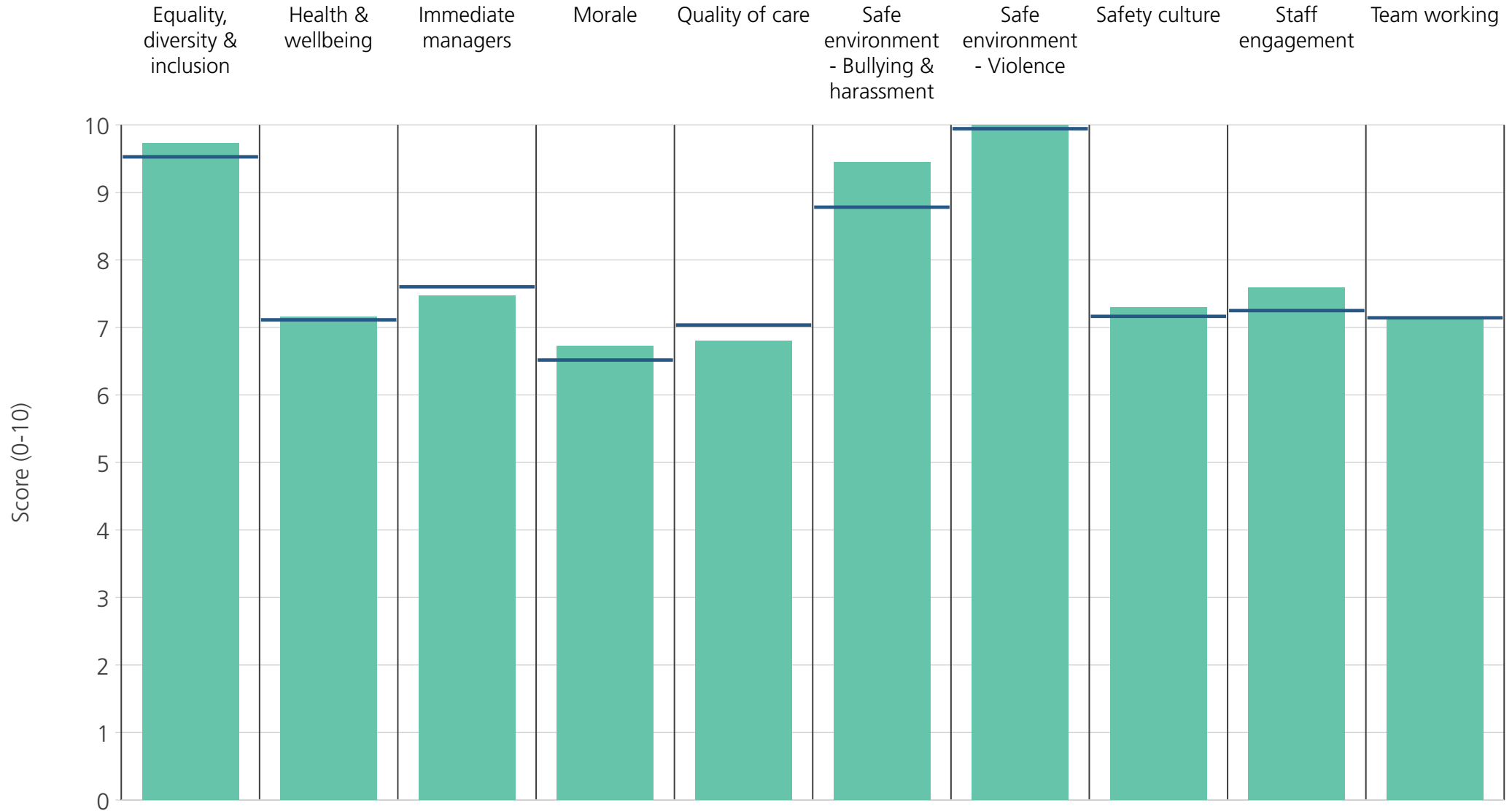
Directorate	9.9	6.8	7.5	6.3	6.5	7.6	10.0	7.1	6.9	6.5
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	30	32	32	31	22	30	32	31	32	32



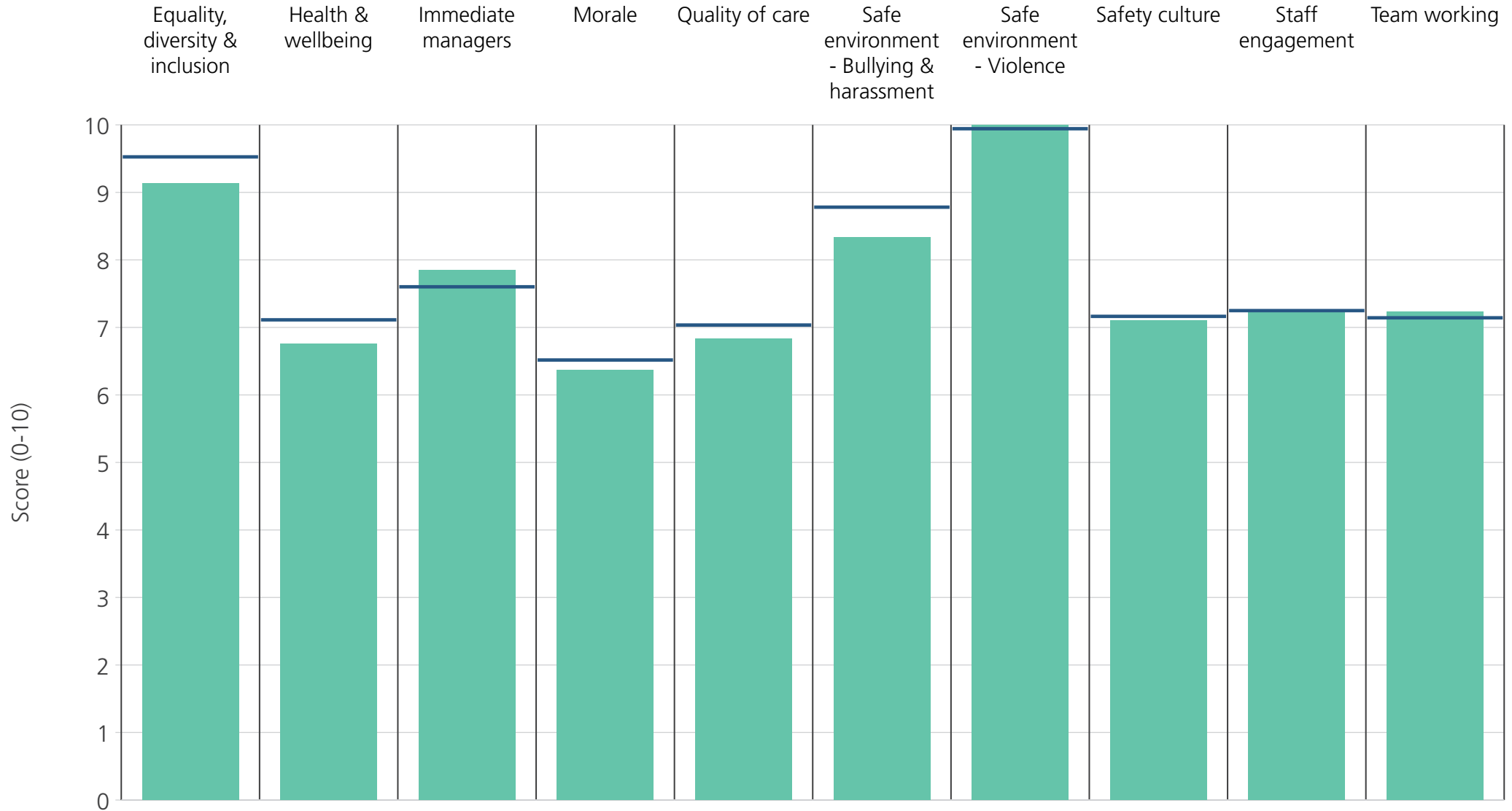
Directorate	9.5	8.0	8.1	6.7	7.3	7.6	10.0	7.3	7.9	7.7
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	18	18	18	18	12	17	18	18	18	18



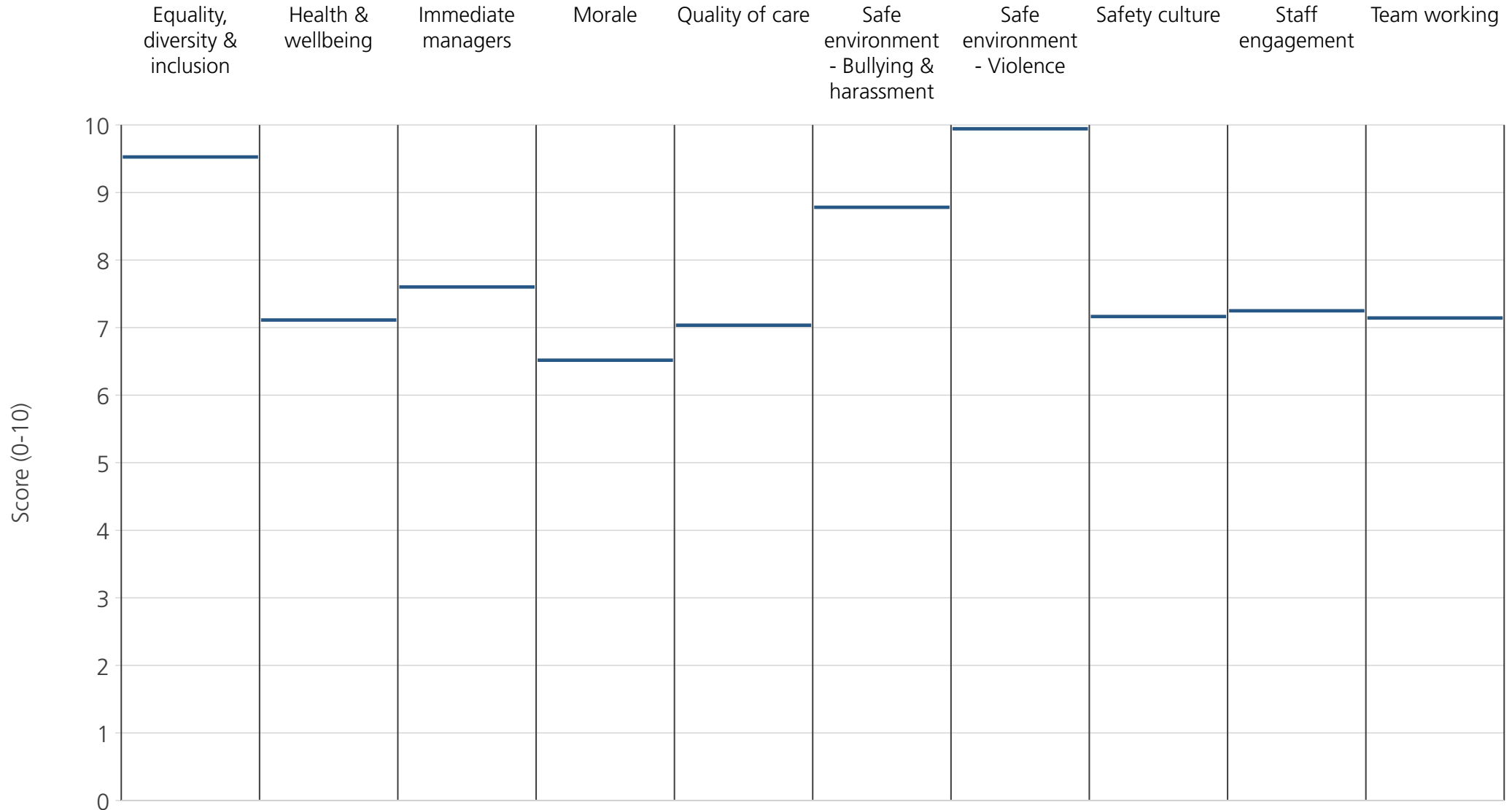
Directorate	8.6	6.4	6.5	5.7	6.8	8.4	9.2	6.6	6.5	7.1
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	17	17	17	17	14	17	17	17	17	17



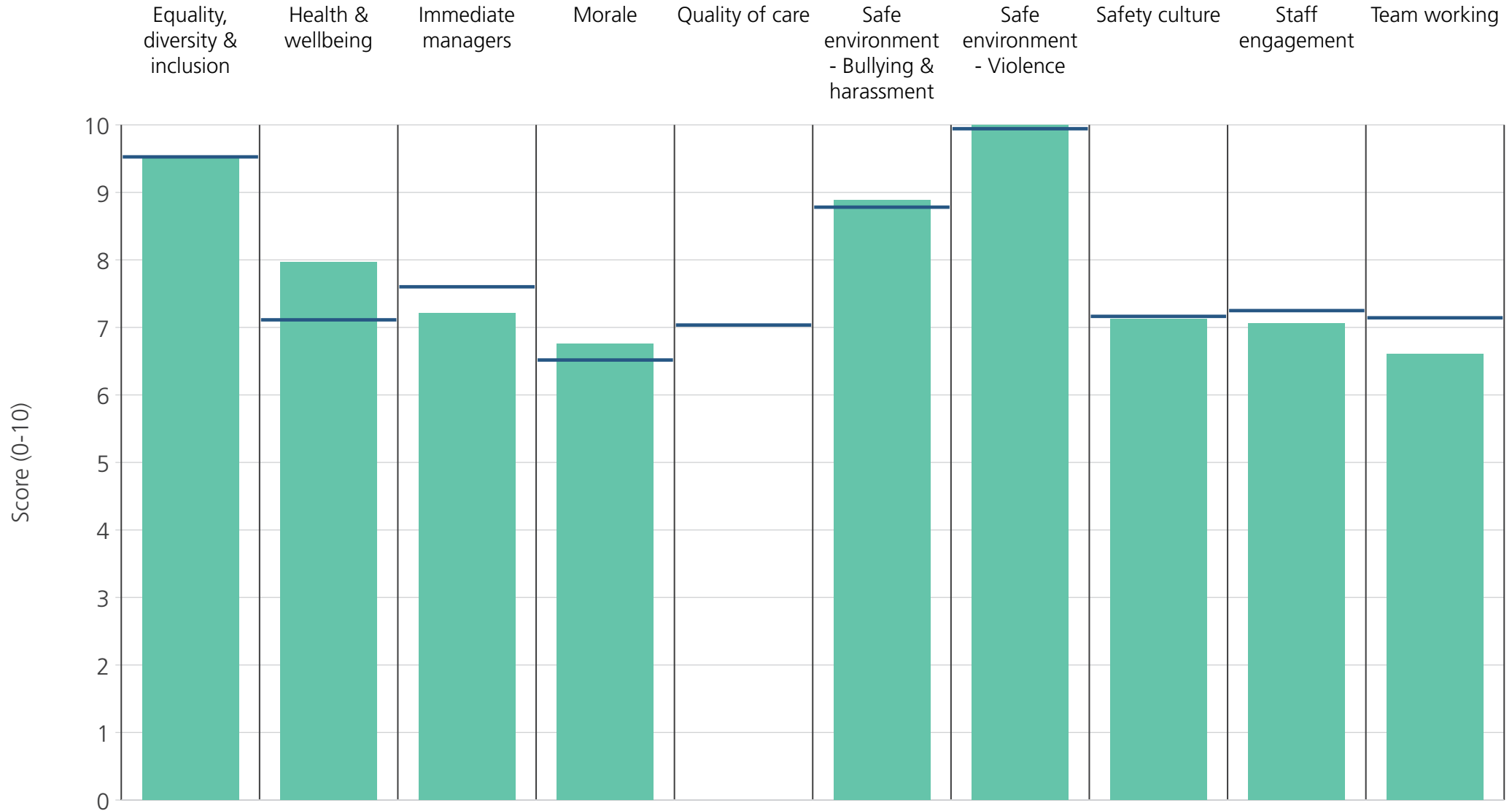
Directorate	9.7	7.2	7.5	6.7	6.8	9.4	10.0	7.3	7.6	7.2
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	18	18	18	17	13	18	18	18	18	18



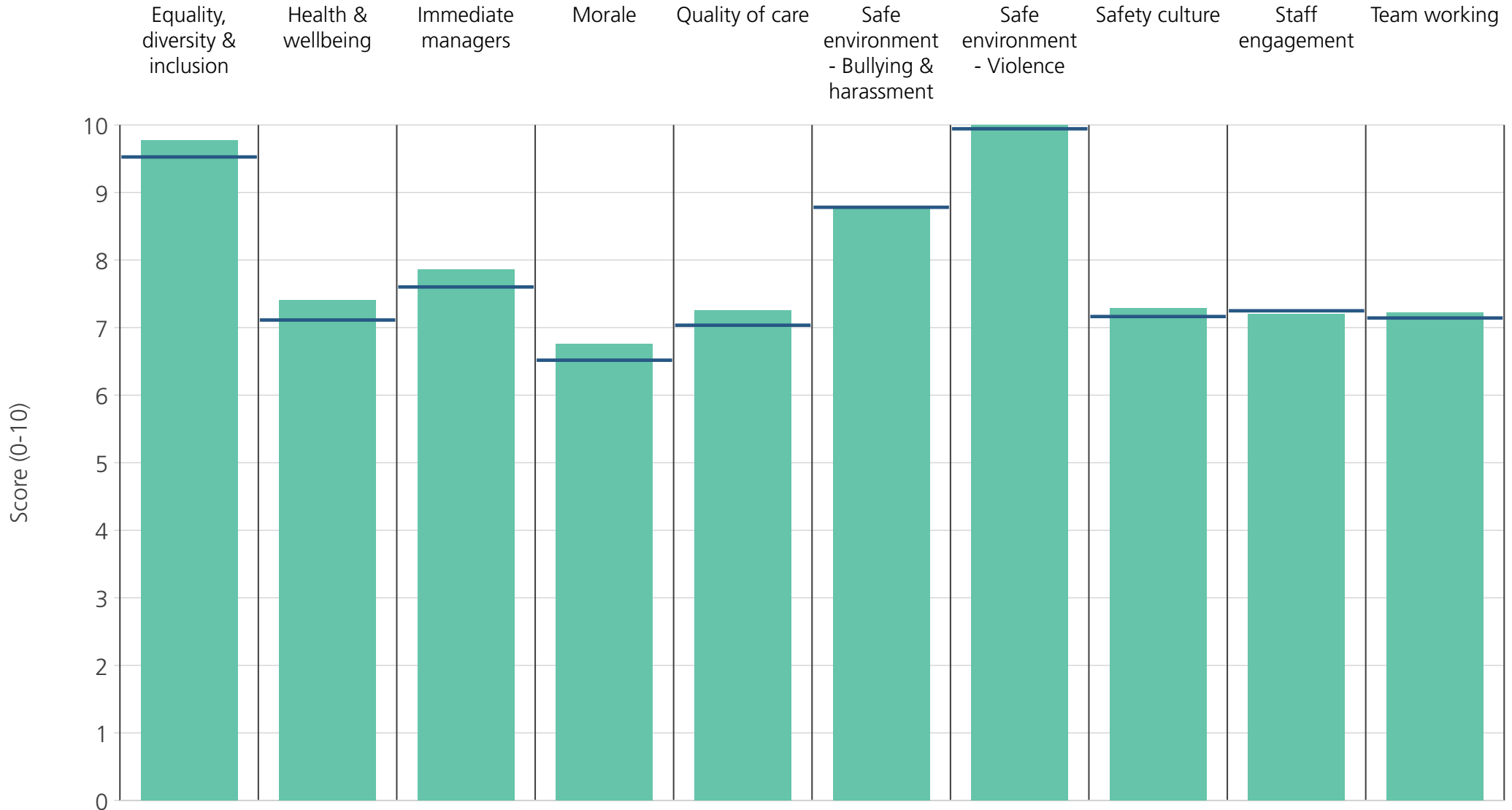
Directorate	9.1	6.8	7.8	6.4	6.8	8.3	10.0	7.1	7.2	7.2
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	23	23	23	23	15	22	23	23	23	23



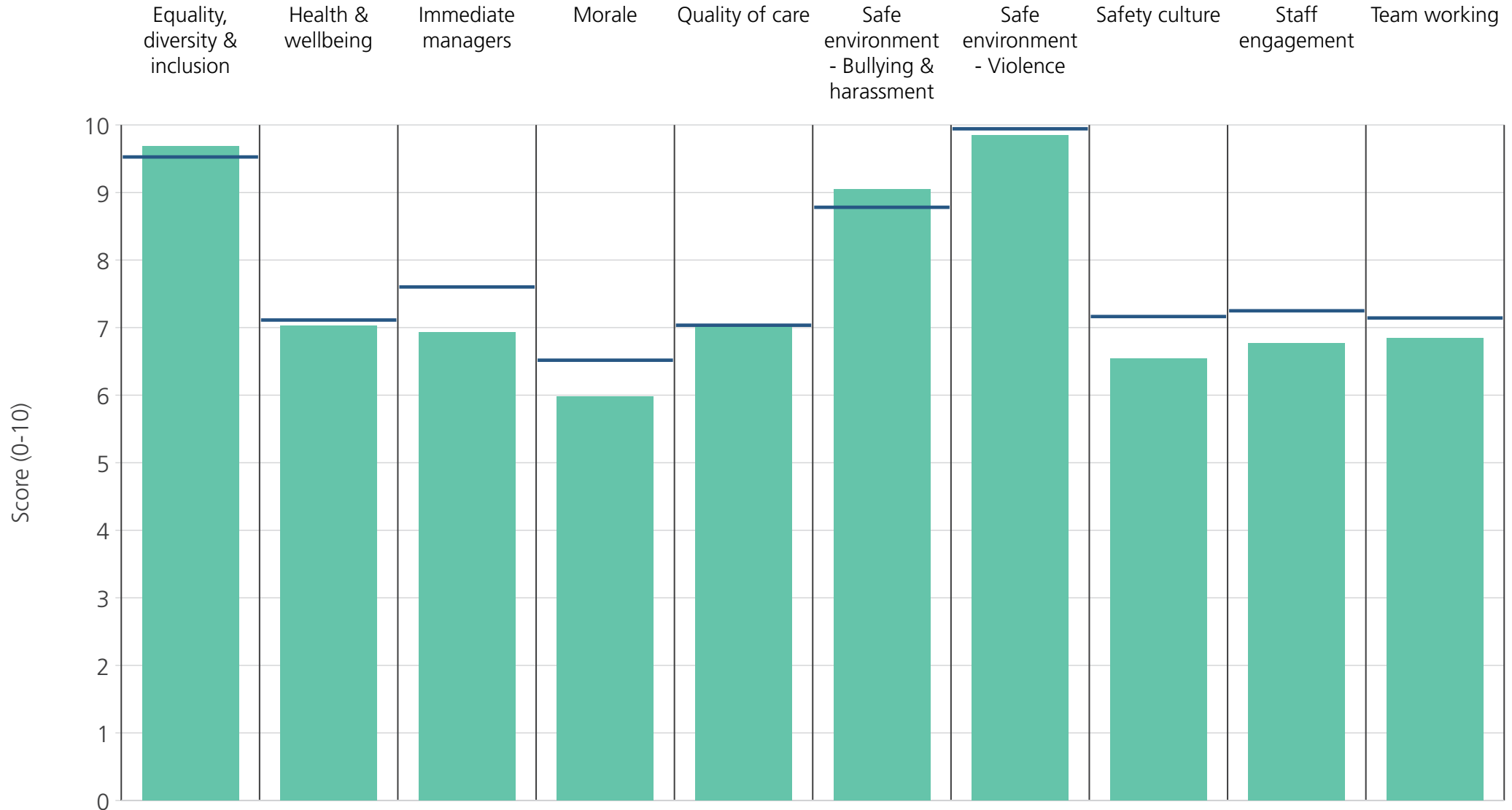
Directorate										
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	9	9	9	9	6	9	9	9	9	8



Directorate	9.5	8.0	7.2	6.8		8.9	10.0	7.1	7.1	6.6
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	14	14	14	14	10	12	14	14	14	14



Directorate	9.8	7.4	7.9	6.8	7.3	8.8	10.0	7.3	7.2	7.2
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	22	22	22	22	15	19	22	22	22	22



Directorate	9.7	7.0	6.9	6.0	7.0	9.0	9.8	6.5	6.8	6.8
Your org	9.5	7.1	7.6	6.5	7.0	8.8	9.9	7.2	7.2	7.1
Responses	21	21	21	21	14	21	21	21	21	21