

NHS Herts Valleys CCG

2020 NHS Staff Survey

Directorate Report

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This directorate report for NHS Herts Valleys CCG contains results by directorate for themes from the 2020 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

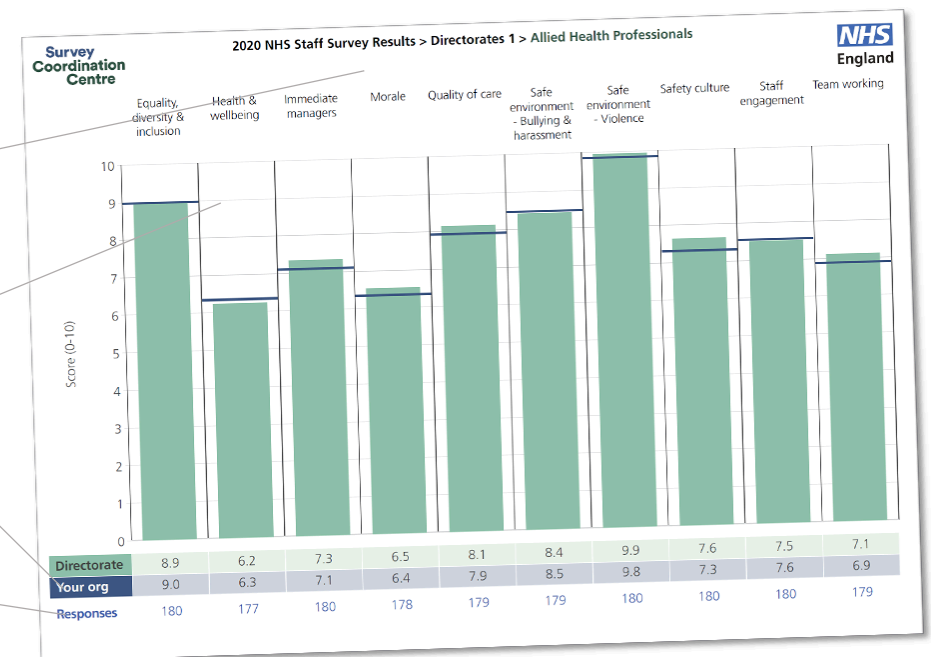
The directorate breakdowns used in this report were provided and defined by NHS Herts Valleys CCG. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2020 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

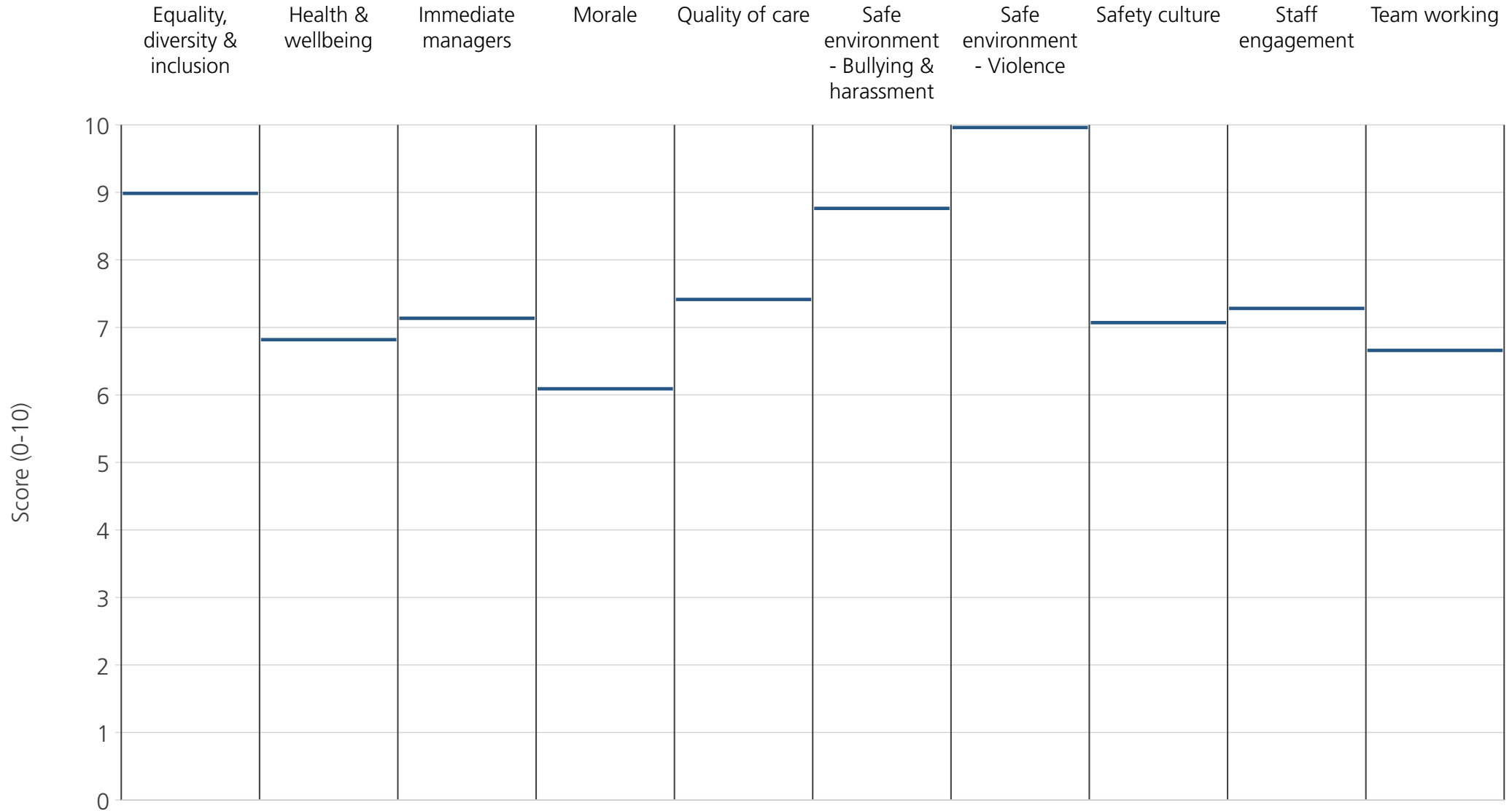


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

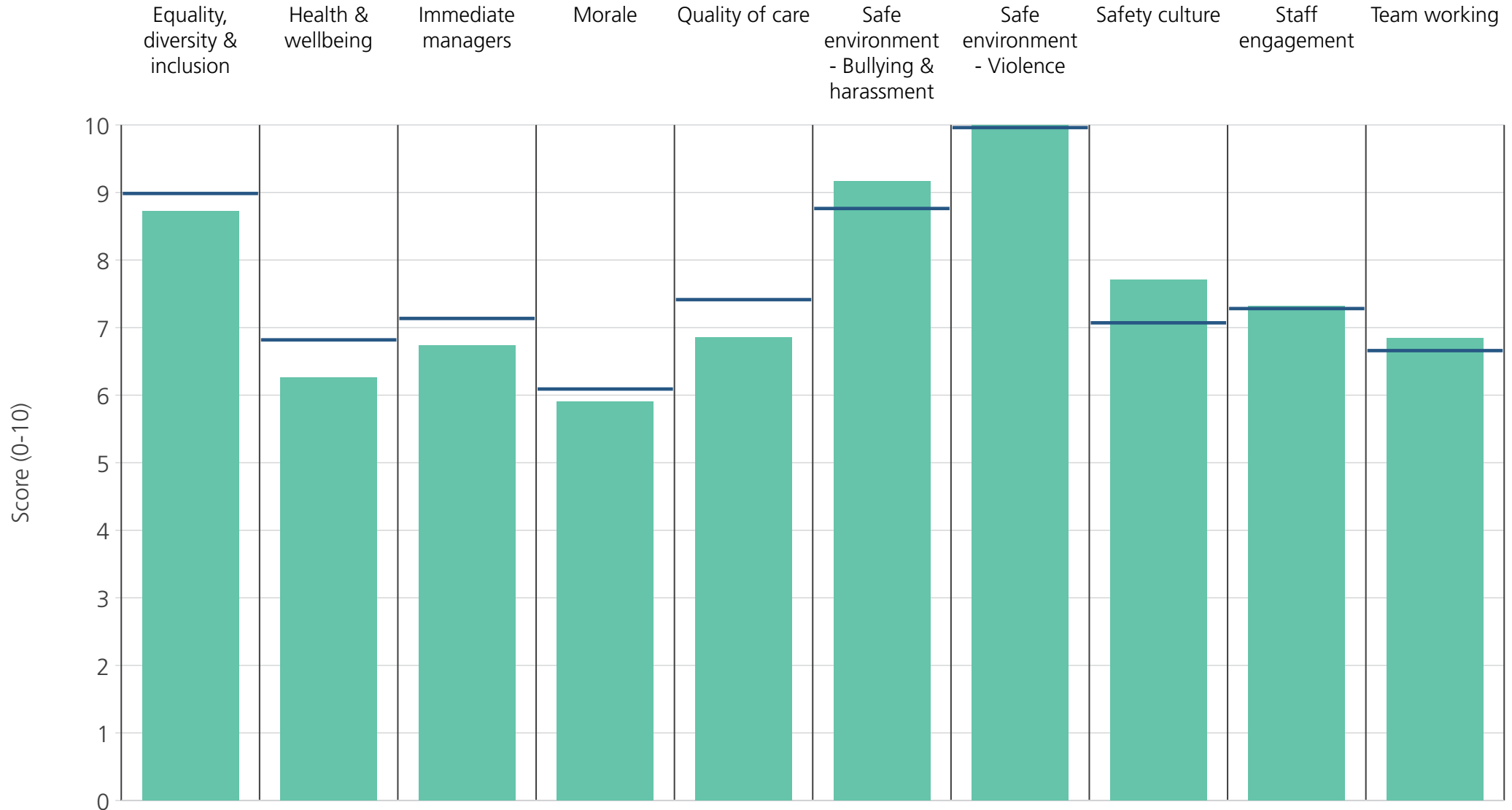
Directorates 1

NHS Herts Valleys CCG

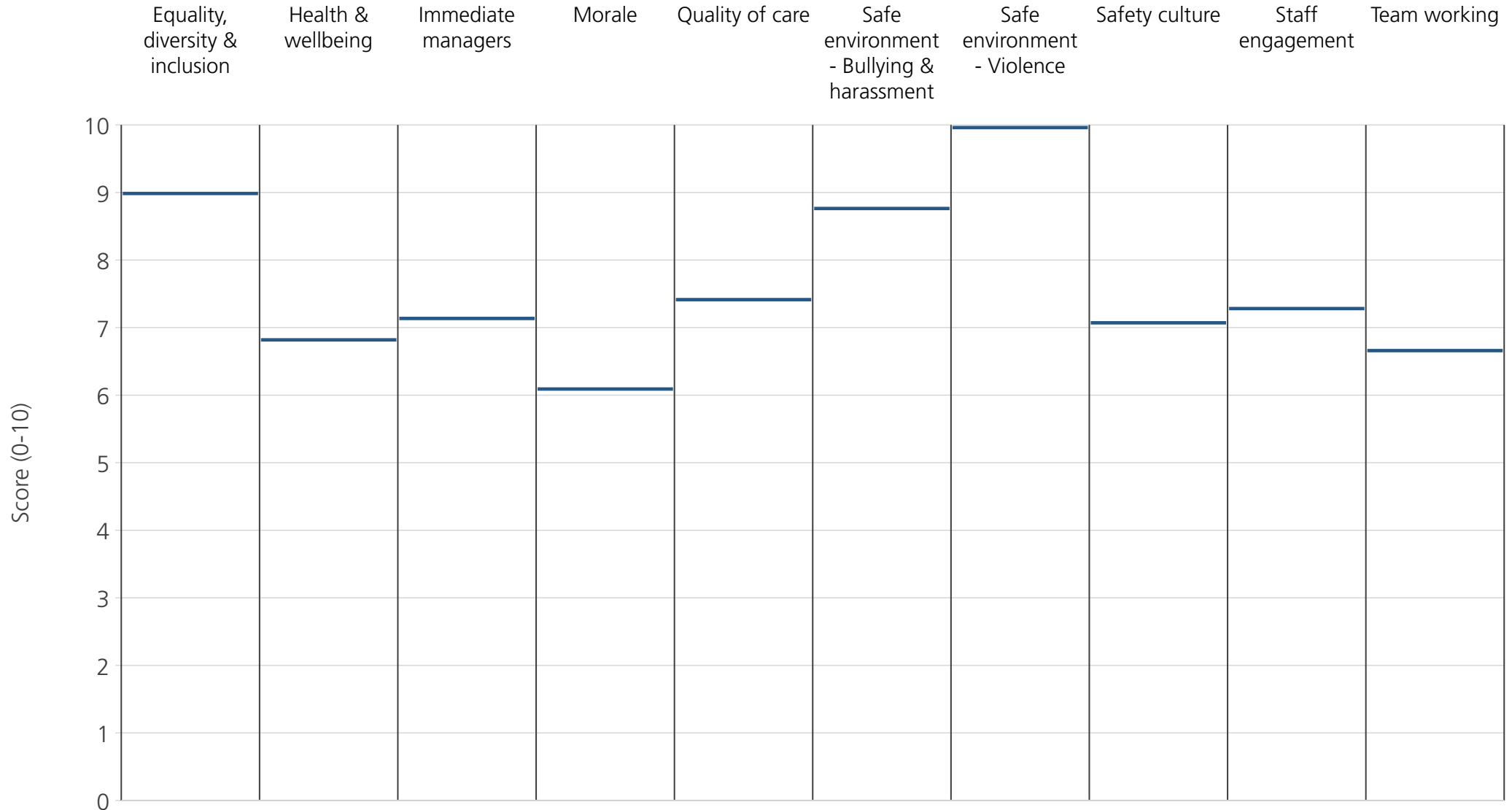
2020 NHS Staff Survey Results



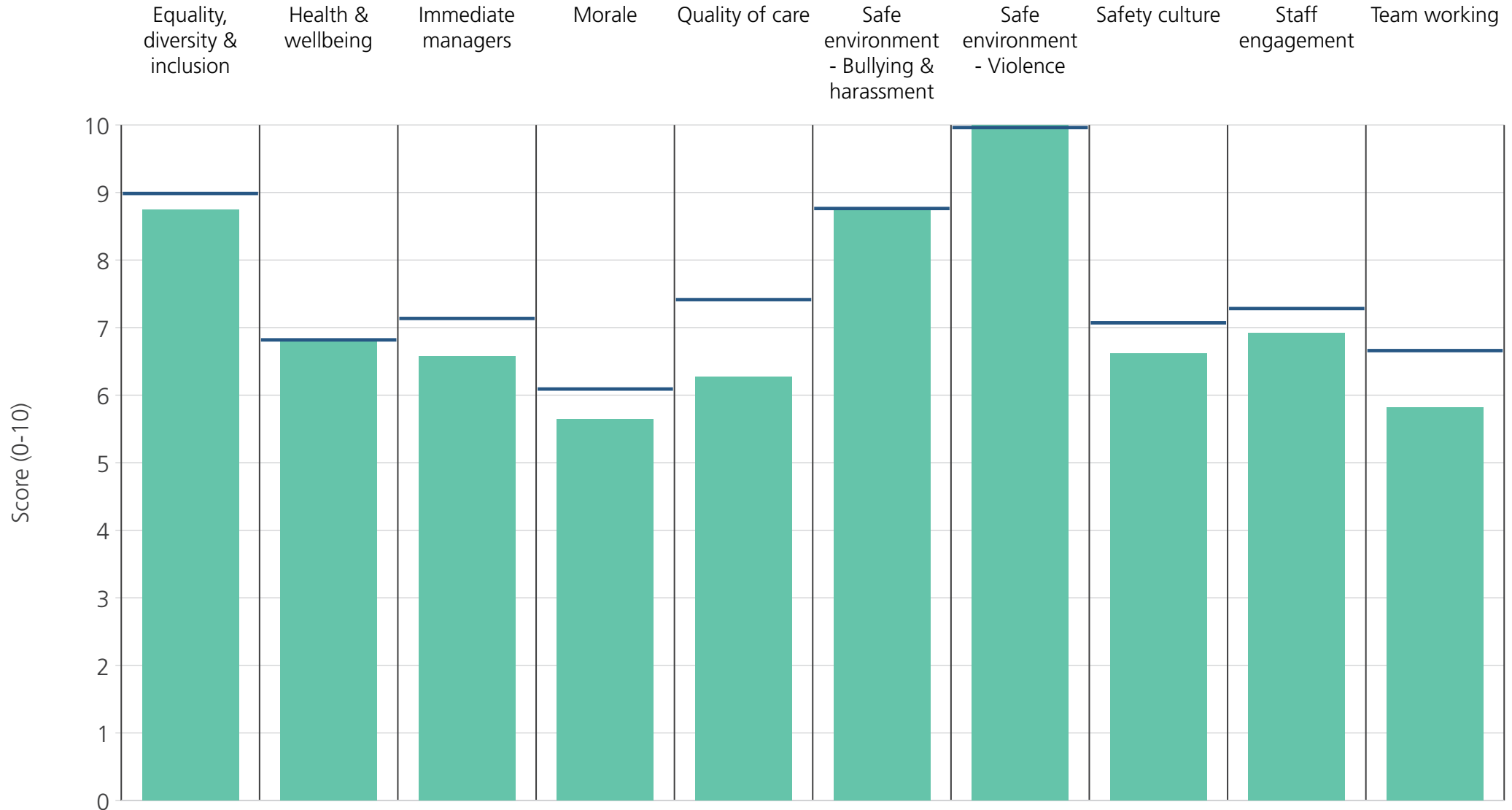
Directorate										
Your org	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Responses	8	8	8	8	3	8	8	8	8	8



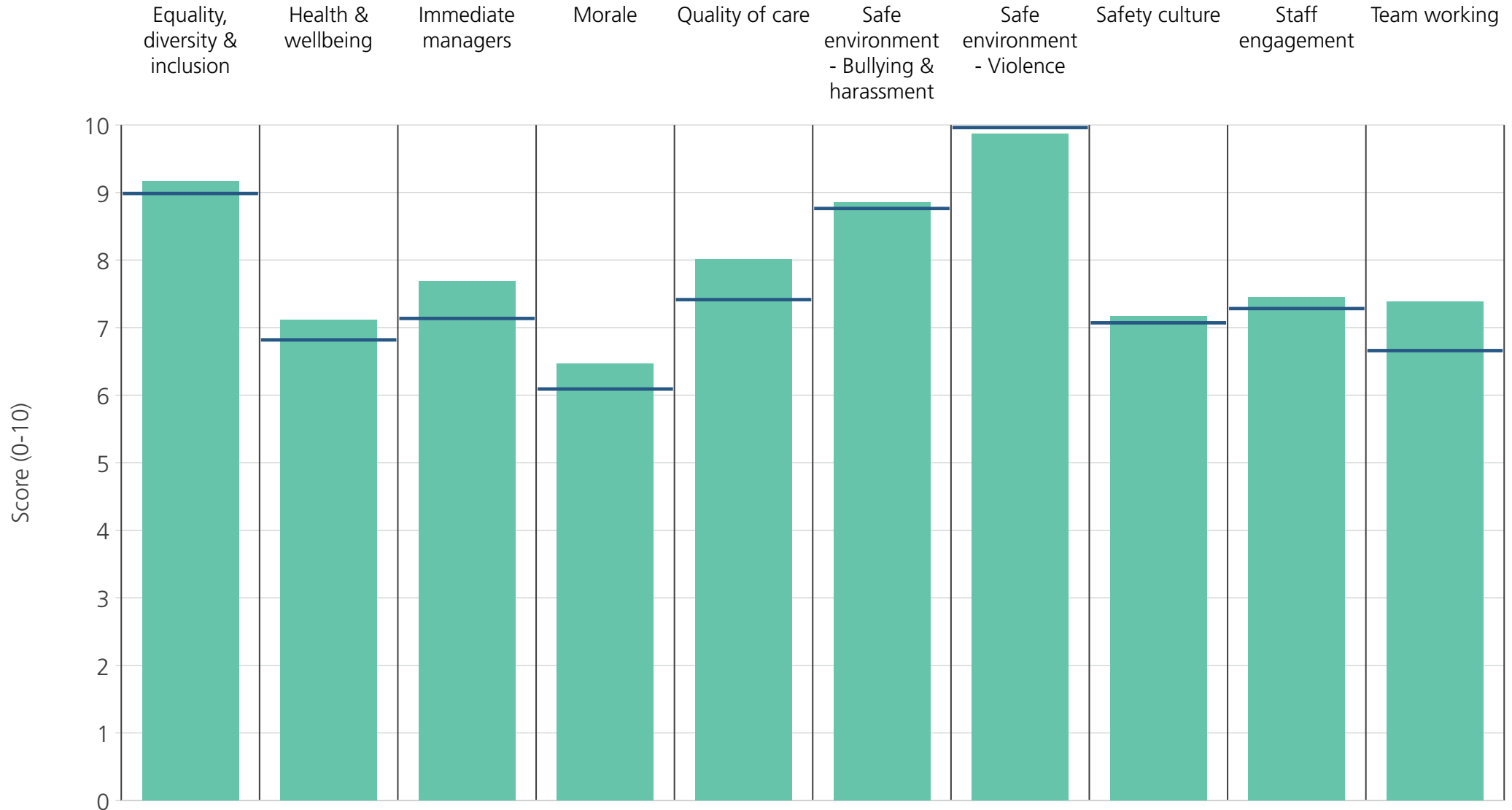
Directorate	8.7	6.3	6.7	5.9	6.9	9.2	10.0	7.7	7.3	6.8
Your org	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Responses	17	17	17	16	13	16	17	16	17	17



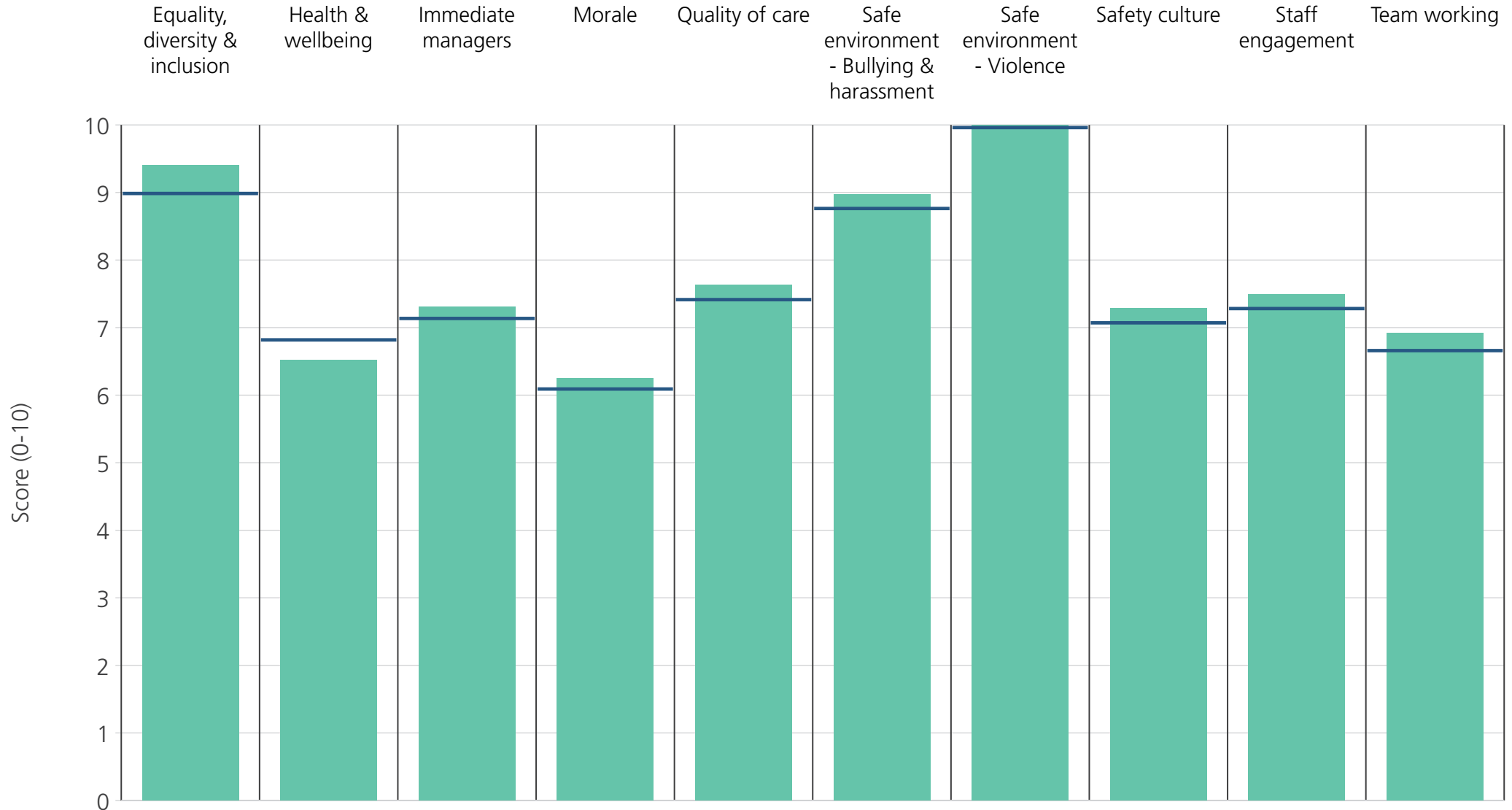
Directorate										
Your org	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Responses	9	9	9	9	2	8	9	9	9	9



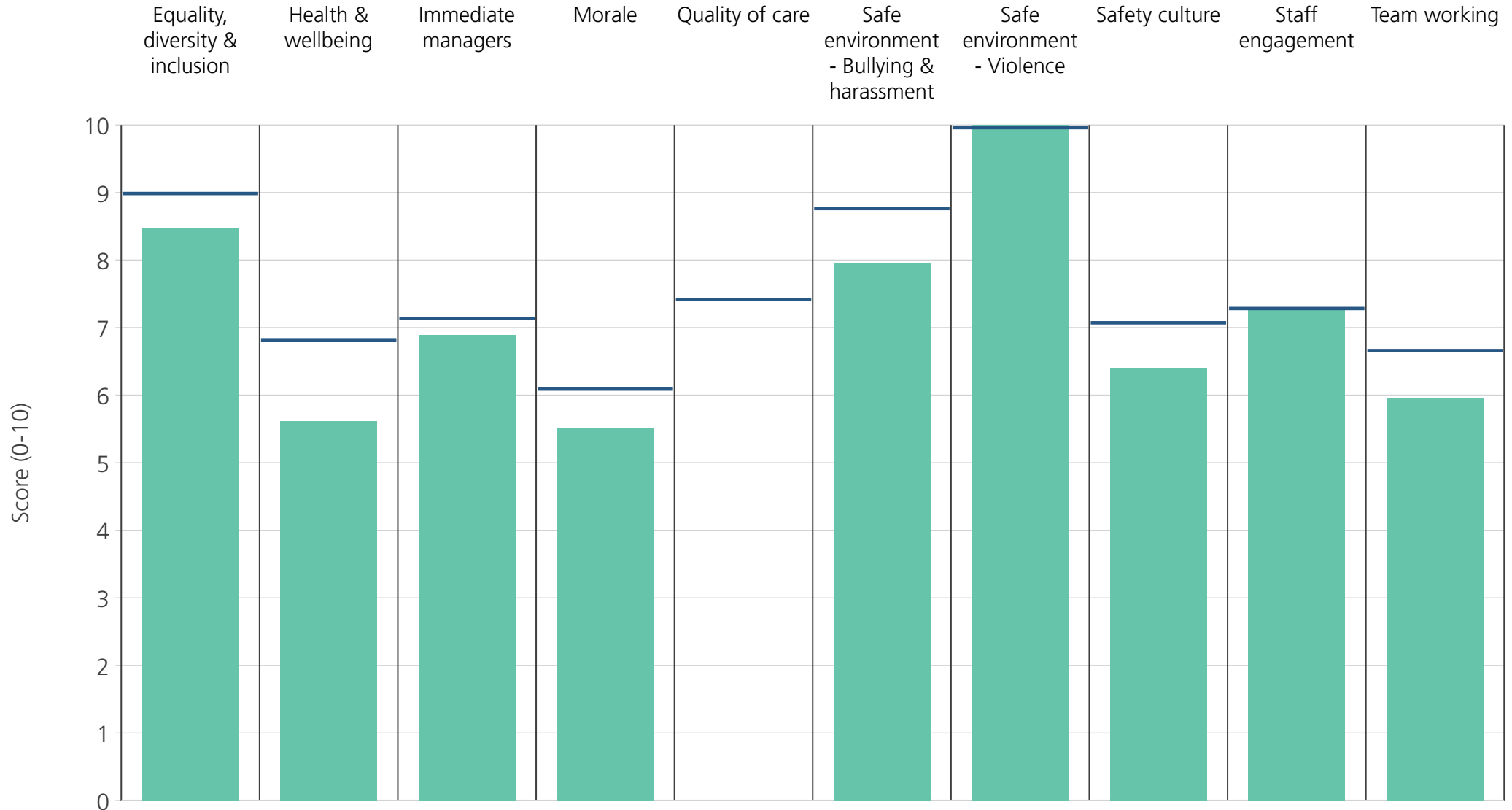
Directorate	8.7	6.8	6.6	5.6	6.3	8.8	10.0	6.6	6.9	5.8
Your org	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Responses	43	43	43	43	18	41	43	42	43	43



Directorate	9.2	7.1	7.7	6.5	8.0	8.9	9.9	7.2	7.4	7.4
Your org	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Responses	52	52	52	52	38	51	52	52	53	53



Directorate	9.4	6.5	7.3	6.3	7.6	9.0	10.0	7.3	7.5	6.9
Your org	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Responses	28	28	28	28	16	26	28	28	28	28

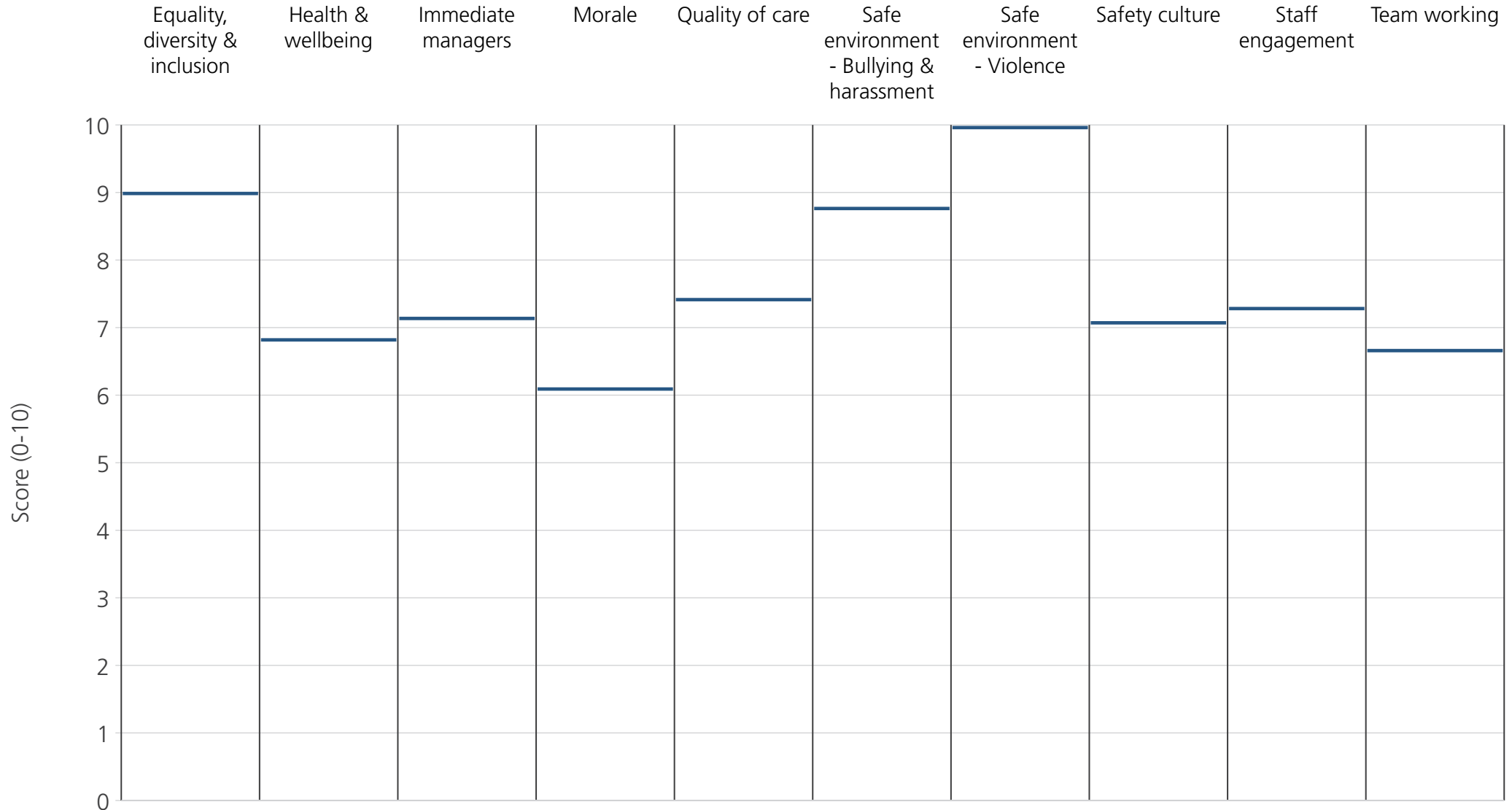


Directorate	8.5	5.6	6.9	5.5		7.9	10.0	6.4	7.3	6.0
Your org	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Responses	13	13	13	13	2	13	13	13	13	13

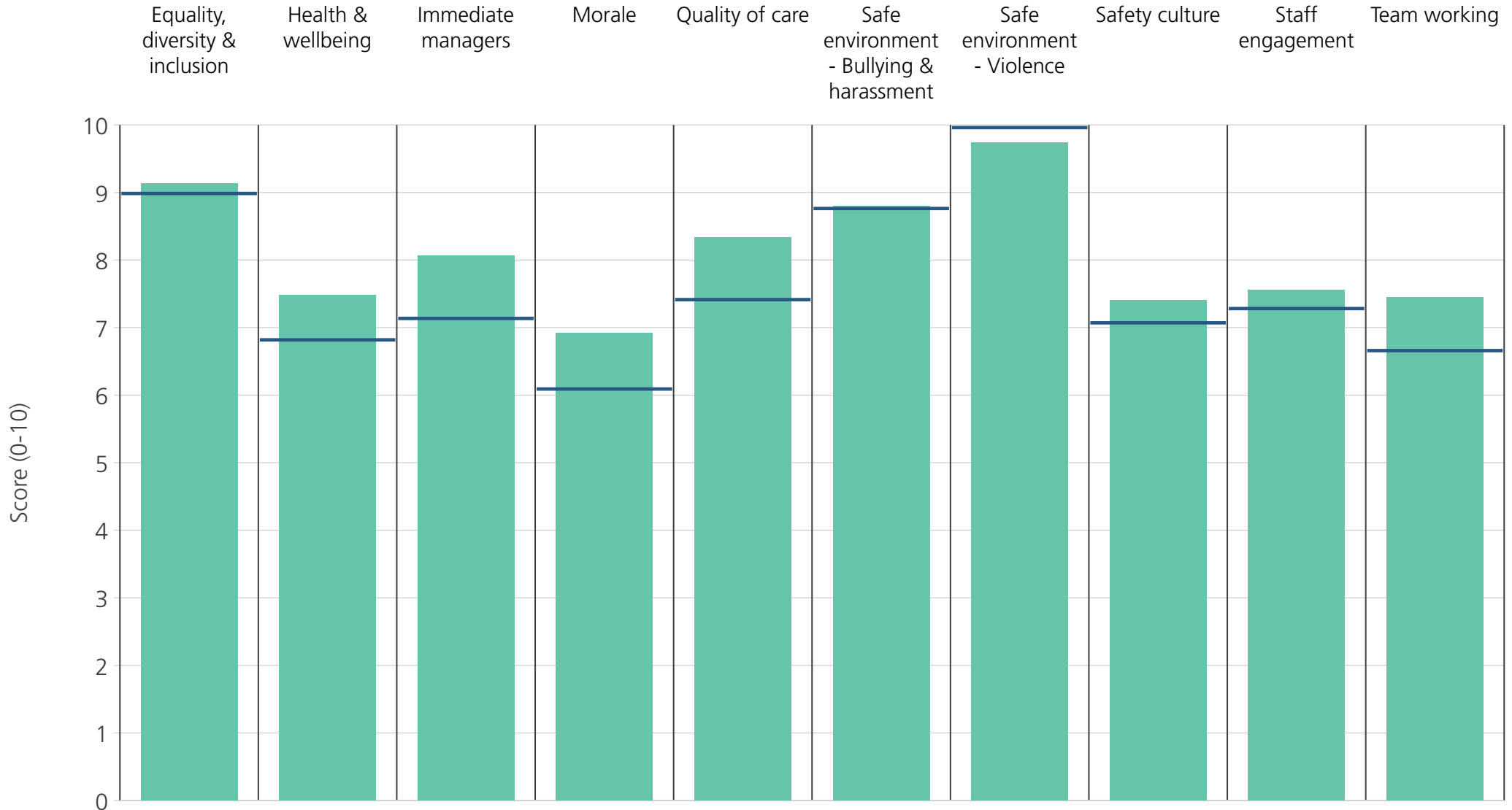
Directorates 2

NHS Herts Valleys CCG

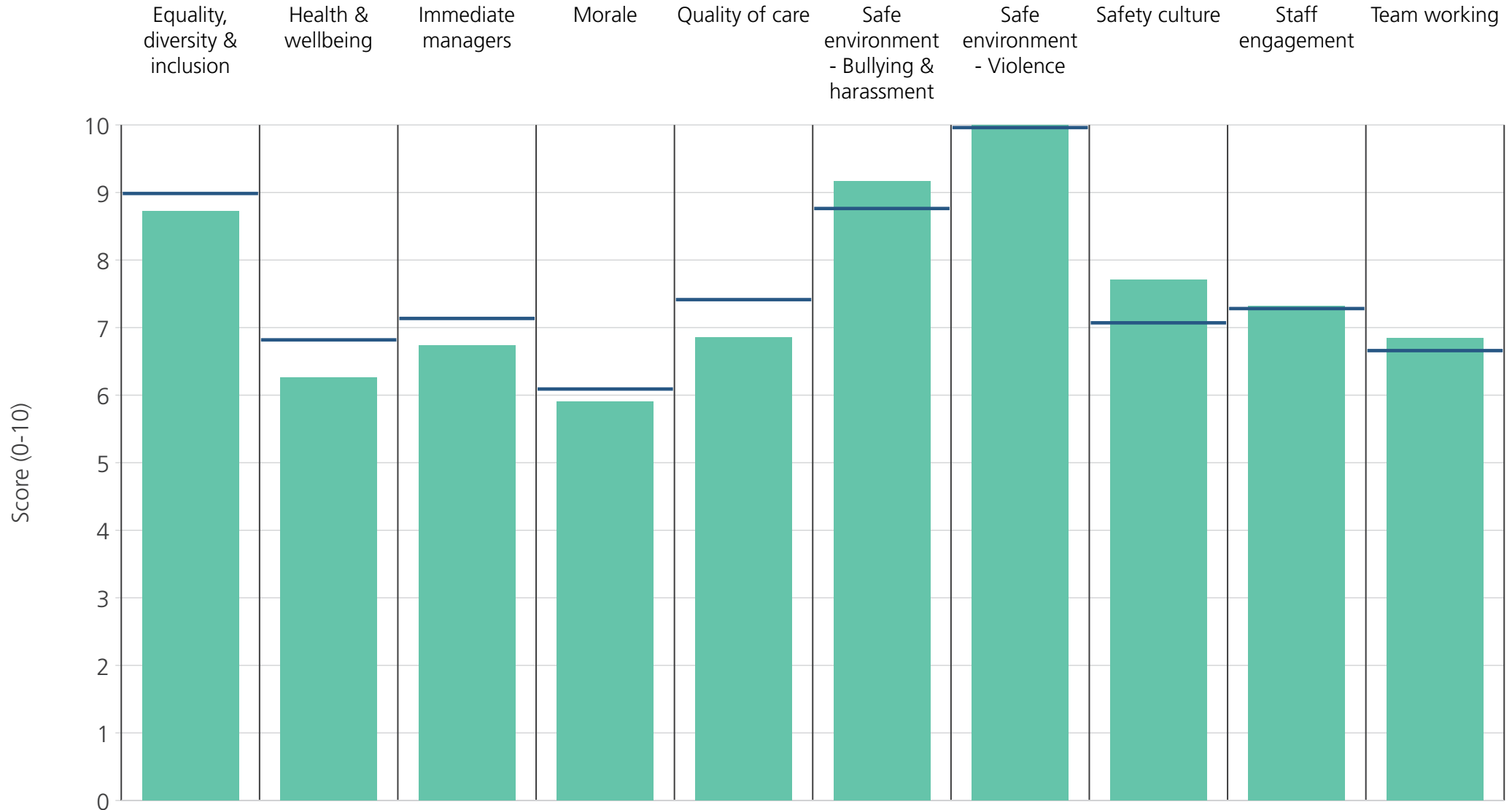
2020 NHS Staff Survey Results



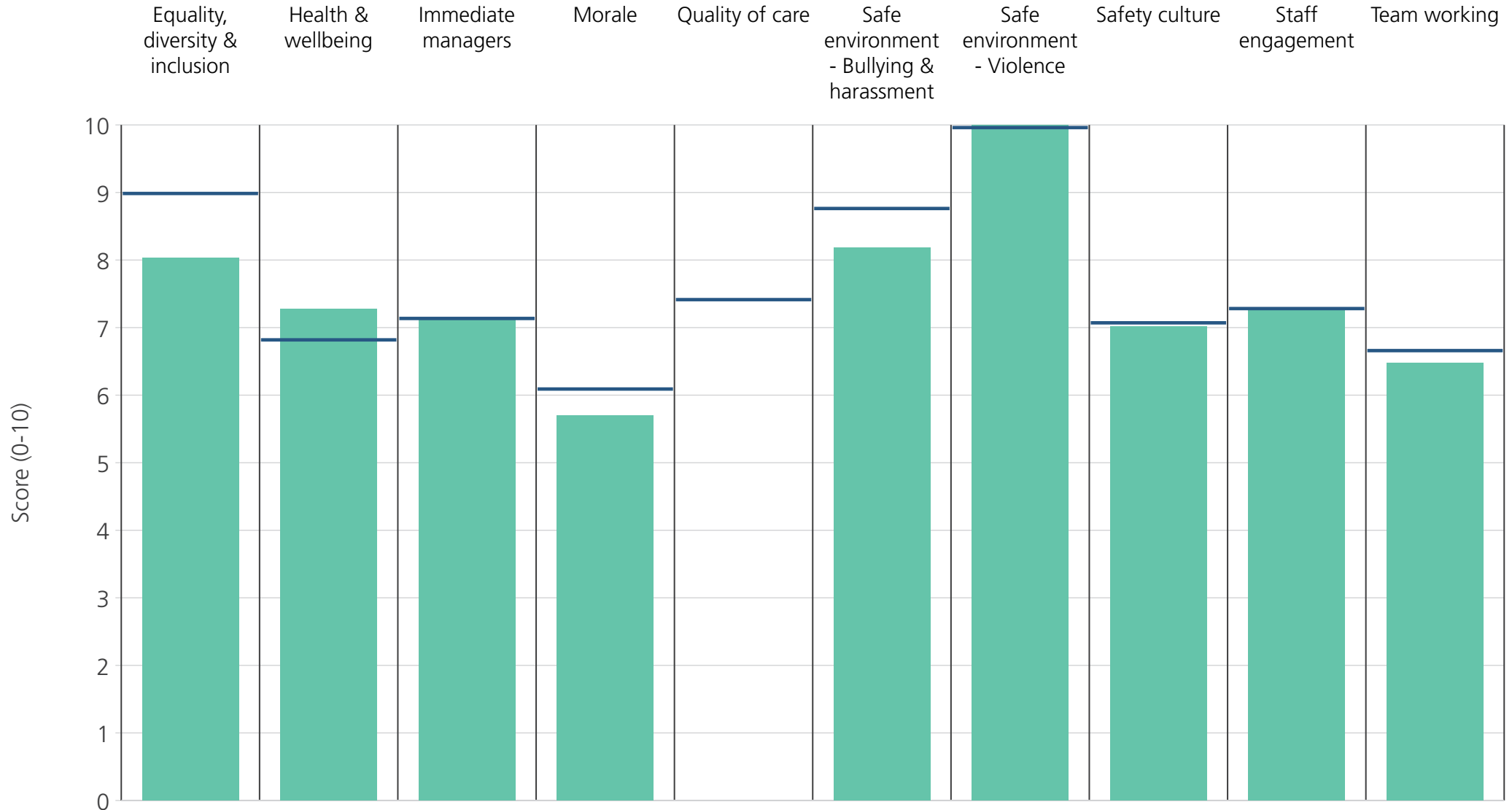
Directorate	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Your org	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Responses	10	10	10	10	6	10	10	10	10	10



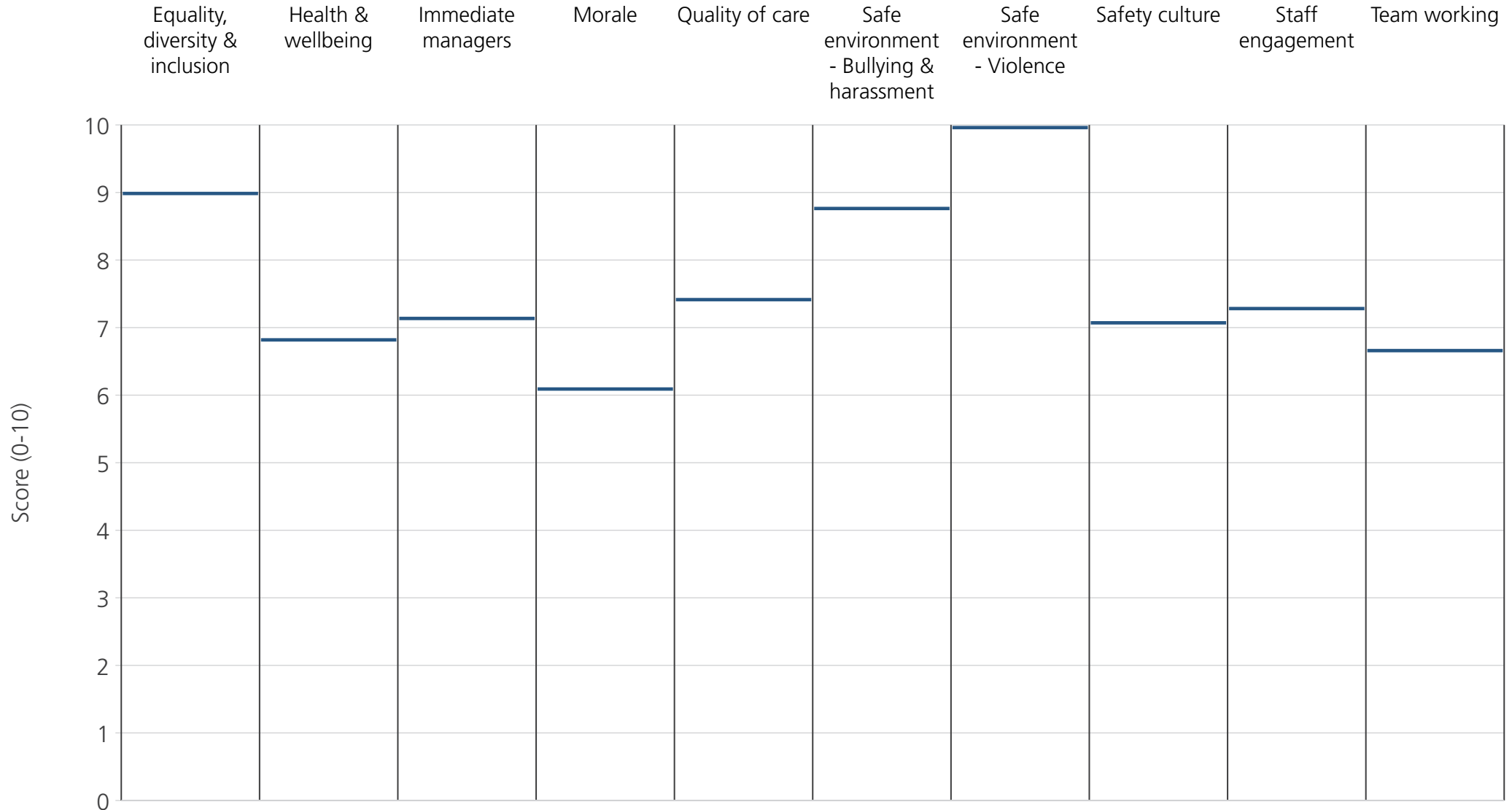
Directorate	9.1	7.5	8.1	6.9	8.3	8.8	9.7	7.4	7.6	7.5
Your org	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Responses	25	25	25	25	20	25	25	25	26	26



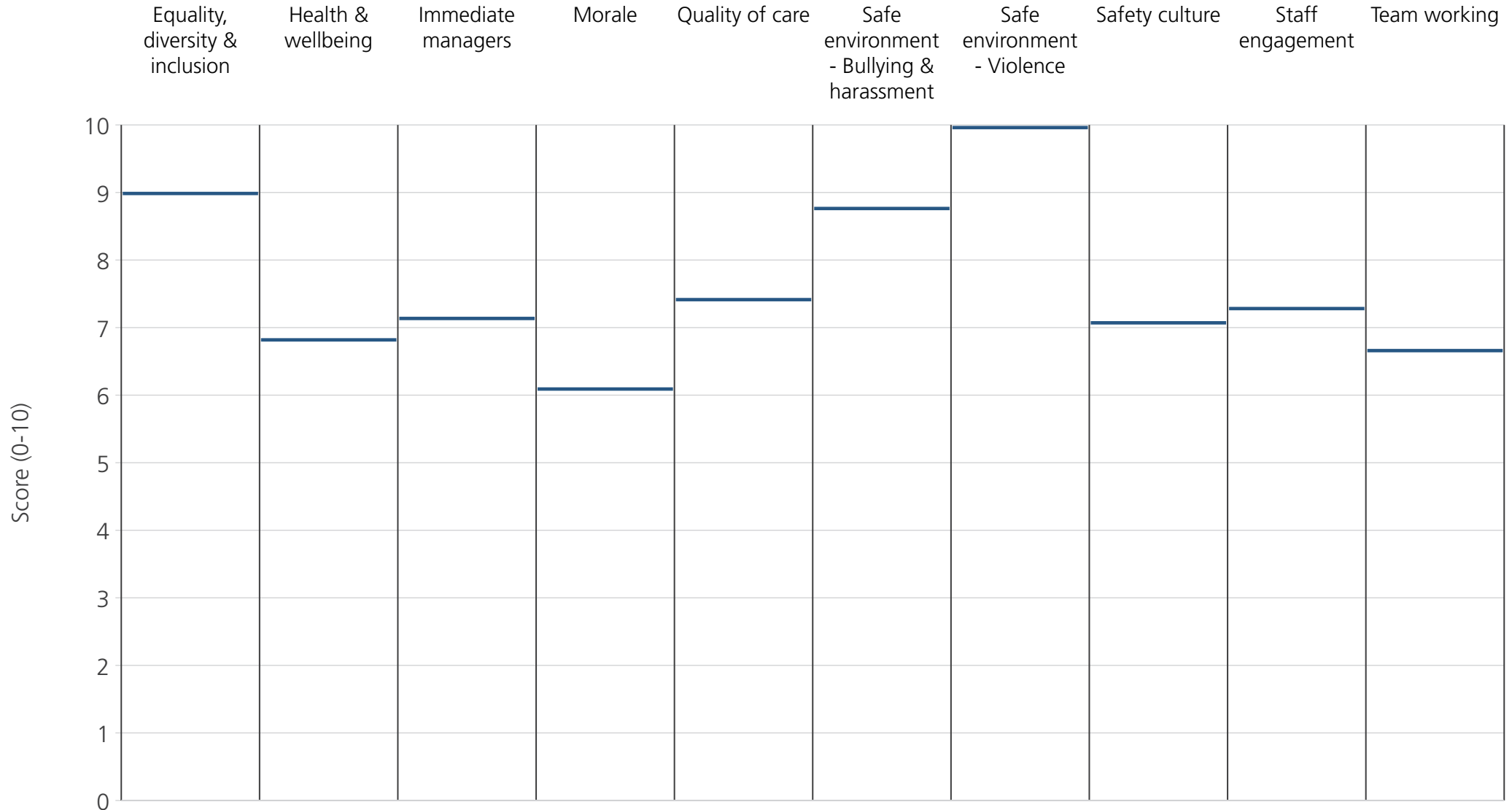
Directorate	8.7	6.3	6.7	5.9	6.9	9.2	10.0	7.7	7.3	6.8
Your org	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Responses	17	17	17	16	13	16	17	16	17	17



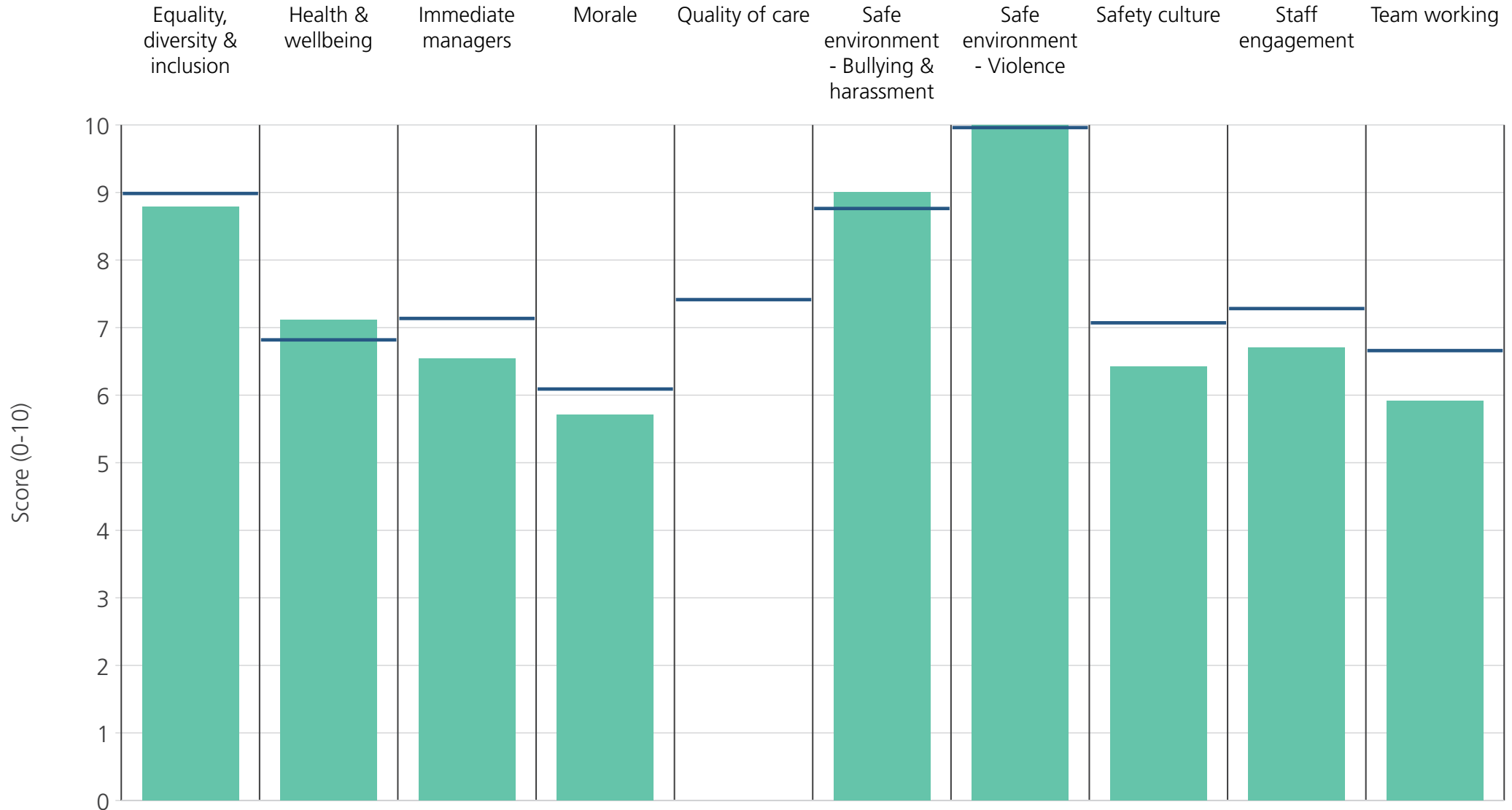
Directorate	8.0	7.3	7.1	5.7		8.2	10.0	7.0	7.3	6.5
Your org	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Responses	11	11	11	11	6	11	11	11	11	11



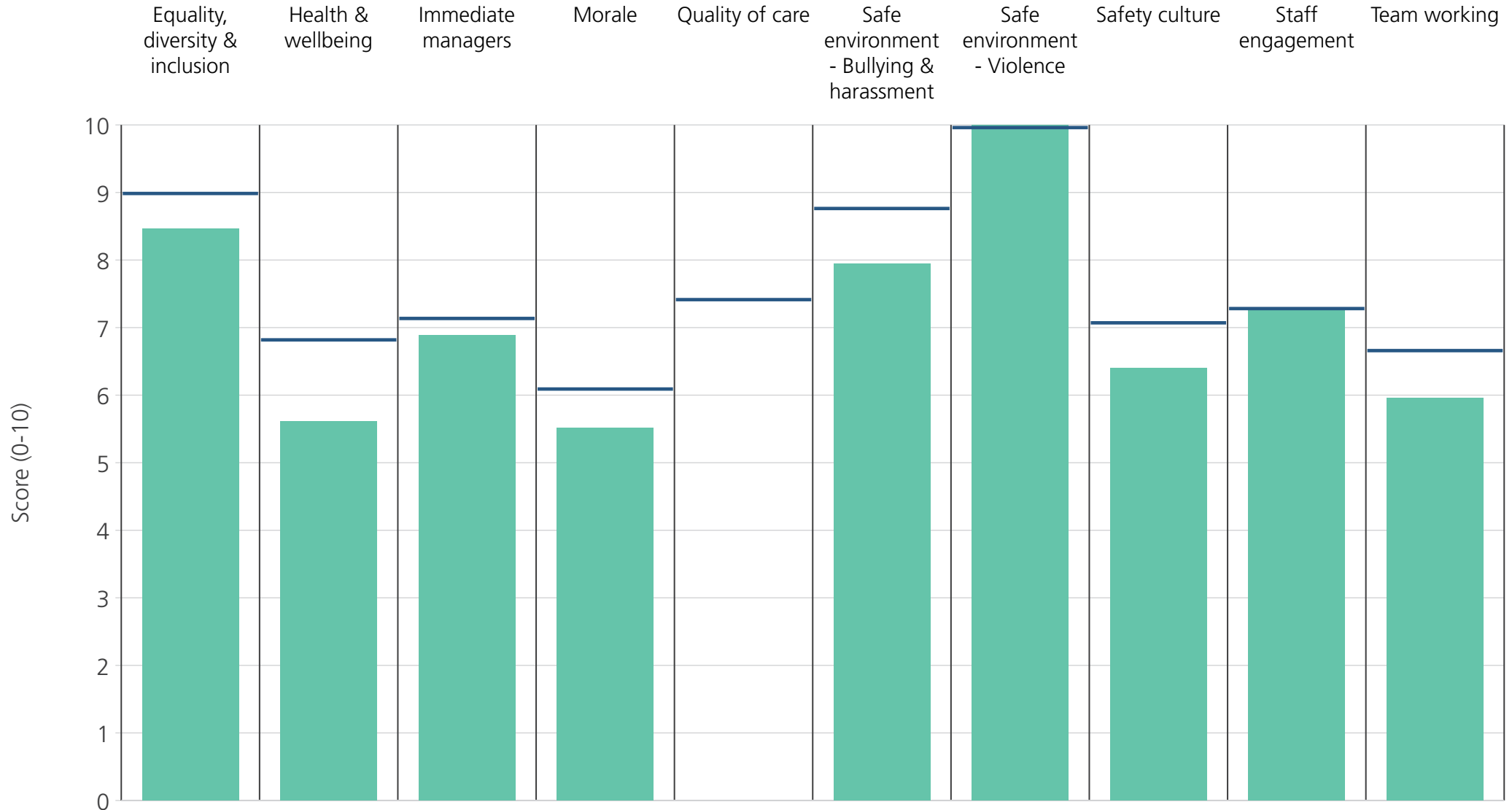
Directorate	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Your org	9	9	9	9	2	8	9	9	9	9
Responses										



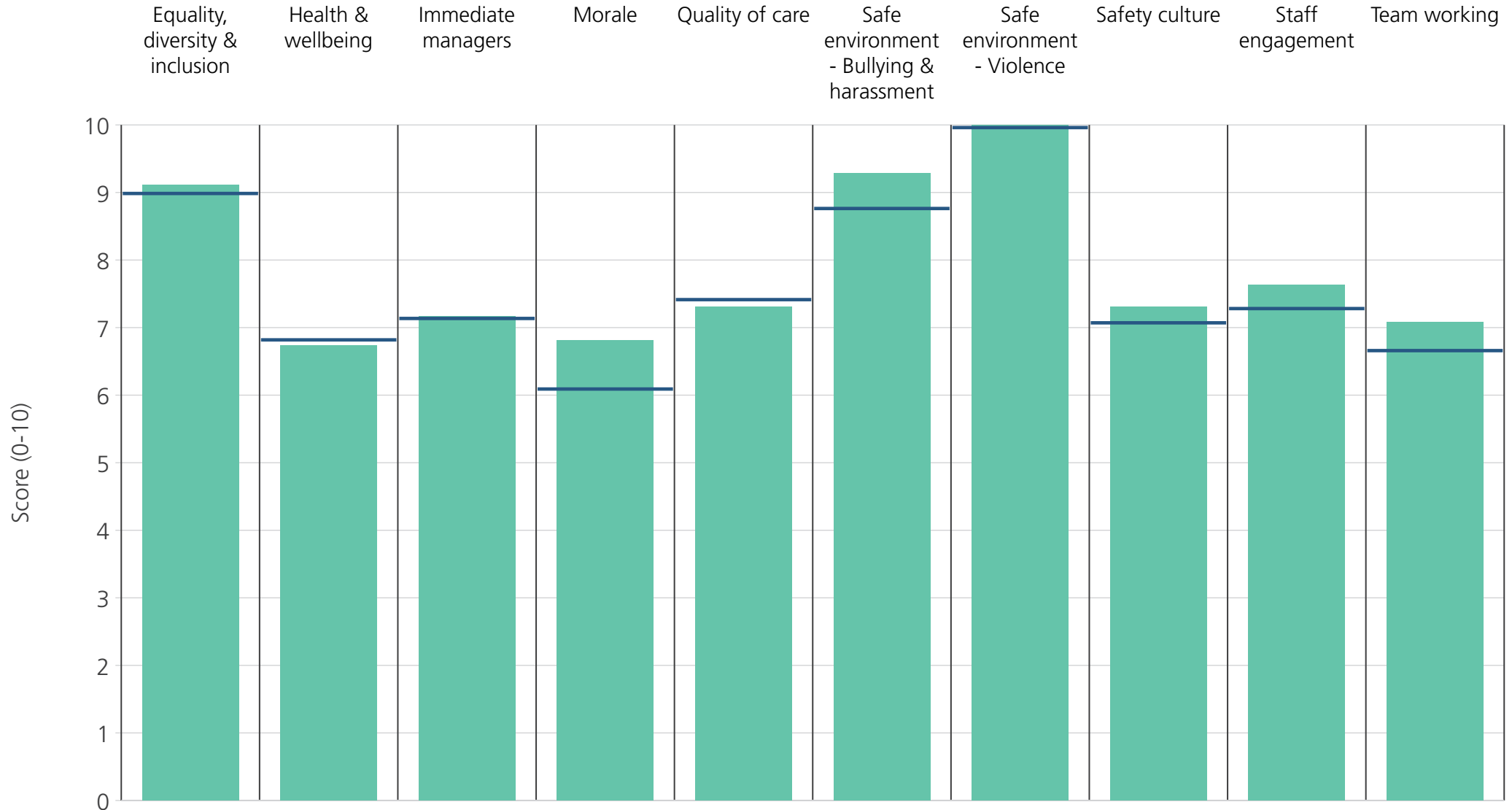
Directorate										
Your org	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Responses	8	8	8	8	3	8	8	8	8	8



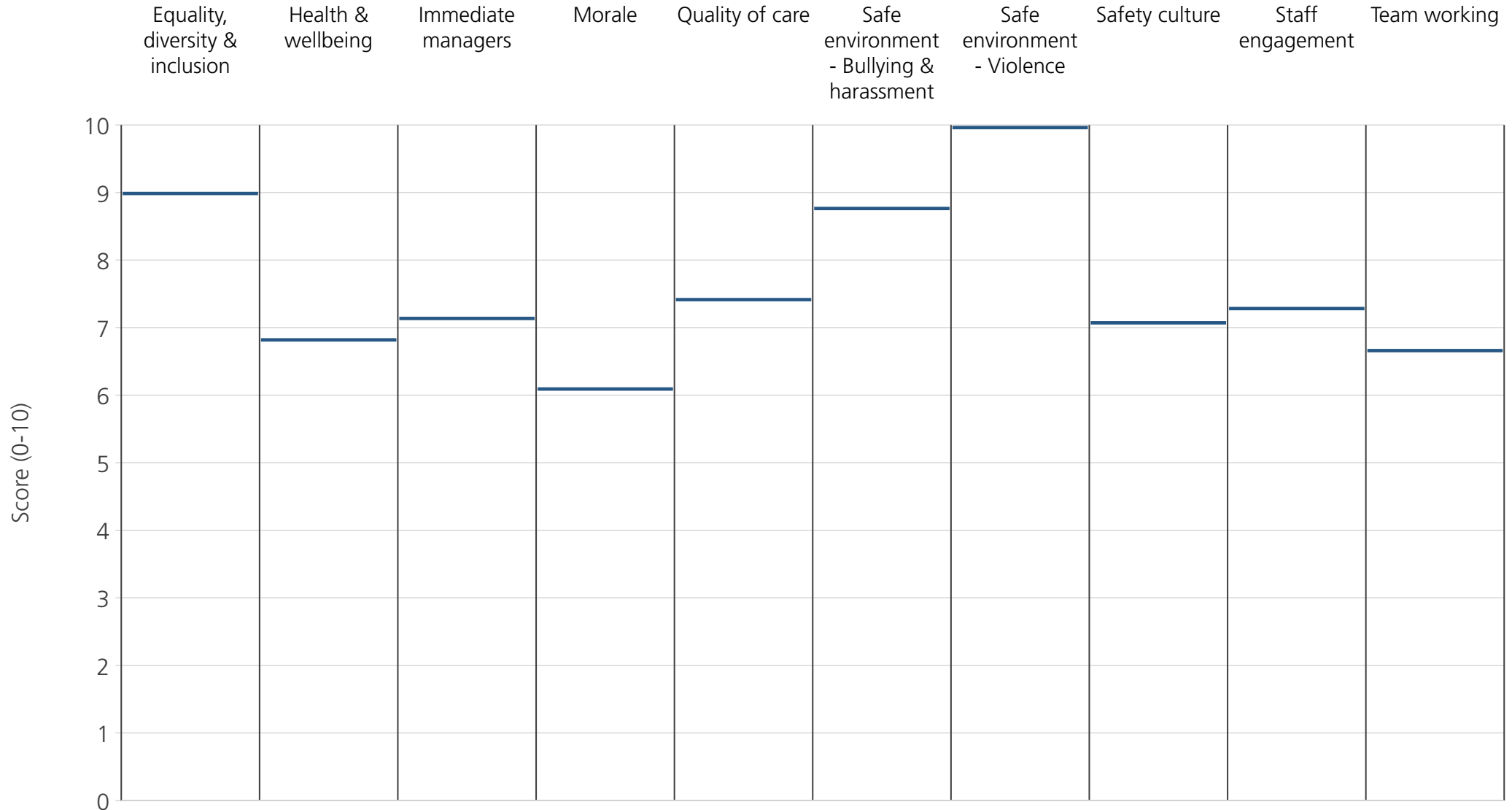
Directorate	8.8	7.1	6.5	5.7	7.4	9.0	10.0	6.4	6.7	5.9
Your org	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Responses	22	22	22	22	6	20	22	21	22	22



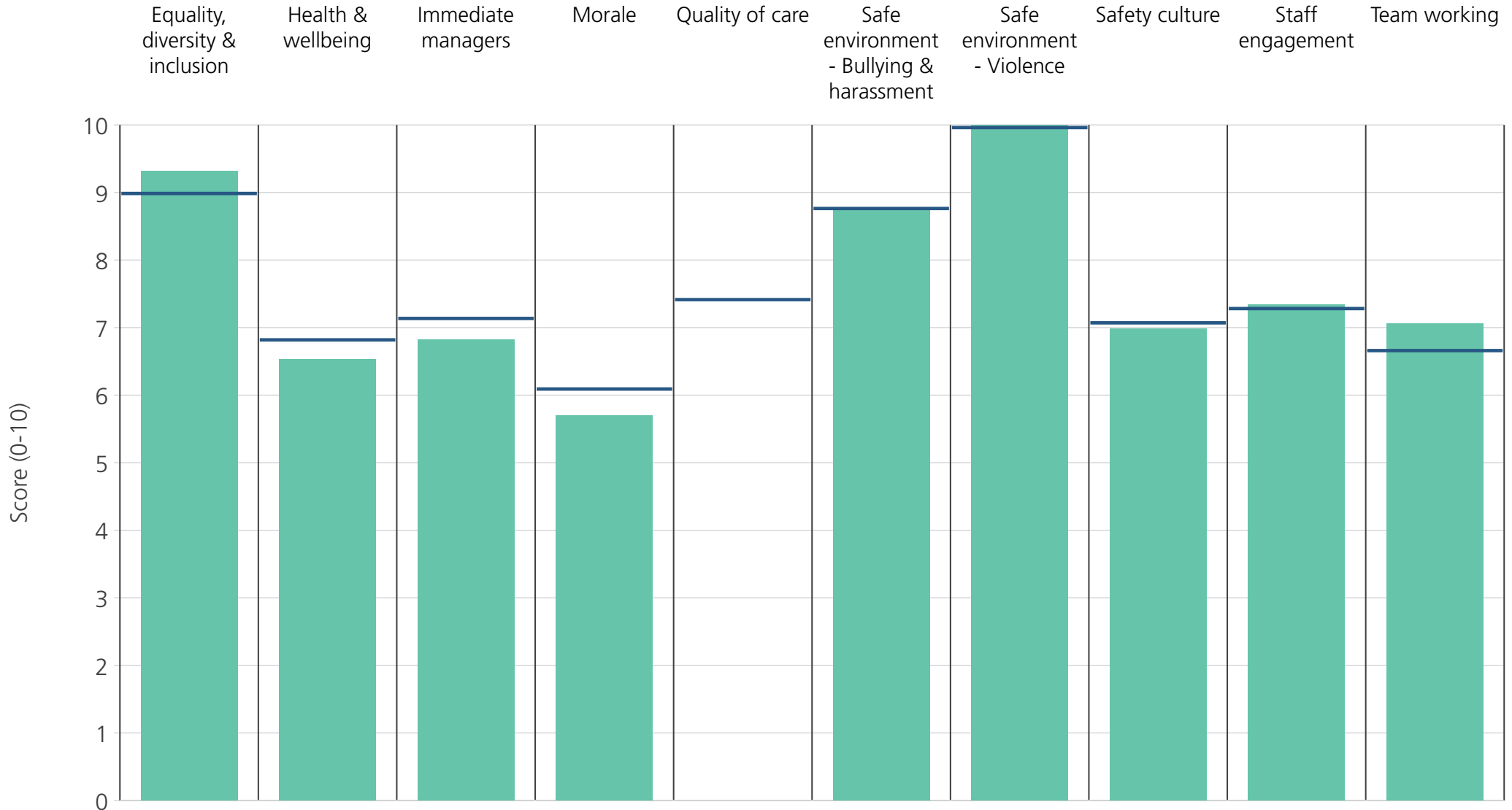
Directorate	8.5	5.6	6.9	5.5	7.4	7.9	10.0	6.4	7.3	6.0
Your org	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Responses	13	13	13	13	2	13	13	13	13	13



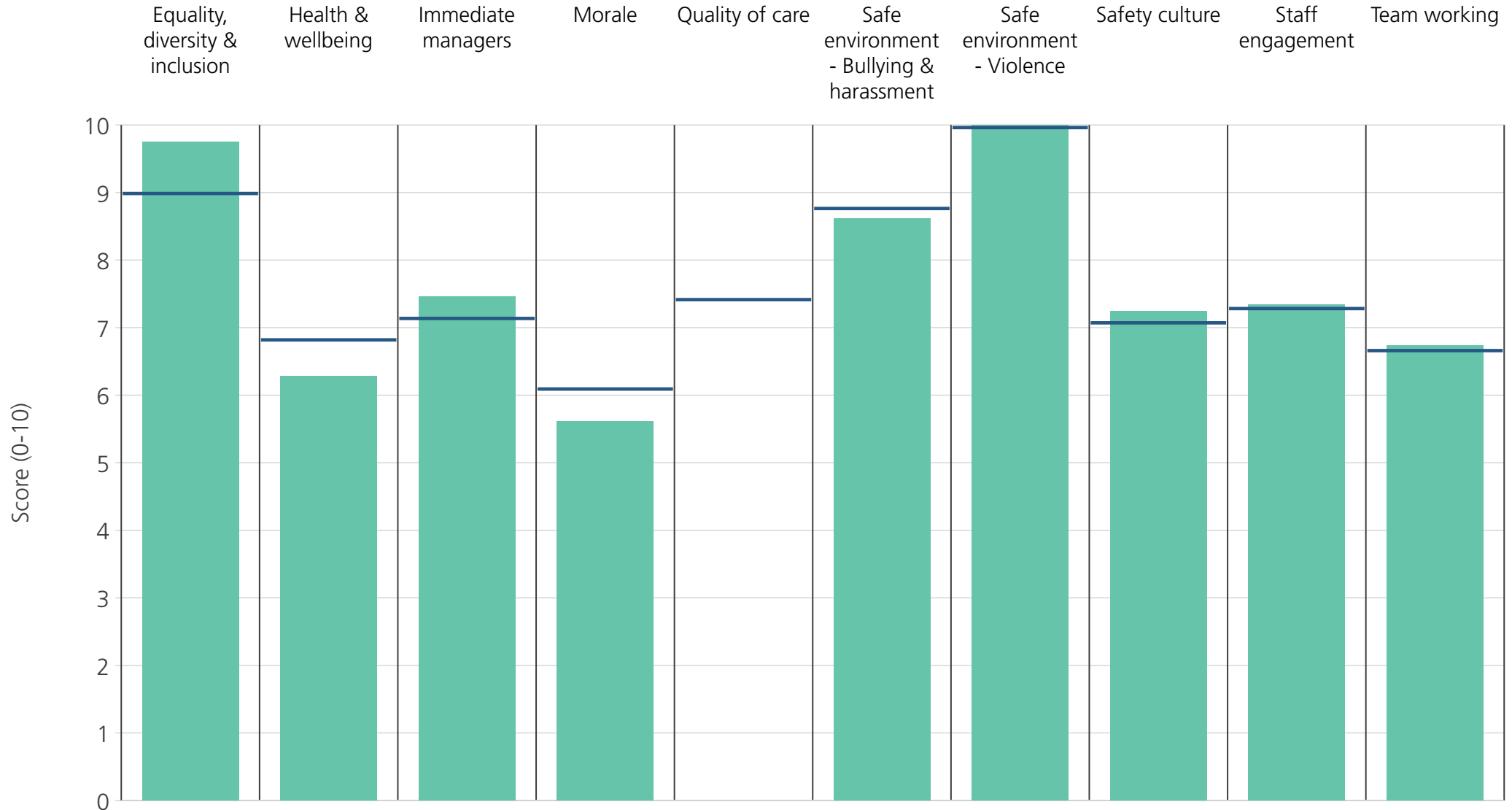
Directorate	9.1	6.7	7.2	6.8	7.3	9.3	10.0	7.3	7.6	7.1
Your org	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Responses	15	15	15	15	11	14	15	15	15	15



Directorate	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Your org	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Responses	10	10	10	10	9	10	10	10	10	10



Directorate	9.3	6.5	6.8	5.7	7.4	8.8	10.0	7.0	7.3	7.1
Your org	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Responses	17	17	17	17	9	16	17	17	17	17



Directorate	9.7	6.3	7.5	5.6		8.6	10.0	7.2	7.3	6.7
Your org	9.0	6.8	7.1	6.1	7.4	8.8	10.0	7.1	7.3	6.7
Responses	13	13	13	13	5	12	13	13	13	13